



San Joaquin County Employment Opportunity **Senior Engineer (Engineer V)**

**Come Join the Progressive and Highly Motivated
San Joaquin County Public Works Department—
Apply Now to Be a Part of Our Award-Winning Team**

About the Opportunities

Our Public Works Department is seeking seasoned civil engineers in several engineering Divisions. These engineering managers will have a direct hand in building these teams:

Community Infrastructure Engineering (CIE)

The Senior CIE Engineer will lead the team responsible for performing financial administration, rate-setting, district formation and annexations, asset management, and capital improvement planning and delivery for the more than 100 special districts administered by Public Works.

Design Engineering

The Senior Design Engineer will lead the Design team on the projects and programs that improve and enhance the County's 1,649 miles of roadways, including project design and pavement management strategies.

Transportation Engineering

The Senior Transportation Engineer will lead in developing technology-based, data driven solutions to deliver and manage a wide range of projects and programs that enhance the safety and operations of the County's transportation network.

Water Resources/Flood Control—Two Positions

The Senior Water Resources Engineers will lead a team managing water-related projects and programs, such as Integrated Regional Water Management planning, Sustainable Groundwater Management Act compliance, capital project delivery. The Senior Flood Engineer will lead a team focused on storm water and floodplain management programs. Both positions also involve evaluating and recommending positions on key state and federal water policies that impact the department and community.

About the Department

The Public Works Department is dedicated to protect the health and welfare of the public, preserve the County's infrastructure investments, and develop Countywide long-term plans and programs for transportation systems, water quality and supply needs, flood management interests, and special districts. Many of our award-winning infrastructure projects have been recognized on the state and national levels. Our mission is to create a strategic outlook in which we always strive to transform processes and technology, enhance fiscal transparency and accountability, and invest in staff development and partnerships with members of our community and industry.

The Ideal Candidate

In addition to being a registered Professional Civil Engineer, the ideal candidate will possess:

- A Bachelor's degree in Civil Engineering or related field.
- Outstanding leadership skills and experience managing diverse public works engineering projects.
- Tremendous personal integrity, sense of professional ethics, and dedication to public service.
- Well-developed organizational and decision making skills including having a strategic outlook.
- Ability to inspire, motivate and empower staff to achieve established goals and develop succession planning.
- A desire to embrace innovation to enhance services provided.
- A strong customer service focus.
- Strong analytical skills, sound judgment, and a positive attitude.
- Exceptional written and verbal communication skills and the ability to synthesize complex information.

Recruitment Announcement
0622-RE1005-EX

Human Resources
44 N. San Joaquin Street
Third Floor, Suite 330
Stockton, California 95202
Phone: (209) 468-3370

SAN JOAQUIN
— COUNTY —

Greatness grows here.

Make San Joaquin County your new home!

A land of beauty, recreation and natural riches—from the waters of the Delta to the vines of the wine, San Joaquin County has it all. San Joaquin County boasts seven cities and some of the finest opportunities in the state for boating, fishing, camping, history-gathering, or just plain fun in the sun. Each city, as well as the unincorporated county areas, offers a unique opportunity to enjoy natural California beauty and nature, or music, arts and culture. Whatever your interest, it can most likely be found in San Joaquin County.

Arts, Culture, and Recreation

The arts and culture provide a much-needed respite from everyday worries and the Haggin Museum, San Joaquin County Historical Museum, and Stockton Children's Museum are popular spots.

The Stockton Symphony, San Joaquin County Ballet, and Stockton Civic Theater provide important experiences for children and adults. The multi-cultural community offers a diversity of views and opinions in its art and culture, providing a wealth of knowledge about past and present on canvas and stage.

Over 75 languages are spoken within the region and there is richness in the blending of cultures and ways that creates an air of celebration about individual customs, foods and cultures.

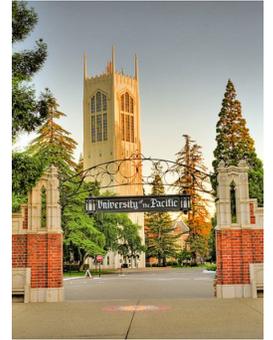
San Joaquin County government provides nine community parks for boating, camping, and picnicking, swimming and organized sports. Annual family events include the Asparagus Festival, attended by thousands of fun-seekers from the County and beyond.

Individual cities and communities provide a host of other opportunities, from Lodi Lake Park and Nature Area to the Woodbridge Ecological Reserve. The County-owned and operated Micke Grove Park offers a zoo, rides and a historical museum to delight both children and adults. The San Joaquin Delta is one of the area's best kept secrets and offers some of the best boating in the state: more than 1,000 miles of waterways stretching from the Stockton Harbor to north of Sacramento and offering access to the San Francisco Bay.



Education

From preschool to higher education, the County has it covered with an abundant array of public or private opportunities to learn and grow. The University of the Pacific, California State University, Stanislaus-Stockton Center, Humphreys College and Law School, National University, and the San Joaquin Delta Community College offer a wide variety of choices for educational opportunities. The County's 17 school districts provide families with a wide choice for children's educational development.



Agriculture

The county is one of the most agriculturally rich regions in California. Grapes are the leading commodity, with 98,000 bearing acres, much of that in wine grapes. Over 85 wineries within the Lodi Appellation offer opportunities for tasting and special events.

Almonds, walnuts, tomatoes and cherries round out the top crops, with an abundance of other produce. Weekly farmers markets throughout the county offer a cornucopia of fresh fruit and vegetables. Fruit stands and pick-your-own produce farms dot the countryside.

Housing

Housing is plentiful in San Joaquin County and is affordable when compared to other nearby areas.

Housing ranges from new developments to historic homes found mostly in central Stockton and downtown Lodi. San Joaquin County is a place where families can grow, learn, and experience the nature and beauty of the California landscape while benefiting from the unique opportunities - cultural, recreational, and educational - that the area provides.

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Compensation and Benefits

Approximate Annual Base Salary:

\$123,986—\$150,706

In addition to the base salary, the County offers an excellent benefits plan which includes a county contribution to health insurance, dental and vision insurance plans. Other benefits also offered by the County include:

- A 1% employer contribution to the County's 457 Deferred Compensation Plan
- 1937 Act defined benefit retirement plan with reciprocity with CalPERS
- 10 days of vacation leave a year (15 days after three years, 20 days after 10 years, 23 days after 20 years)
- 12 days of sick leave annually with unlimited accumulation
- 10 days of administrative leave per year
- 14 paid holidays per year
- 125 Flex Benefits Plan
- Educational Reimbursement Program

Application and Selection

The competitive process includes submittal of a completed San Joaquin County Employment application and Supplemental Questionnaire. Resumes will not be accepted in lieu of a complete application package. Human Resources will only be accepting online application submittals for this recruitment. Paper application submittals will not be considered or accepted.

The first review of qualified applications will be on **July 15, 2022**. Qualified candidates will be referred to the department for a hiring selection process.

Note: Final appointment will be conditional upon passing a background check and pre-employment drug screen.

To apply, visit the recruitment announcement [page](#) or scan QR code.

Recruitment Announcement
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Minimum Qualifications

EITHER I

Experience: Two years as an Engineer IV in San Joaquin County.

OR II

Experience: Two years of experience as either a Registered Civil Engineer or Traffic Engineer in an organization performing diversified public works activities.

AND

Education: Graduation with a Bachelor's Degree in Engineering or closely related field from a college or university accredited by the Accreditation Board for Engineering and Technology.

License & Certificates: (1) Possession of a valid certificate of registration as a Civil Engineer or Traffic Engineer as issued by the California Board of Registration for Professional Engineers and Land Surveyors; (2) Possession of a valid California driver's license.

Wellness



San Joaquin County is dedicated to providing its employees with a great benefit package and is interested in their overall well-being. Through our SJC Engage wellness program, San Joaquin County employees and eligible dependents are offered support in areas such as Physical and Mental Wellness, Professional Wellness, and Financial Wellness.

For additional information regarding the wellness program, please click to visit the [SJC Engage website](#)



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