The seal of San Joaquin County is a circular emblem. It features a central figure of a person holding a scale, symbolizing justice. Above the figure is a plow, and below it is a sheaf of wheat, representing agriculture. The words "SAN JOAQUIN COUNTY" are written around the perimeter of the seal.

## San Joaquin County Employment Opportunity

# Clinical Nurse Specialist

## San Joaquin General Hospital

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### About the position

The Clinical Nurse Specialist is a key member of the Neonatal Intensive Care Unit's professional staff and functions in an advisory and teaching capacity at San Joaquin General Hospital. This position provides technical expertise and assistance in developing and maintaining standards of care within areas of clinical expertise by planning and implementing specialized clinical instruction programs for nursing staff, and by participating in the development of policies and procedures. This position works closely with physicians and interprets and relays treatment plans to nursing staff.

### The ideal Candidate

San Joaquin General Hospital is seeking a Clinical Nurse Specialist with excellent interpersonal communications skills, the ability to mentor role competent nursing practices, and administer professional presentations to staff and the community. This vacancy is in the Neonatal Intensive Care Unit (NICU), which was the first California Children's Services approved Community Level III NICU in San Joaquin County.

### About the department

San Joaquin General Hospital is a public hospital and a designated Level III Trauma Facility. The hospital, originally established in 1857, is a 152-bed general acute care facility providing a full range of both inpatient and outpatient services. In addition to providing direct medical services, the hospital is active in providing education for health professionals through post-graduate residency programs in General Surgery, Internal Medicine and Family Practice and has trained over 3,000 physicians since the residency programs were established in 1932. The hospital also participates in clinical affiliation agreements for training programs in a variety of health professions including Registered and Licensed Vocational Nurses, Pharmacists, Radiology Technologists, Social Workers and Respiratory Therapists.

San Joaquin General Hospital's friendly staff is committed to creating a warm environment which is sensitive to both a patient's emotional and physical needs. The staff at San Joaquin General Hospital work hard to provide the highest quality of health care services to the residents of San Joaquin County. We are proud and confident of our tradition of serving and caring for patients with courtesy, respect, dignity, enthusiasm, and a positive attitude.

Recruitment Announcement  
0821-RH1150-AC

Equal Opportunity Employer

Human Resources  
44 N. San Joaquin Street  
Third Floor, Suite 330  
Stockton, California 95202  
Phone: (209) 468-3370

**SAN JOAQUIN**  
— COUNTY —  
*Greatness grows here.*

# Make San Joaquin County your new home!

A land of beauty, recreation and natural riches-from the waters of the Delta to the vines of the wine, San Joaquin County has it all. San Joaquin County boasts seven cities and some of the finest opportunities in the state for boating, fishing, camping, history-gathering, or just plain fun in the sun. Each city, as well as the unincorporated county areas, offers a unique opportunity to enjoy natural California beauty and nature, or music, arts and culture. Whatever your interest, it can most likely be found in San Joaquin County.

## Arts, Culture, and Recreation

The arts and culture provide a much-needed respite from everyday worries and the Haggin Museum, San Joaquin County Historical Museum, and Stockton Children's Museum are popular spots.

The Stockton Symphony, San Joaquin County Ballet, and Stockton Civic Theater provide important experiences for children and adults. The multi-cultural community offers a diversity of views and opinions in its art and culture, providing a wealth of knowledge about past and present on canvas and stage.

Over 75 languages are spoken within the region and there is richness in the blending of cultures and ways that creates an air of celebration about individual customs, foods and cultures.

San Joaquin County government provides nine community parks for boating, camping, and picnicking, swimming and organized sports. Annual family events include the Asparagus Festival, attended by thousands of fun-seekers from the County and beyond.

Individual cities and communities provide a host of other opportunities, from Lodi Lake Park and Nature Area to the Woodbridge Ecological Reserve. The County-owned and operated Micke Grove Park offers a zoo, rides and a historical museum to delight both children and adults. The San Joaquin Delta is one of the area's best kept secrets and offers some of the best boating in the state: more than 1,000 miles of waterways stretching from the Stockton Harbor to north of Sacramento and offering access to the San Francisco Bay.



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## Education

From preschool to higher education, the County has it covered with an abundant array of public or private opportunities to learn and grow. The University of the Pacific, California State University, Stanislaus-Stockton Center, Humphreys College and Law School, National University, and the San Joaquin Delta Community College offer a wide variety of choices for educational opportunities. The County's 17 school districts provide families with a wide choice for children's educational development.



## Agriculture

The county is one of the most agriculturally rich regions in California. Grapes are the leading commodity, with 98,000 bearing acres, much of that in wine grapes. Over 85 wineries within the Lodi Appellation offer opportunities for tasting and special events.

Almonds, walnuts, tomatoes and cherries round out the top crops, with an abundance of other produce. Weekly farmers markets throughout the county offer a cornucopia of fresh fruit and vegetables. Fruit stands and pick-your-own produce farms dot the countryside.

## Housing

Housing is plentiful in San Joaquin County and is affordable when compared to other nearby areas.

Housing ranges from new developments to historic homes found mostly in central Stockton and downtown Lodi. San Joaquin County is a place where families can grow, learn, and experience the nature and beauty of the California landscape while benefiting from the unique opportunities - cultural, recreational, and educational - that the area provides.

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## Typical Duties

- Determines need for clinical education in area of specialty; provides clinical education programs through presentation, community education, and/or in-service sessions; provides orientation for new nursing personnel; organizes and directs nursing rounds and teaching of nursing staff; plans, organizes, implements, and participates in outreach educational programs for community hospitals.
- Acts as a liaison between the nursing division and medical staff, outside agencies, and affiliated universities; attends meetings; participates on committees; participates in professional organizations to maintain level of expertise in clinical specialty; may speak before community groups regarding area of clinical specialty.
- Consults with patient care team members to coordinate the intra-area delivery of nursing care, including planning patient care prior to admission and after discharge or transfer to a another nursing care area
- Participates in the development of procedures within area of specialty; keeps records; reviews current literature, conducts research, attends seminars and maintains memberships in professional organizations; uses performance improvement model to improve advanced clinical practice and care; writes reports; prepares handbooks and other informative literature.
- Coordinates and participates in the delivery of patient care in a specialized nursing unit; assesses and intervenes in complex health care problems within clinical specialty area; selects, uses and/or evaluates technology, products, and devices appropriate to specialty area; manages populations of clients with disease states and non-disease based etiologies to improve and promote health care outcomes.
- Provides clinical expertise and performs consultative functions in multiple healthcare settings; makes recommendations in area of clinical specialty to health care professionals, patients, and health care organizations, uses evidence-based clinical practice to develop methods and to improve patient care and patient care outcomes.

## Typical Duties

- Provides clinical leadership; demonstrates and implements mastery in related clinical theories, professional development, and changes affecting the profession and community.

## Minimum Qualifications

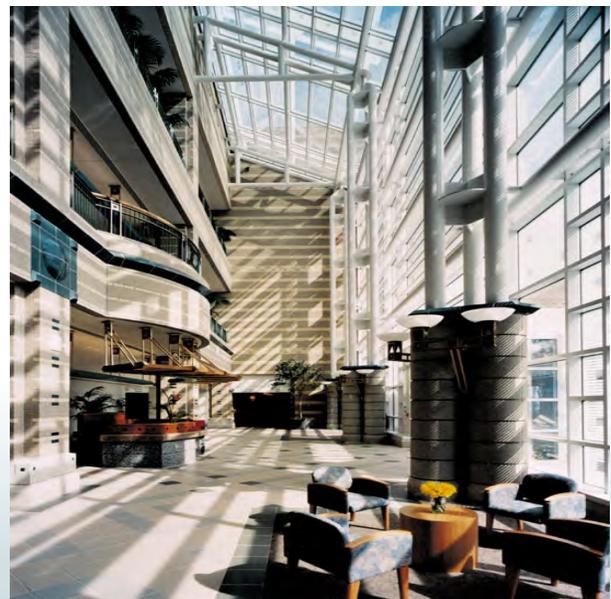
**Education:** Possession of a Master's degree in nursing which meets the State of California Clinical Nurse Specialist requirements.

**Experience:** Two years full time experience as a registered nurse.

**Special Requirement:** Nursing experience required in area of clinical nurse specialization, depending upon the area of assignment.

### License & Certificate:

1. Valid certification as a Clinical Nurse Specialist issued by the State of California.
2. Current registration as a nurse in the State of California.
3. Possession of a valid California driver's license.



# Clinical Nurse Specialist

Recruitment Announcement 0821-RH1150-AC

## Compensation and Benefits

Approximate Annual Base Salary:

**\$122,158 \$148,470**

In addition to the base salary, the County offers an excellent benefits plan which includes a county contribution to health insurance, dental and vision insurance plans. Other benefits also offered by the County include:

- 1937 Retirement Act plan with reciprocity with CALPERS.
- 125 Flex Spending Benefits Plan.
- 457 Deferred Compensation Plan.
- 12 days sick leave annually with unlimited accumulation.
- 15 days vacation each year up to 10 years; 20 days after 10 years; and 23 days after 20 years.
- 14 paid holidays per year.



## Wellness

San Joaquin County is dedicated to providing its employees with a great benefit package and is interested in their overall well-being. Through our SJC Engage wellness program, San Joaquin County employees and eligible dependents are offered support in the way of various workshops, courses, and programs in areas such as Physical and Mental Wellness, Professional Wellness, and Financial Wellness. Employees also enjoy special employee pricing through Perks at Work.

For additional information regarding the wellness program, please click to visit the SJC Engage website:



## Application and Submittal Process

Resumes will not be accepted in lieu of an application. Completed application package including supplemental questionnaire must be submitted by the final filing date. This recruitment will be **Open Until Filled**.

To apply:

Visit our website at [www.jobapscloud.com/sjq](http://www.jobapscloud.com/sjq)

or scan this QR code with your smartphone's camera.



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