

San Joaquin County Employment Opportunity

Deputy Director of Planning Community Development Department

About the Position

The Deputy Director of Planning manages and administers programs associated with the Planning Division. This position evaluates planning programs, County policies and procedures, and assists with the administration of division budgets while helping to ensure department compliance with all applicable laws and regulations, makes CEQA determinations for projects, and assists department leadership in achieving Board of Supervisor strategic goals and priorities. Additionally, this position will be responsible for assisting the Director in providing highly responsible and complex professional assistance to the Planning Commission and Board of Supervisors.

The Ideal Candidate

The ideal candidate is expected to model a strong work ethic and extensive leadership skills, including accountability to oneself and others while demonstrating the ability to be a collaborative and innovative problem solver. The candidate will possess exceptional communication skills and a working knowledge of planning and development services projects, programs and activities in a government setting with a proven ability to effectively build and manage a team, utilizing superior interpersonal and analytical skills with a high level of integrity combined with an ethical and fair philosophy.

Candidates must have the ability to leverage the technical expertise of internal and external resources while managing competing demands and have well-developed organizational and decision-making skills that demonstrate innovative ideas while balancing fiscal responsibility.

The Department

The overall mission of the department is to assist the Board of Supervisors and the Planning Commission to provide the means of attaining an environment that protects the health, safety and welfare of the citizens, make judicious use of the County's resources, reflect the public's values, and be consistent with the individual community values.

The Planning/Development Services Division processes building permits and development projects, including any necessary environmental review. Staff regularly prepares reports for review and presentation to the Planning Commission and the Board of Supervisors. This Division also prepares, maintains, and implements the Development Title and the General Plan. Code Enforcement staff are responsible for investigating complaints and providing enforcement services for violations of the County's Development Title. The Building Inspection Division protects the public's health and safety by regulating new building construction, inspecting existing buildings, and by reviewing new development projects. Additional department functions include Administration, Fire Prevention, and Geographic Information Systems.

Visit: sjgov.org/departments/commdev for more information about the department.

VALUES

San Joaquin County Leadership

- *We are committed to service and outcomes*
- *We are fiscally responsible*
- *We are accountable*
- *We treat people with respect*
- *We work as a team*

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Compensation and Benefits

Annual Base Salary: **\$118,397- \$143,913**

In addition to the base salary, the County offers a Cafeteria Plan in the annual amount of \$24,023 which is considered the employer's benefit contribution and may be used to purchase medical, dental, and vision coverage.

Depending on the health plan selected, premiums not paid by the Cafeteria Plan allowance will be the employee's responsibility through a pre-tax deduction. Unused monies are paid as additional salary.

- A 2% employer contribution to the County's 457 Deferred Compensation Plan (valued from \$2,368 to \$2,878 annually)
- Vacation cash-out up to 8 days annually (valued from \$3,643 to \$4,428)

Potential cashable	Step 1	Step 5
Annual Salary	\$118,397	\$143,913
2% Deferred Comp annual	\$2,368	\$2,878
Vacation Cash-out 8 days annually	\$3,643	\$4,428
Cafeteria annual	\$24,023	\$24,023
Total	\$148,431	\$175,242

Recruitment Incentives*

- Reimbursement of qualifying moving expenses up to \$5,000.
- Vacation accrual rate consistent with candidate's total years of public service.
- Sick leave credit up to 160 hours of unreimbursed sick leave from the prior public sector employer.

**Recruitment Incentives may be available.*

Incentives must first be approved by the San Joaquin County Administrator.

Recruitment Announcement
0822-EE2101-EX

Compensation and Benefits

- 1937 Retirement Act plan — reciprocity with CALPERS
- 125 Flex Benefits Plan
- 12 days sick leave annually — unlimited accumulation
- 15 days of vacation leave (20 days after 10 years and 23 days after 20 years)
- 14 paid holidays per year
- 10 days administrative leave per year

For more information, please access the County's benefits website:

sjgov.org/departments/hr/benefits

Wellness

San Joaquin County is dedicated to providing its employees with a great benefit package and is interested in their overall well-being. Through our [SJC Engage](#) wellness program, San Joaquin County employees and eligible dependents are offered support in the way of various workshops, courses, and programs in areas such as Physical and Mental Wellness, Professional Wellness, and Financial Wellness. Employees also enjoy special employee pricing through Perks at Work.



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Greatness grows here.

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Desirable Qualifications

All interested candidates are encouraged to apply.

Education: Graduation from an accredited college or university with a major in urban or regional planning, public administration, geography, architecture, architectural engineering, landscape architecture, economics, ecology or related field.

Experience: Three years of supervisory experience in a professional planning operation which included responsibility for policy recommendation, interpretation and implementation.

Application Submittal

The competitive process includes submittal of a completed San Joaquin County Employment application and Supplemental Questionnaire.

Resumes will not be accepted in lieu of a complete application package.

Note: This opportunity is open until position is filled; but the recruitment may close at any time.

To apply, visit our [webpage](#) or scan this QR code with your smartphone's camera.



Supplemental Questions

In addition to the standard application, responses to the following questions will be required:

- * Describe your experience with policy recommendations, interpretation, and implementation in a professional planning operation.
- * Describe your experience presenting items in front of a Planning Commission and/or a City Council or County Board.

Selection Process

If warranted by the number of candidates, applications may be reviewed by a screening panel. If utilized, the screening panel will select those most qualified to be considered for participation in the selection process.

Final candidates will participate in selection interviews with the Director of Community Development.

Offer of employment will be conditional upon successfully passing a pre-employment background, DOJ Live Scan and drug screen.

San Joaquin County is an Equal Opportunity Employer.

This position is exempt from the San Joaquin County Civil Service system. Appointments to exempt positions are at-will and are not governed by the Civil Service Rules.

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Make San Joaquin County your new home!

A land of beauty, recreation and natural riches from the waters of the Delta to the vines of the wine, San Joaquin County has it all. San Joaquin County boasts seven cities and some of the finest opportunities in the state for boating, fishing, camping, history-gathering, or just plain fun in the sun. Each city, as well as the unincorporated county areas, offers a unique opportunity to enjoy natural California beauty and nature, or music, arts and culture. Whatever your interest, it can most likely be found in San Joaquin County.

Arts, Culture, and Recreation

The arts and culture provide a much-needed respite from everyday worries and the Haggin Museum, San Joaquin County Historical Museum, and Stockton Children's Museum are popular spots.

The Stockton Symphony, San Joaquin County Ballet, and Stockton Civic Theater provide important experiences for children and adults. The multi-cultural community offers a diversity of views and opinions in its art and culture, providing a wealth of knowledge about past and present on canvas and stage.

Over 75 languages are spoken within the region and there is richness in the blending of cultures and ways that creates an air of celebration about individual customs, foods and cultures.

San Joaquin County government provides nine community parks for boating, camping, and picnicking, swimming and organized sports. Annual family events include the Asparagus Festival, attended by thousands of fun-seekers from the County and beyond.

Individual cities and communities provide a host of other opportunities, from Lodi Lake Park and Nature Area to the Woodbridge Ecological Reserve. The County-owned and operated Micke Grove Park offers a zoo, rides and a historical museum to delight both children and adults. The San Joaquin Delta is one of the area's best kept secrets and offers some of the best boating in the state: more than 1,000 miles of waterways stretching from the Stockton Harbor to north of Sacramento and offering access to the San Francisco Bay.



Recruitment Announcement
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Education

From preschool to higher education, the County has it covered with an abundant array of public or private opportunities to learn and grow. The University of the Pacific, California State University, Stanislaus-Stockton Center, Humphreys College and Law School, National University, and the San Joaquin Delta Community College offer a wide variety of choices for educational opportunities. The County's 17 school districts provide families with a wide choice for children's educational development.



Agriculture

The County is one of the most agriculturally rich regions in California. Almonds are the leading commodity with over 104,000 bearing acres. Milk, grapes, walnuts, and cherries round out the top crops, with an abundance of other produce. Grapes make up 91,000 bearing acres, much of which are wine grapes. There are over 85 wineries within the Lodi Appellation offer opportunities for tasting and special events.

Weekly farmers markets throughout the county offer a cornucopia of fresh fruit and vegetables. Fruit stands and pick-your-own produce farms dot the countryside.

Housing

Housing is plentiful in San Joaquin County and is affordable when compared to other nearby areas.

Housing ranges from new developments to historic homes found mostly in central Stockton and downtown Lodi. San Joaquin County is a place where families can grow, learn, and experience the nature and beauty of the California landscape while benefiting from the unique opportunities - cultural, recreational, and educational - that the area provides.

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