

<b>ANNUAL SALARY &amp; BENEFITS</b>	<b>STEP 1</b>	<b>STEP 10</b>
<b>ANNUAL SALARY</b>	<b>\$61,921</b>	<b>\$77,292</b>
<b>UNIFORM ALLOWANCE</b>	\$1,164	\$1,164
<b>WORK BOOT ALLOWANCE</b>	\$325	\$325
<b>TOTAL ESTIMATED BENEFITS</b>	\$63,234	\$68,607
<b>TOTAL ESTIMATED ANNUAL SALARY &amp; BENEFITS</b>	\$126,644	\$147,389
<b>NET TOTAL ESTIMATED ANNUAL SALARY &amp; BENEFITS (LESS EMPLOYEE COST)</b>	<b>\$109,307</b>	<b>\$130,052</b>