

<b>ANNUAL SALARY &amp; BENEFITS</b>	<b>STEP 1</b>	<b>STEP 10</b>
<b>ANNUAL SALARY</b>	<b>\$70,033</b>	<b>\$87,443</b>
<b>UNIFORM ALLOWANCE</b>	\$1,164	\$1,164
<b>WORK BOOT ALLOWANCE</b>	\$325	\$325
<b>TOTAL ESTIMATED BENEFITS</b>	\$66,069	\$72,156
<b>TOTAL ESTIMATED ANNUAL SALARY &amp; BENEFITS</b>	\$137,592	\$161,088
<b>NET TOTAL ESTIMATED ANNUAL SALARY &amp; BENEFITS (LESS EMPLOYEE COST)</b>	<b>\$119,443</b>	<b>\$142,939</b>