



**SAN JOAQUIN**  
— COUNTY —  
*Greatness grows here.*

*San Joaquin County is currently recruiting for:*

## **AGRICULTURAL BIOLOGIST/ STANDARDS INSPECTOR I, II & III**

### **The Department**

The Agricultural Commissioner's Office enforces the provisions of the California Food and Agricultural Code for the protection of the public's health, safety and welfare, and promotes and protects the agricultural industry. Additionally, the Agricultural Commissioner's Office enforces pesticide use and worker safety regulations and quarantine regulations; and performs pest detection, pest management and pest eradication activities.

### **The Positions**

Agricultural Biologist Standards Inspectors perform professional and technical work in enforcing state, federal, and local agricultural and weights and measures laws and ordinances. An employee in this class enforces various provisions of the Food and Agriculture Code, the California Business and Professions Code, and other related aspects of the California Code of Regulations. Incumbents are expected to be licensed and proficient in the full range of agricultural and weights and measures inspection and enforcement programs and may provide direction and training to less experienced employees.

***The Agricultural Commissioner's Office is currently recruiting for several full-time positions, as well as multiple temporary positions that will primarily be assigned to enforcement duties related to the impending cherry harvest season.***

### **The Series**

The Agricultural Biologist/Standard Inspector I is the first level class in the Agricultural Biologist/Standards Inspector series. As knowledge and experience are gained, this entry level position can promote within the series to the II level after obtaining 5 valid licenses as a County Agricultural Inspector/Biologist and Weights and Measures Inspector and possession of two years of experience working as a state-licensed county agricultural inspector/biologist or weights and measures inspector.

Agricultural Biologist Standards Inspectors II can promote within the series to the III level after obtaining all valid licenses in eight statewide specific categories as a County Agricultural Inspector/Biologist and Weights and Measures Inspector and possession of five years of experience working as a state-licensed county agricultural inspector/biologist or weights and measures inspector. Possession of a valid license as a County Deputy Agricultural Commissioner issued by the California Department of Food and Agriculture may

### **Your Typical Duties**

- Inspects a wide variety of items for compliance with plant quarantine regulations; learns to determine and enforce the appropriate disposition of inspected items that do not conform to regulations.
- Inspects a wide variety of agricultural produce, eggs, and other related items to insure compliance with regulations and minimum standards for quality; learns to inspect product samples, issue certificates of inspection, and restricts sale and movement of sub-standard items.
- Conducts surveys for pests not known to occur in this area and carries out eradication programs against introduced pests; learns to inspect nurseries for pest cleanliness and compliance with minimum standards; learns to inspect apiaries and abate diseased hives when necessary.
- Performs a variety of responsible technical work in inspecting and conducting tests of weighing and measuring devices and packaged commodities for compliance with State Weights and Measures laws and regulations.
- Enforces pesticide regulations to insure safety of handlers, field workers, public, crops and the environment; learns to investigate complaints of damage from pesticide use and investigate pesticide-related illnesses; collects and prepares samples for laboratory analysis; assists in providing training and educational outreach to growers on pesticide safety and regulations.
- Performs a variety of investigations of suspected illegal acts or unlawful practices concerning commercial weights and measures; contacts and questions complainants and witnesses; collects available evidence; provides information concerning cases for further legal and administrative action.
- Participates in legal actions against growers, packers, shippers, farm workers, or others who do not comply with Food and Agriculture Code and subsequent regulations; participates in informal office hearings; collects and reports evidence of violations.

For a complete listing of duties, visit:  
[sjgov.org/departments/hr](http://sjgov.org/departments/hr)



## AGRICULTURAL BIOLOGIST/ STANDARDS INSPECTOR I, II & III

### Agricultural Biologist/ Standards Inspector I Minimum Qualifications

**Education:** This position requires graduation from a four-year accredited college or university with a bachelor's degree that meets the requirements for admission to a County Inspector/Biologist examination by the State of California Department of Food and Agriculture. (See the California Code of Regulations, Title 3, Section 105 (a)).

**Substitution:** Possession of one valid statewide specific category license as a County Agricultural Inspector/Biologist (in either Pesticide Regulation; Pest Prevention and Plant Regulation; Investigation and Environmental Monitoring; Integrated Pest Management; or Commodity Regulation) may substituted for the above-required education.

**License:** Possession of a valid California driver's license. If required by the nature of assignment, may be required to obtain a Class A or Class B license.

**Special Requirement:** As a condition of continued employment, must possess or obtain at least one (1) valid statewide specific category license as a County Agricultural/Biologist or County weights and measures Inspector within 12 months of appointment. The category licenses that can be obtained to meet this requirement are listed below:

- ◆ *Pesticide Regulation;*
- ◆ *Pest Prevention and Plant Regulation;*
- ◆ *Investigation and Environmental Monitoring;*
- ◆ *Integrated Pest Management;*
- ◆ *Commodity Regulation;*
- ◆ *Weight Verification;*
- ◆ *Measurement Verification;*
- ◆ *Transaction and Product Verification*

### Agricultural Biologist/ Standards Inspector II Minimum Qualifications

**Special Requirements:** At the time of appointment, must possess at least five valid statewide specific category licenses as a County Agricultural Inspector/Biologist or Weights and Measurer Inspector issued by the California Department of Food and Agriculture (e.g. in Pesticide Regulation; Pest Prevention and Plant Regulations; Investigation and Environmental Monitoring; Integrated Pest Management; Commodity Regulation; Weights and Verification; Measures Verification; or Transaction and Product Verification). These licenses must include:

1) Both of the following Agricultural Inspector/Biologist licenses:

- ◆ *Pesticide Regulation; and*
- ◆ *Pest Prevention and Plant Regulation*

2) **And** at least one of the following Weights/Measures Inspector licenses:

- ◆ *Weight Verification; or*
- ◆ *Measurement Verification*

**Experience:** Two years working as a state-licensed county agricultural inspector/biologist or weights and measures inspector.

**License:** Possession of a valid California driver's license. If required by the nature of assignment, may be required to obtain a Class A or Class B license.



## AGRICULTURAL BIOLOGIST/ STANDARDS INSPECTOR I, II & III

### Agricultural Biologist/ Standards Inspector III Minimum Qualifications

**Special Requirement:** At the time of appointment, must possess valid licenses in all eight (8) statewide specific categories as a County Agricultural Inspector/Biologist and Weights and Measures Inspector issued by the California Department of Food and Agriculture. These are identified as follows:

- ◆ Pesticide Regulation
- ◆ Pest Prevention and Plant Regulation
- ◆ Investigation and Environmental Monitoring
- ◆ Integrated Pest Management
- ◆ Commodity Regulation
- ◆ Weight Verification
- ◆ Measures Verification
- ◆ Transaction and Product Verification

**Experience:** Five (5) years working as a State licensed county agricultural/biologist or weights and measures inspector.

**Substitution:** Possession of a valid license as a County Deputy Agricultural Commissioner issued by the California Department of Food and Agriculture may substitute for two of the above required years of experience.

**License:** Possession of a valid California driver's license. If required by the nature of assignment, may be required to obtain a Class A or Class B license.

### Compensation and Benefits

**Approximate Annual Salary (Full Time Positions)**

LEVEL I \$46,467- \$56,493

LEVEL II \$56,493-\$68,661

LEVEL III \$58,178-\$70,699

**Approximate Hourly Rate (Temporary Positions)**

LEVEL I \$22.34-\$27.16

#### Benefits:

- ◆ Choice between three medical programs, two dental programs and vision program
- ◆ Life Insurance Benefits
- ◆ 1937 Act Retirement Plan
- ◆ A Deferred Compensation Plan
- ◆ Earn 12 days sick leave annually with unlimited accumulation
- Earn 10 days of vacation (increasing to 15 days after 3 years service; 20 days after 10 years; and 23 days after 20 years)
- 14 paid holidays per year; please see the appropriate MOU for details regarding holidays, accruals, use, and cashability of accrued time.

### Application Submittal & Selection Process

This recruitment is being conducted to fill vacancies in the Agricultural Commissioner's office of San Joaquin County. A completed application and supplemental application must be received online or mailed to San Joaquin County Human Resources by the **Final Filing Date: March 27, 2020.**

Applicants who meet the minimum qualifications will be invited to participate in the examination process. If an examination is given, the top candidates may be referred to the hiring department for further selection.

Apply online at [sjgov.org/departments/hr](http://sjgov.org/departments/hr)

Or mail to:

San Joaquin County Human Resources  
44 N. San Joaquin Street, Suite 330  
Stockton, CA 95202  
Tel: 209.468.3370

**Note: Final appointment will be conditional upon passing a pre-employment drug screen.**



**AGRICULTURAL BIOLOGIST/  
STANDARDS INSPECTOR I, II & III  
SUPPLEMENTAL APPLICATION**

0320-RA0175-01

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Please submit responses to the following questions along with your employment application to the San Joaquin County Human Resources Division. These questions will be reviewed in evaluating your qualifications.

1. Do you possess a Bachelor's degree from an accredited college or university in: agricultural, biological, chemical, or physical sciences? If yes, list the college or university attended and your major below:
  
2. Do you possess a Bachelor's degree (any discipline) with a minimum of 30 semester units, or equivalent in one or any combination of the following disciplines:
  - A) Agricultural Science;
  - B) Biological Science;
  - C) Chemical Science;
  - D) Physical Science;
  - E) Mathematical, and/or
  - F) Statistics

If yes, identify the disciplines below and list the number of units completed and the college or university attended below:
  
3. Please identify the licenses you possess below: (Note: proof of completion must be submitted with employment application):
  - ◆ Pesticide Regulation
  - ◆ Pest Prevention and Plant Regulation
  - ◆ Investigation and Environmental Monitoring
  - ◆ Integrated Pest Management
  - ◆ Commodity Regulation
  - ◆ Weight Verification
  - ◆ Measurement Verification
  - ◆ Transaction and Product Verification
  - ◆ Deputy Agricultural Commissioner
  
4. Please identify the number of years of paid work experience you possess as a state-licensed county agricultural inspector/biologist or weights and measures inspector:
  - ◆ 1 year of full time paid work experience
  - ◆ 2 to 4 years of full time paid work experience
  - ◆ 5 or more years of full time paid work experience
  - ◆ 1 year or less of full time paid work experience