

THE COUNTY OF PLACER, CALIFORNIA IS SEEKING
A HIGHLY SKILLED PROFESSIONAL FOR THE POSITION OF

LITIGATION ATTORNEY

DEPUTY COUNTY COUNSEL II/III



ANNUAL BASE SALARY

DEPUTY COUNTY COUNSEL II: \$120,411 - \$150,363

DEPUTY COUNTY COUNSEL III: \$133,058 - \$166,213

- Plus a comprehensive benefits package
- Starting salary is dependent upon qualifications and experience

OPEN UNTIL FILLED

To be considered for the next priority screening deadline, submit your application at jobsatplacercounty.com by 5:00 pm on August 14, 2024.



Civil Litigation Attorneys, do not miss this opportunity. If you enjoy being a civil litigator and want the opportunity to get more experience in the handling of a wide variety of cases, the Placer County Counsel's Office is for you. The litigation team handles all facets of public entity civil litigation defense in the areas of land use and planning, labor and employment, public works, personal injury, dangerous conditions, constitutional questions, environmental litigation (CEQA), real property disputes, taxation and assessment issues, public contract and procurement litigation, and law enforcement defense. The successful applicant can expect to handle civil cases from the beginning to end. You will be doing everything from pleadings, discovery, law and motion, trials, administrative hearings, and civil appeals. You will handle interesting, challenging and sometimes newsworthy cases. It's an incredible opportunity for a civil litigator that is looking for an exciting career in public entity litigation.

For this position, we prefer 2-4 years of experience in civil litigation, including writs. Experience in the following areas of law is preferred: dangerous conditions, construction defect, employment, excessive force, the California Environmental Quality Act (CEQA) and the State Planning and Zoning Law. Applicants are encouraged to identify in their application materials the experience and/or strengths they have in these areas. Dedicated and dependable legal professionals with an interest in public service are encouraged to apply.

THE POSITION

The Deputy County Counsel II and Deputy County Counsel III assist the Placer County Counsel in providing legal advice to the County Board of Supervisors, independent elected officials, departments, some joint power authorities and certain special districts, and acts as a trial advocate in housing litigation. Typical responsibilities for these positions will include the following:

- Provide policy level advice and legal services to County management on important issues requiring a high level of experience and expertise.
- Confer with and advise County and district officers and employees on legal questions pertaining to their respective powers, duties, functions, and obligations.
- Prepare formal legislative measures, contracts, leases, conveyances, and other legal documents.
- Study, interpret and apply laws, court decisions and other legal authorities in the preparation of cases, opinions, and trial briefs.
- Prepare pleadings and other papers related to suits, trials, hearings, Public Records Act, and similar legal proceedings.

MINIMUM QUALIFICATIONS

Candidates need to possess the following background/qualifications:

EXPERIENCE

Deputy County Counsel II: One year of responsible professional legal experience performing duties similar to a Deputy County Counsel I with Placer County or one year of trial experience.

Deputy County Counsel III: One year of responsible professional legal experience performing duties similar to a Deputy County Counsel II with Placer County or two years of trial experience.

EDUCATION

Equivalent to a Juris Doctorate from an accredited law school.

REQUIRED LICENSE

- Admission to practice before State and Federal courts.
- Active membership in the California State Bar Association.



COMPENSATION AND BENEFITS

The annual base salary range for these unclassified management positions is \$120,411 - \$150,363 for Deputy County Counsel II and \$133,058 - \$166,213 for Deputy County Counsel III. The starting salary is contingent on qualifications and experience. In addition, Placer County offers an attractive benefits package as described below:

ANNUAL LEAVE

The County provides 100 hours of management leave to be used as time off or cashed out, 12 paid days of sick leave, and 14 paid holidays per year (two of which are floating holidays). Vacation is accrued beginning at 10 days and increasing to a maximum of 25 days per year with 20 years of service.

CAFETERIA PLAN

The County provides \$5,000 per calendar year to be taken in cash, deposited in a medical spending account, dependent care spending account, or a sponsored 401(k) plan.

DEFERRED COMPENSATION

Voluntary 401(k) and 457(b) plans are available through payroll deductions. The County will match one dollar for every two dollars in employee contributions made to a 401(k) account up to a maximum employer contribution of \$1,500 per employee per calendar year.

LIFE INSURANCE

The County provides life insurance of \$50,000 and an accidental policy of \$10,000.

HEALTH, DENTAL, AND VISION INSURANCE

The County offers a choice of health insurance plans provided through CalPERS, with the County paying 80% of the selected plan's total premium. The County pays for employee dental and vision insurance (dependent coverage is available at employee's expense).

RETIREE MEDICAL

Employees receive 50% of the County medical contribution upon retirement with ten years of CalPERS service credit, including five years of Placer County service. Employees receive an additional 5% of the County medical contribution for each additional year of service up to 20 years.

RETIREMENT PLANS

Employees are covered by Social Security and the California Public Employees' Retirement System (CalPERS).

| ANNUAL SALARY & BENEFITS | DEPUTY COUNTY COUNSEL II | DEPUTY COUNTY COUNSEL III |
|---|--------------------------|---------------------------|
| ANNUAL SALARY | \$120,411 - \$150,363* | \$133,058 - \$166,213* |
| MANAGEMENT LEAVE CASH OUT (100 HOURS ANNUALLY) | \$5,789 - \$7,229 | \$6,397 - \$7,991 |
| CAFETERIA PLAN | \$5,000 | \$5,000 |
| 401(K) EMPLOYER MATCH ANNUAL MAXIMUM | \$1,500 | \$1,500 |
| TOTAL ESTIMATED BENEFITS | \$77,250 - \$87,919 | \$81,755 - \$93,565 |
| TOTAL ESTIMATED ANNUAL SALARY & BENEFITS | \$209,950 - \$252,012 | \$227,710 - \$274,269 |
| NET TOTAL ESTIMATED ANNUAL SALARY & BENEFITS (LESS EMPLOYEE COST) | \$188,586 - \$230,648 | \$205,078 - \$251,637 |

For a more detailed listing of Management benefits, [click here](#).

**The starting salary is contingent on qualifications, experience, and types of cases assigned.*



VIBRANT COMMUNITIES WITH EXTRAORDINARY POTENTIAL

Placer County is an extraordinary community characterized by a healthy and diverse economy, an attractive business environment, and residents who benefit from high-quality educational, safety, and healthcare infrastructure in addition to a wide variety of outstanding recreational opportunities. The government center of Placer County is located in Auburn and is well-positioned 30 miles northeast of Sacramento, the State capital. The total population is approximately 420,717 in unincorporated and incorporated areas of the County combined (Auburn, Colfax, Lincoln, Loomis, Rocklin, and Roseville), including areas of the Sierra Nevada region, the foothills of Auburn, the historic Gold Country, and North Lake Tahoe. Encompassing 1,506 square miles, Placer County is part of the greater Sacramento region, including El Dorado, Sacramento, Sutter, Yolo, Nevada, and Yuba counties. Lake Tahoe, nature's crown jewel of the Sierras, is a short 90-minute drive from the western-most points of the County.

EMPLOYER OF CHOICE AND COUNTY GOVERNANCE

Placer County is consistently ranked first for its quality of life and is one of the healthiest counties in California. Home to Sierra College and Jessup University, with plans for two additional universities to be developed in the western part of the County, Placer also offers a variety of exceptional outdoor recreation opportunities and scenic open spaces. A wide range of housing options exist in the County including multi-family, small lot suburban and urban residential neighborhoods, ranchettes, larger rural residential properties, and extensive farmlands with a mix of farming and ranching opportunities. Outdoor recreation activities in Placer County are abundant all year long, from hiking and biking to horseback riding, rafting, snowshoeing, and skiing. Placer County has a strong heritage as part of California's Gold Country and is considered the Gateway to the Sierra.

The County is governed by a five-member Board of Supervisors elected to four-year terms by voters within their respective districts. Six County officials elected at-large are responsible to the Board on budgetary and operational issues. The remaining majority of department heads are appointed. Placer County is stable financially due to fiscally prudent decision-making and effective policy setting over the past few decades. Given this stability, the County has been able to achieve its mission to provide responsive, efficient, and effective public services in keeping with its budget and financial policies. The County's budget for FY 2023/24 is \$1.28 billion with a current staff of approximately 2,800 funded positions.

**FOR MORE INFORMATION ABOUT PLACER
COUNTY, PLEASE VISIT WWW.PLACER.CA.GOV**



Placer County is located north of the capital city of Sacramento and is conveniently near two major airports: Sacramento International Airport and Reno-Tahoe International Airport



ECONOMICALLY STRONG COUNTY

Median household income of \$99,734 and median home value of \$539,400



Placer County has good student-teacher ratios, high graduation rates, and exceptional test scores



TOP 10

PLACES TO RAISE A FAMILY IN CALIFORNIA

Placer County reached number 7 out of 58 in 2023



50%

RESIDENTS HAVE AN ASSOCIATE'S DEGREE OR HIGHER

THE PLACER COUNTY REGION OFFERS A WONDERLAND WITH FOUR DIVERSE SEASONS TO ENJOY THE OUTDOORS



420,717

TOTAL POPULATION



Placer County ranked highly in longevity, quality of life, social behaviors, and access to clinical care



41.8

MEDIAN AGE



SELECTION PROCESS

To apply for this excellent career opportunity, please submit a cover letter, resume, writing sample, and an application via the Placer County website www.jobsatplacercounty.com by 5:00 pm on the next priority screening date of August 14, 2024.

Appointment to these positions will be contingent upon successful completion of a post-offer, pre-employment physical examination, and a background investigation, including a Livescan fingerprint clearance.

An application appraisal screening will be conducted to select a reasonable number of the best-qualified candidates who will be invited to an interview. The interviews will be used to appraise the education, experience, and personal qualifications of each best-qualified applicant.

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Thank you for your interest in employment with Placer County. Placer County is an equal opportunity employer and is committed to an active nondiscrimination program. It is the stated policy of Placer County that harassment, discrimination, and retaliation are prohibited and that all employees, applicants, agents, contractors, and interns/volunteers shall receive equal consideration and treatment. All terms and conditions of employment, including but not limited to recruitment, hiring, transfer, and promotion will be based on the qualifications of the individual for the positions being filled regardless of gender (including gender identity and expression), sexual orientation, race (including traits historically associated with race, including, but not limited to, hair texture and protective hairstyles such as braids, locks, and twists), color, ancestry, religion (including creed and belief), national origin, citizenship, physical disability (including HIV and AIDS), mental disability, medical condition (including cancer or genetic characteristics/information), age (40 or over), marital status, military and/or veteran status, sex (including parental status, pregnancy, childbirth, breastfeeding, and related medical conditions), reproductive health decision making, political orientation, or any other classification protected by federal, state, or local law. Please contact the Human Resources Department at least 5 working days before a scheduled examination if you require accommodation in the examination process. Medical disability verification may be required prior to accommodation.



Placer County is an equal opportunity employer and is committed to an active nondiscrimination program.

HUMAN RESOURCES DEPARTMENT
Equal Opportunity Employer
145 Fulweiler Avenue, Suite 200
Auburn CA 95603

(530) 889-4060
www.JobsAtPlacerCounty.com