

ARTICLE III – PAY, HOURS AND BENEFITS

Appointment Above Entrance Rate

383. Appointments shall be made at the following steps based upon the employee’s years of Registered Nurse experience:

Step	Years of Service
1	0
2	1
3	2
4	3
5	4
6	6
7	7.5
8	10.5
9	16
10	21

This is an excerpt from the SEIU, Local 1021, Staff and Per Diem Nurses Contract. For the full contract, please visit <http://sfdhr.org/memoranda-understanding>