

San Joaquin County Employment Opportunity **AGRICULTURAL COMMISSIONER/SEALER**



The Department

The Agricultural Commissioner enforces the provisions of the California Food and Agricultural Code for the protection of the public's health, safety and welfare, and promotes and protects the agricultural industry. The department consists of two divisions: Agricultural Commissioner and Weights and Measures. The Agricultural Commissioner Division promotes and protects the County's agricultural interests while protecting the public health and environment. The Division enforces pesticide use and worker safety regulations and quarantine regulations and performs pest detection, pest management and pest eradication activities. The Agricultural Commissioner prepares the County's annual agricultural report which is provided to the Board of Supervisors, growers, food processors, libraries, businesses, schools and other interested parties.

The Division of Weights and Measures protects consumers and businesses by promoting fairness and equity in the marketplace with the enforcement of the California Business and Professions Code and other State and County laws and regulations. Areas of enforcement by the Division are: Weighing and Measuring Devices, Petroleum Products, Weighmaster, and Package Labeling Quantity Control.

The department's budget for the 2022-2023 fiscal year is \$8.5 million. There are 43 full-time employees and a number of seasonal employees throughout the year.

Recruitment Announcement
0722-HA1100-EX

Equal Opportunity Employer

Human Resources
44 N. San Joaquin Street
Third Floor, Suite 330
Stockton, California 95202
Phone: (209) 468-3370

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San Joaquin County Employment Opportunity

Agricultural Commissioner/Sealer

About the Position

The Agricultural Commissioner/Sealer will plan, organize, manage, and provide administrative direction and oversight for all functions and activities of the department. The position will work closely with other County departments, officials, outside agencies, regulatory agencies, and the public and will be responsible for fostering cooperative working relationships. This position carries out State programs under the administration of the California Secretary of Food and Agriculture.

Ideal Candidate

The ideal candidate will bring proven management skills in planning, organizing, and coordinating a variety of large and complex agricultural and weights and measures services. Additionally, the ideal candidate will possess:

- A Bachelor's degree in agricultural or a related biological science
- Demonstrated management experience in agricultural inspection or weights and measures public enforcement work
- Outstanding leadership skills and experience managing diverse projects and programs
- Experience as a successful leader and a technical expert
- Well-developed organizational and decision making skills as well as superb interpersonal skills
- The ability to inspire, motivate and empower staff to achieve established goals
- Knowledge of laws and regulations pertaining to the department's programs and initiatives
- A high level of integrity and strong sense of ethics
- Strong analytical skills, sound judgment, and a positive attitude
- Excellent written and verbal communication skills and the ability to synthesize complex information
- Provide innovative technology solutions to streamline processes

Typical Duties

- Develop and administer the department budget
- Plan, organize and directs the County's agricultural inspection and weights and measures programs and functions in accordance with State and County requirements
- Work with management staff to provide oversight of staff work activities and personnel related matters
- Develop and deliver complex reports, correspondences and other documents to the state and local government and the public
- Click [here](#) to view the full job description

Values of San Joaquin County Leadership

We are committed to service and outcomes

We are fiscally responsible

We are accountable

We treat people with respect

We work as a team

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Compensation and Benefits

Annual Base Salary: **\$139,075- \$169,046***

**Annual base salary is pending approval by the County Board of Supervisors on August 9, 2022.*

In addition to the base salary, the County offers a Cafeteria Plan in the annual amount of \$24,023 which is considered the employer's benefit contribution and may be used to purchase medical, dental, and vision coverage.

Depending on the health plan selected, premiums not paid by the Cafeteria Plan allowance will be the employee's responsibility through a pre-tax deduction. Unused monies are paid as additional salary.

- A 5% employer contribution to the County's 457 Deferred Compensation Plan
- Vacation cash-out up to 15 days annually
- An annual car allowance of \$7,020
- 1937 Retirement Act plan — reciprocity with CALPERS
- 125 Flex Benefits Plan
- 12 days sick leave annually - unlimited accumulation
- 15 days of vacation leave (20 days after 10 years and 23 days after 20 years)
- 14 paid holidays per year
- 10 days administrative leave per year

NOTE: Deferred Comp and Vacation Cash Out calculations in the table below are based on annual salary pending Board approval.

Potential Annual Cashable Compensation	Step 1	Step 5
Annual Salary* (see above note)	\$139,075	\$169,046
5% Deferred Comp annual	\$6,954	\$8,452
Vacation Cash-out 15 days annually	\$8,023	\$9,752
Cafeteria	\$24,023	\$24,023
Annual Car Allowance	\$7,020	\$7,020
Total	\$185,095	\$218,293

Recruitment Incentives*

- Reimbursement of qualifying moving expenses up to \$8,000.
- Vacation accrual rate consistent with candidate's total years of public service.
- Sick leave credit up to 160 hours of unreimbursed sick leave from the prior public sector employer.

**Recruitment Incentives may be available. Incentives must first be approved by the San Joaquin County Administrator.*

Wellness



San Joaquin County is dedicated to providing its employees with a great benefit package and is interested in their overall well-being. Through our [SJC Engage](#) wellness program, San Joaquin County employees and eligible dependents are offered support in the way of various workshops, courses, and programs in areas such as Physical and Mental Wellness, Professional Wellness, and Financial Wellness. Employees also enjoy special employee pricing through Perks at Work.



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Desirable Qualifications

All interested candidates are encouraged to apply.

Education: Graduation from an accredited university with a bachelor's degree in agriculture or a related biological science.

Experience: Seven years of senior-level management experience involving certificated agricultural inspection, weights and measures, or related public sector enforcement work.

Required Qualifications

License: Possession of a valid California Driver's License.

Special Requirement: Possession of valid licenses as both a County Agricultural Commissioner and a County Sealer of Weights and Measures, issued by the California Department of Food and Agriculture.

Application Submittal

The competitive process includes submittal of a completed San Joaquin County Employment application and Supplemental Questionnaire by the final filing date.

Final Filing Date: **August 12, 2022**

Resumes will not be accepted in lieu of a complete application package.

To apply, visit our [webpage](#) or scan this QR code with your smartphone's camera.



Supplemental Questions

In addition to the standard application, responses to the following questions will be required:

- * Provide an overview of your management-level experience in a public agency performing Agricultural and/or weights and measures related projects. Include the programs and operations for which you were responsible.
- * Describe your experience analyzing current and potential legislation and your experience working with representatives from local and state agencies as well as law makers in State and Federal Government.
- * Provide an example of a creative and innovative solution or improvement you suggested that is still being used today.

Selection Process

If warranted by the number of candidates, applications may be reviewed by a screening panel. If utilized, the screening panel will select those most qualified to be considered for participation in the selection process.

Final candidates will be invited to closed session selection interviews with the Board of Supervisors.

Offer of employment will be conditional upon successfully passing a pre-employment background, DOJ Live Scan, and drug screen.

This position is exempt from the San Joaquin County Civil Service system. Appointments to exempt positions are at-will and are not governed by the Civil Service Rules.

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Make San Joaquin County your new home!

A land of beauty, recreation and natural riches-from the waters of the Delta to the vines of the wine, San Joaquin County has it all. San Joaquin County boasts seven cities and some of the finest opportunities in the state for boating, fishing, camping, history-gathering, or just plain fun in the sun. Each city, as well as the unincorporated county areas, offers a unique opportunity to enjoy natural California beauty and nature, or music, arts and culture. Whatever your interest, it can most likely be found in San Joaquin County.

Arts, Culture, and Recreation

The arts and culture provide a much-needed respite from everyday worries and the Haggin Museum, San Joaquin County Historical Museum, and Stockton Children's Museum are popular spots.

The Stockton Symphony, San Joaquin County Ballet, and Stockton Civic Theater provide important experiences for children and adults. The multi-cultural community offers a diversity of views and opinions in its art and culture, providing a wealth of knowledge about past and present on canvas and stage.

Over 75 languages are spoken within the region and there is richness in the blending of cultures and ways that creates an air of celebration about individual customs, foods and cultures.

San Joaquin County government provides nine community parks for boating, camping, and picnicking, swimming and organized sports. Annual family events include the Asparagus Festival, attended by thousands of fun-seekers from the County and beyond.

Individual cities and communities provide a host of other opportunities, from Lodi Lake Park and Nature Area to the Woodbridge Ecological Reserve. The County-owned and operated Micke Grove Park offers a zoo, rides and a historical museum to delight both children and adults. The San Joaquin Delta is one of the area's best kept secrets and offers some of the best boating in the state: more than 1,000 miles of waterways stretching from the Stockton Harbor to north of Sacramento and offering access to the San Francisco Bay.



Education

From preschool to higher education, the County has it covered with an abundant array of public or private opportunities to learn and grow. The University of the Pacific, California State University, Stanislaus-Stockton Center, Humphreys College and Law School, National University, and the San Joaquin Delta Community College offer a wide variety of choices for educational opportunities. The County's 17 school districts provide families with a wide choice for children's educational development.



Agriculture

The county is one of the most agriculturally rich regions in California. Almonds are the leading commodity with over 104,000 bearing acres. Milk, grapes, walnuts, and cherries round out the top crops, with an abundance of other produce. Grapes make up 91,000 bearing acres, much of which are wine grapes. There are over 85 wineries within the Lodi Appellation offer opportunities for tasting and special events.

Weekly farmers markets throughout the county offer a cornucopia of fresh fruit and vegetables. Fruit stands and pick-your-own produce farms dot the countryside.

Housing

Housing is plentiful in San Joaquin County and is affordable when compared to other nearby areas.

Housing ranges from new developments to historic homes found mostly in central Stockton and downtown Lodi. San Joaquin County is a place where families can grow, learn, and experience the nature and beauty of the California landscape while benefiting from the unique opportunities - cultural, recreational, and educational - that the area provides.

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