



Deputy Sheriff

Frequently Asked Questions

Use these recommendations to prepare for each stage of the selection process.

01 Are tattoos allowed?

Tattoos shall not be visible on the head, face, neck, or hands past the wrist line.

02 What should I know for the oral interview?

During the interview, we're going to ask questions about you as a person, as well as questions pertaining to why you want to work for us and the skills you possess.

We're also going to see how well you have prepared and your specific desire to work at the San Joaquin County Sheriff's Office. What do you know about our department? Who is our leadership team? What's the population, square mileage, and ethnicity of our county?

The interview panel will also be looking at your attire, your hygiene, and how you handle yourself in the interview. Are you confident or reserved? Are you arrogant or militant? Can you speak confidently, or are you scared and intimidated?

03 What are the top reasons people will fail the process?

There are a number of reasons why people fail, but the top reasons are typically:

Dishonesty - Either omitting or failing to disclose anything on paperwork or verbally will always cause a disqualification.

Attention to Detail - Not fully completing paperwork or caring about personal appearance.

Not Meeting Obligations - Arriving late or forgetting appointments.

Lack of Soft Skills - Unable to shake hands, make eye contact, or finish a sentence.

04 I've had some credit issues. Will this hurt me?

Having good credit is a good indicator of who you are as a person, in terms of meeting obligations, making wise decisions, maturity, and adhering to deadlines.

We also understand things happen in a person's life, such as a divorce or catastrophic event, which may negatively impact your credit. We take this into consideration when reviewing your credit information.

Each applicant is evaluated individually on a case-by-case basis.

ADDITIONAL INFORMATION

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