

San Joaquin County Employment Opportunity

Director of Public Health Laboratory Public Health Services

About the position

The Director of Public Health Laboratory Services is a challenging and rewarding opportunity for an individual with a passion for public health services and modeling leadership excellence for an agency that serves a culturally diverse community in San Joaquin County. The Director oversees and directs the operations of the Public Health Laboratory and has strategic responsibility for planning, developing and implementing laboratory programs, projects and services through the establishment of organizational goals, objectives, policies and priorities.

About the department

With a staff of over 250, Public Health Services (PHS) is a division of the Health Care Services Agency, an agency dedicated to creating and supporting an environment that promotes the achievement of optimal individual, family and community health. The PHS main campus is located in Stockton, California. The Department serves a growing population of over 800,000 with conventional and progressive community engagement and interaction.

San Joaquin County Public Health Laboratory (SJCPHL) is a state and federal certified CLIA diagnostic and ELAP accredited high complexity regional laboratory. The SJCPHL plays a pivotal role and is an essential bridge serving the local community and public health, providing testing for several health department programs, local hospitals, correctional facilities, county clinics, health departments from other counties, and more. Additionally, SJCPHL serves as the Laboratory Response Network (LRN) Reference Laboratory for San Joaquin as well as the counties of Alpine, Amador, Calaveras, Mariposa, Mono, Stanislaus, and Tuolumne. The SJCPHL recently relocated to a 4,800 square foot state-of-the-art facility in the newly constructed Public Health building.

The ideal candidate

The ideal candidate for this position will be a Public Health Microbiologist who has demonstrated management experience in a public health laboratory and meets the federal Clinical Laboratory Improvement Amendments (CLIA) requirements as incorporated into the California Health and Safety Code.



A DIVISION OF
HEALTH CARE
SERVICES AGENCY

Recruitment Announcement
0124-EH4090-EX

Equal Opportunity Employer

Human Resources
44 N. San Joaquin Street
Third Floor, Suite 330
Stockton, California 95202
Phone: (209) 468-3370

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Director of Public Health Laboratory

Recruitment Announcement 0124-EH4090-EX

Typical Duties

Responsibilities and duties assigned to this position may expand beyond those identified below.

- Plans, directs, and administers the operations and programs of the County's Public Health Laboratory and serves as the designated laboratory director as required by state and federal law.
- Oversees the work of staff performing a wide variety of general and specialized laboratory testing activities
- Consults with staff, private physicians, clinical laboratory scientists, and other related health personnel in the performance and interpretation of laboratory diagnostic testing related to public health.
- Provides technical expertise pertaining to the most difficult tests and procedures.
- Participates in department-wide strategic planning activities and the development of goals and objectives.
- Recommends and establishes short- and long-term goals and objectives for the public health laboratory.
- Develops and directs internal quality control standards, protocols and controls, including mandated equipment preventive maintenance, quality control and quality assurance programs.
- Directs the performance of clinical trials and assessments as well as related data development, analysis and reporting.



Desirable Qualifications

Possession of experience comparable to:

Experience: Two years of management experience in an approved public health laboratory.

Required Qualifications

License: Possession of a valid certificate as a Public Health Microbiologist issued by the California Department of Public Health.

Special Requirement: Must qualify under the federal Clinical Laboratory Improvement Amendments (CLIA) as incorporated into the California Health and Safety Code. These are summarized below:

Either Pattern I

Education: Possession of a Doctorate degree from an accredited university in a chemical, physical, biological, or laboratory science, including all undergraduate and graduate coursework required to meet the requirements to be appointed as a director of a public health laboratory as identified by the State of California, Department of Public Health, Laboratory Field Services.

And Either

a) Possession of a valid certificate by a CLIA-approved board; **OR**

b) Before February 24, 2003, must have worked two years as a director supervising or directing in a laboratory performing high complexity testing and must have at least two years of laboratory training.

Or Pattern II

Experience: On or before February 28, 1992, held a position as a laboratory director or could have qualified as a laboratory director under California regulations (42 CFR 493.1415, published March 14, 1990) or federal regulations (55 FR 9538).

Or Pattern III

Experience: On or before February 28, 1992, was qualified under state law to direct a laboratory in the state in which the laboratory is located.

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Compensation and Benefits

Approximate Annual Base Salary:

\$139,836—\$169,972*

*** Future COLA's: 7/2024 = 4%; 7/2025 = 3%**

In addition to the base salary, the County offers a comprehensive compensation package that includes:

- 2% employer contribution to the County's 457 Deferred Compensation Plan
- Vacation cash-out up to 8 days annually
- 12 days of sick leave annually (unlimited accumulation)
- 15 days of vacation leave (20 days after 10 years and 23 days after 20 years)
- 14 paid holidays per year
- 10 days administrative leave per year
- 1937 Retirement Act plan with CALPERS reciprocity
- 125 Flex Spending Benefits Plan

Recruitment Incentives**

- **Vacation Accrual Rate:** San Joaquin County vacation accrual rate consistent with the candidate's total years of public service.
- **Sick Leave:** Candidates leaving other employment may receive credit for actual non-reimbursable sick leave hours (up to 160 hours).
- **New Hire Retention Bonus:** \$2,000 upon completion of first year equivalent employment (2,080 hours); \$1,000 upon completion of third year equivalent employment (6,240 hours); \$3,000 upon completion of sixth year equivalent employment (12,480 hours)
- **Moving Expenses:** Documented costs to a max of \$2,000

**Recruitment incentives may be available. Incentives must first be approved by the San Joaquin County Administrator.

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Potential cashable compensation

| | Step 1 | Step 5 |
|----------------------------|------------------|------------------|
| Annual Salary | \$139,836 | \$169,971 |
| 2% Deferred Comp | \$2,796 | \$3,399 |
| Vacation Cash-out (8 days) | \$4,302 | \$5,230 |
| Total | \$146,934 | \$178,600 |

Application and Selection

If warranted by the number of candidates, applications may be reviewed by a screening panel to determine those selected to participate in a screening interview. Final candidates will be interviewed by the Director of the Health Care Services Agency.

Final appointment will be conditional upon passing a drug screening test, DOJ Live Scan fingerprinting, as well as a background investigation.

Completed application package including the supplemental application must be submitted to the Human Resources Division by the final filing date:

Final Filing Date: **TBD**

If you are interested in this excellent career opportunity please visit our [webpage](#) - or - scan this QR code with your smartphone's camera.



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This position is exempt from the San Joaquin County Civil Service system. Appointments to exempt positions are at-will and are not governed by the Civil Service Rules.

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Make San Joaquin County your new home!

A land of beauty, recreation and natural riches-from the waters of the Delta to the vines of the wine, San Joaquin County has it all. San Joaquin County boasts seven cities and some of the finest opportunities in the state for boating, fishing, camping, history-gathering, or just plain fun in the sun. Each city, as well as the unincorporated county areas, offers a unique opportunity to enjoy natural California beauty and nature, or music, arts and culture. Whatever your interest, it can most likely be found in San Joaquin County.

Arts, Culture, and Recreation

The arts and culture provide a much-needed respite from everyday worries and the Haggin Museum, San Joaquin County Historical Museum, and Stockton Children's Museum are popular spots.

The Stockton Symphony, San Joaquin County Ballet, and Stockton Civic Theater provide important experiences for children and adults. The multi-cultural community offers a diversity of views and opinions in its art and culture, providing a wealth of knowledge about past and present on canvas and stage.

Over 75 languages are spoken within the region and there is richness in the blending of cultures and ways that creates an air of celebration about individual customs, foods and cultures.

San Joaquin County government provides nine community parks for boating, camping, and picnicking, swimming and organized sports. Annual family events include the Asparagus Festival, attended by thousands of fun-seekers from the County and beyond.

Individual cities and communities provide a host of other opportunities, from Lodi Lake Park and Nature Area to the Woodbridge Ecological Reserve. The County-owned and operated Micke Grove Park offers a zoo, rides and a historical museum to delight both children and adults. The San Joaquin Delta is one of the area's best kept secrets and offers some of the best boating in the state: more than 1,000 miles of waterways stretching from the Stockton Harbor to north of Sacramento and offering access to the San Francisco Bay.



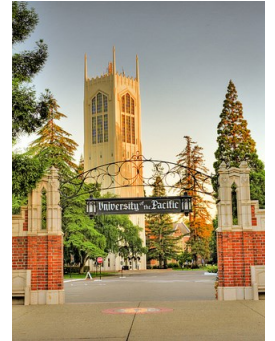
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Education

From preschool to higher education, the County has it covered with an abundant array of public or private opportunities to learn and grow. The University of the Pacific, California State University, Stanislaus-Stockton Center, Humphreys College and Law School, National University, and the San Joaquin Delta Community College offer a wide variety of choices for educational opportunities. The County's 17 school districts provide families with a wide choice for children's educational development.



Agriculture

The county is one of the most agriculturally rich regions in California. Grapes are the leading commodity, with 98,000 bearing acres, much of that in wine grapes. Over 85 wineries within the Lodi Appellation offer opportunities for tasting and special events.

Almonds, walnuts, tomatoes and cherries round out the top crops, with an abundance of other produce. Weekly farmers markets throughout the county offer a cornucopia of fresh fruit and vegetables. Fruit stands and pick-your-own produce farms dot the countryside.

Housing

Housing is plentiful in San Joaquin County and is affordable when compared to other nearby areas.

Housing ranges from new developments to historic homes. San Joaquin County is a place where families can grow, learn, and experience the nature and beauty of the California landscape while benefiting from the unique opportunities - cultural, recreational, and educational - that the area provides.

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