

Career Opportunity

Water Resources Manager



Come join a
nationally recognized,
award-winning
Public Works Team.





Japanese Gardens at Micke Grove Regional Park

■ THE COMMUNITY

A land of beauty, recreation and natural riches—from the waters of the Delta to the vines of the wine, San Joaquin County has it all. San Joaquin County consists of seven cities and some of the finest opportunities in the state for boating, fishing, camping, or just plain fun in the sun. San Joaquin County is a place to experience the nature and beauty of the California landscape while benefiting from the unique opportunities - cultural, recreational, and educational - that the area provides. Whatever your interest, it can most likely be found in San Joaquin County.

Housing

- ◇ Affordable
- ◇ New developments to historic homes

Education

- ◇ 17 school districts
- ◇ Higher Education
 - ◆ University of the Pacific
 - ◆ CSU-Stanislaus, Stockton Campus
 - ◆ Delta Community College

Agriculture

- ◇ Most agriculturally rich region in California
 - ◆ grapes, almonds, walnuts, tomatoes, & cherries
- ◇ Fruit stands and weekly regional farmers markets

Arts , Culture, & Recreation

- ◇ Haggin Museum, San Joaquin County Historical Museum, Stockton Childrens Museum
- ◇ Lodi named Wine Region of the Year by Wine Enthusiast Magazine
- ◇ Diversity in over 75 languages spoken within region
- ◇ 9 regional parks
- ◇ San Joaquin Delta's 1,000 miles of waterways
 - ◆ From Stockton Harbor to Sacramento and/or to San Francisco Bay and then the Pacific Ocean



KEY LEADERSHIP TRAITS

- ◆ RESPONSIVE
- ◆ COLLABORATIVE
- ◆ POLITICALLY ORIENTED
- ◆ HIGHLY ORGANIZED
- ◆ STRONG COMMUNICATOR
- ◆ PASSIONATE ADVOCATE

THE OPPORTUNITY - WATER RESOURCES MANAGER (WRM)

San Joaquin County is seeking a dynamic and talented professional who can lead the Water Resources Division with a healthy knowledge of water resources, water rights and flood control. The successful candidate will demonstrate tenacious initiative in pursuit of the objectives and policies set forth by the County's Board of Supervisors and the Director of Public Works. The WRM:

- ◆ coordinates the department's water management activities and programs with other agencies and stakeholders;
- ◆ manages a team of professionals to maximize their potential while fostering leadership and technical development for sustainable success; and
- ◆ serves as the department's lead on various policy and regulatory issues related to water supply and floodplain management.

CHARACTERISTICS SOUGHT INCLUDE:

- ◆ Exemplary manager who provides guidance and professional support to staff, serves as a mentor, and creates training and growth opportunities.
- ◆ Active problem solver who anticipates and responds to challenges; can develop and articulate achievable solutions.
- ◆ Action-oriented with the ability to galvanize stakeholders to achieve common goals.
- ◆ Skillful negotiator with outside agencies facing unique challenges for the county and the department.
- ◆ Demonstrated leadership and a role model with a positive presence.
- ◆ Open and approachable, possesses good judgment and treats others respectfully.



■ COMPENSATION PACKAGE

Salary: \$172,534-\$209,716 annually

- ◆ 457 Deferred Compensation Plan with a 2% employer contribution

Leave:

- ◆ 15 days of vacation leave a year; 12 days of sick leave annually with unlimited accumulation
- ◆ 14 paid holidays per year; 10 days of administrative leave year

Retirement:

In addition to participation in an optional Deferred Compensation Plan, the County participates in the 1937 Act retirement plan with reciprocity with CalPERS.

Additional Benefits:

- ◆ Health Plans: Medical, Dental and Vision
- ◆ Life Insurance

For further information regarding benefits, please access the County's benefits website at: www.sjgov.org/departments/hr/benefits

Potential Cashable Compensation

	Step 1	Step 5
Annual Base Salary	\$172,534	\$209,716
2% Deferred Comp	\$3,451	\$4,194
Annual Vacation Cash Out - (up to 8 days)	\$5,309	\$6,453
Total	\$181,293	\$220,363

RECRUITMENT INCENTIVES*

- ◆ Retention Bonus: \$2,000 upon first year employment; \$1,000 upon third year; and \$3,000 upon sixth year.
- ◆ Vacation accrual rate consistent with candidate's total years of Public Service.
- ◆ Sick leave credit up to 160 hours of unreimbursed sick leave from prior employer.
- ◆ Reimbursement of qualifying moving expenses up to \$5,000.

**Eligibility for incentives subject to approval by the San Joaquin County Administrator.*



Department Website

THE DEPARTMENT OF PUBLIC WORKS

The San Joaquin County Public Works Department is progressive, highly innovative and team-oriented. Employees are encouraged to offer fresh new ideas and engage in a dynamic, fast-paced atmosphere. The department is overseen by the Executive Team lead by the Director and four Deputy Directors who are responsible for overseeing 21 budgets in 18 divisions/units which are organized into four groups: Development, Operations, Engineering, and Administration.

The primary mission of the department is to enhance the community's quality of life by protecting its investment in the county's roadway, fleet, water, wastewater, flood control, utilities, drainage and solid waste disposal systems. All of this is done by a staff of over 440 employees, both in the field and in the office, and with an operating budget of about \$260 million. Department operations are funded through a variety of sources, including state and federal gas taxes; various user fees; and property-based taxes, fees and assessments.

Multiple projects and programs have earned the department awards and recognition both statewide and nationally, including Water Resources Manager of the Year from the Sacramento Chapter of the American Public Works Association.



A Great Place to Work

Serving the public is serious work and we enjoy doing it! Throughout the year, we have numerous activities to share food, fun and friendly competition.

Pictures from the 2022 Staff Appreciation BBQ



■ DEEPER DIVE ON THE POSITION

Fulfillment of this role involves close connections with members of the community. When projects are completed or problems are resolved, the contributions of the Water Resources Manager will make a positive difference in people's lives throughout the region and Statewide. The selected candidate for this opportunity will provide input based on their expertise and the relationships fostered will have lasting impacts. They will have the unique opportunity to work with world-leading agricultural production amid a strengthening economy fueled by smart residential and commercial development and home to one of the most unique natural resources in the world, the Sacramento-San Joaquin Delta. The selected candidate will help navigate policies and programs that address and balance the challenges of sustaining a socially, economically, and environmentally thriving community.

ESSENTIAL DUTIES FOR THE WATER RESOURCES MANAGER INCLUDE:

- ◆ Coordinates development of water resource and flood control plans, programs and projects; oversees and coordinates staff and consultant activities as necessary for complex studies of water resource and flood control needs, engineering feasibility studies, preparation of engineering plans and specifications, or other documents as required; monitors consultant contract provisions; recommends and develops changes as appropriate.
- ◆ Represents the county's interests in federal, state, regional and local governing boards, committees and task forces; testifies when necessary at federal, state, regional and local governing board meetings to articulate and defend the county's interests; provides staff support services as necessary.
- ◆ Manages efforts to develop surface water supplies by maintaining liaison among public jurisdictions, private entities, and the public to encourage cooperation on all water issues and to resolve potential conflicts; coordinates formation of related coalitions and work groups with other agencies as needed.
- ◆ Supervises development of comprehensive, long-range engineering plans for surface water supplies and flood control; directs project management efforts associated with County water resource and flood risk reduction projects; oversees technical program management on hydrologic and hydraulic analyses; directs the monitoring of groundwater levels and quality; maintains mandated records and prepares special reports and/or correspondence pertaining to water resources and flood management.
- ◆ Reviews and analyzes the local effect of legislation or federal, state, other county or local water plans, facilities and programs; manages efforts to monitor, seek modification of, and support or oppose legislation related to water resources and/or flood management.
- ◆ Assigns, trains, supervises and evaluates the work of subordinate staff; resolves personnel and staffing issues; performs related work as required.

■ EXCITING CHALLENGES FOR THE UPCOMING YEAR *AND BEYOND...*

- ◆ Supporting and guiding the Eastern San Joaquin Groundwater Authority (ESJ GWA) on the approved Groundwater Sustainability Plan (GSP) for the Eastern San Joaquin sub-basin to determine available water.
- ◆ Working with the ESJ GWA on partnerships to develop projects that will reduce groundwater pumping and meet the goals of the GSP.
- ◆ Development of the Mokelumne River water right and working with project partners on beneficial uses of the available water.
- ◆ Coordinating on-going planning, legislative, outreach, coalition-building, and advocacy activities related to county interests and adopted policies for the Sacramento - San Joaquin Delta.
- ◆ Updating the county's flood hazard ordinance.
- ◆ Utilizing state funds to develop future flood risk reduction projects.





■ APPLICATION AND SELECTION

To be considered for this challenging and rewarding career opportunity, please submit your online application no later than 11:59 p.m. on the final filing date.

This position is exempt from the San Joaquin County Civil Service system. Appointments to exempt positions are at-will and are not governed by the Civil Service Commission.

Employment will be conditional upon successfully passing a Department of Justice Live Scan fingerprinting, drug screen and background check. For additional information, visit our webpage or scan this QR.



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Recruitment Announcement
0823-EC2155-EX
Equal Opportunity Employer