THE COUNTY OF PLACER, CALIFORNIA, IS SEEKING
HIGHLY SKILLED PROFESSIONALS FOR THE UNCLASSIFIED POSITIONS OF



DEPUTY COUNTY COUNSEL I-IV

COUNTY OF Placer

ANNUAL BASE SALARY

$117,957 - $202,509

- Plus a comprehensive benefits package
- Starting salary is dependent upon qualifications and experience

TO APPLY FOR THIS EXCELLENT CAREER OPPORTUNITY
please submit an application via the Placer County website **www.jobsatplacercounty.com**.

THE POSITION

Placer County Counsel's Office is growing! We are currently hiring for the Deputy County Counsel I-IV role. This is an opportunity to join a growing team in a beautiful region. The position provides you the opportunity to work on a diverse range of challenging and interesting legal matters, collaborate with talented professionals, and help shape decisions that impact the future of Placer County. From land use and environmental law to public policy, public safety, employment matters, government operations, and civil litigation, our attorneys tackle complex legal issues while providing practical, solutions-oriented advice to County leadership, departments, boards, and commissions. Whether you are beginning your career in public law or bringing years of legal experience, our office offers opportunities for professional growth, increasing responsibility, and the chance to develop expertise across a wide range of practice areas. If you are looking for meaningful work, professional challenges, and the opportunity to serve one of the fastest growing counties in the state, we invite you to explore a career with Placer County Counsel.

This is a multi-level class series in which incumbents may be assigned to any one of four levels, depending upon organizational needs, professional legal experience, individual expertise and skill, proficiency gained, and the complexity and sensitivity of assigned cases. Progression from one level to the next is at the discretion of the appointing authority, provided the minimum qualifications are met.

Deputy County Counsel - I is the entry level in the Deputy County Counsel series assigned to employees with no previous legal experience. Employees at this level are not expected to perform with the same independence of direction and judgment on matters allocated to the higher levels. Since this class is typically used as a training class, employees may have only limited or no directly related work experience. Employees work under immediate supervision while learning job tasks.

Deputy County Counsel - II - IV are full journey level classes within the Deputy County Counsel series. These classes are distinguished from the Deputy County Counsel I by the assignment of the full range of duties. Employees at these levels receive only occasional instruction or assistance as new or unusual situations arise. As employees progress through the levels they will be assigned more difficult and sensitive cases, will be required to be fully aware of the operating procedures and policies within the work unit, and may be required to prepare legal opinions on problems that are complex and have far-reaching implications. Positions in these classes are flexibly staffed and are normally filled by advancement from the entry level.

MINIMUM QUALIFICATIONS

Candidates need to possess the following background/qualifications:

EDUCATION

- Equivalent to a Juris Doctorate from an accredited law school.

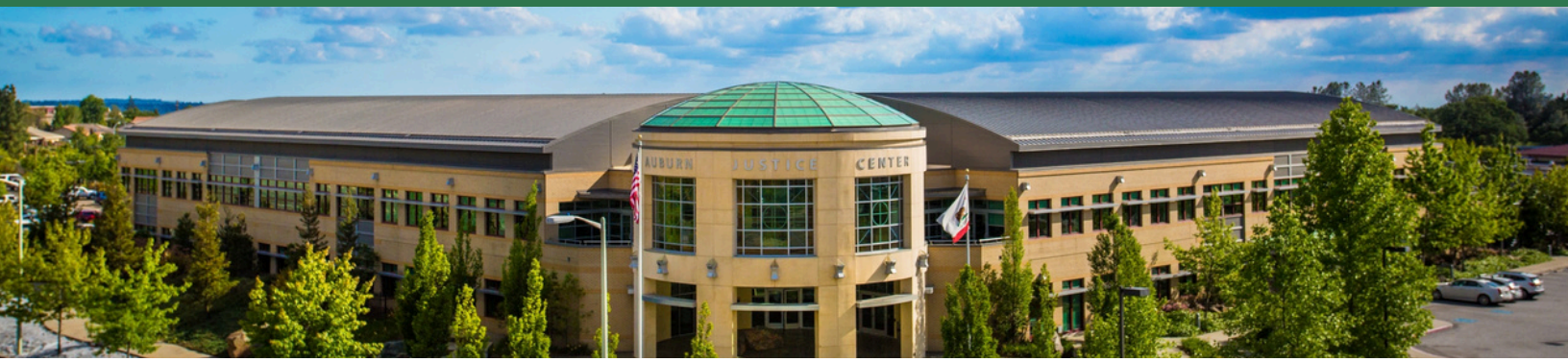
REQUIRED LICENSE

- Admission to practice in State court
- Active membership in The State Bar of California

EXPERIENCE

- **Deputy County Counsel - I:** None required.
- **Deputy County Counsel - II:** One year of responsible professional legal experience performing duties similar to a Deputy County Counsel - I with Placer County or one year of trial experience.
- **Deputy County Counsel - III:** One year of responsible professional legal experience performing duties similar to a Deputy County Counsel - III with Placer County or two years of trial experience.
- **Deputy County Counsel - IV:** One year of responsible professional legal experience performing duties similar to a Deputy County Counsel - III with Placer County or three years of trial experience.

Please see the full classification specification here for more information.



COMPENSATION AND BENEFITS

The annual base salary range for this management position is $117,957 - $202,509*. The starting salary is contingent on qualifications and experience. In addition, Placer County offers an attractive benefits package as described below:

ANNUAL LEAVE
The County provides 100 hours of management leave to be used as time off or cashed out, 12 paid days of sick leave, and 14 paid holidays per year (two of which are floating holidays). Vacation is accrued beginning at 10 days and increasing to a maximum of 25 days per year with 19 years of service.

CAFETERIA PLAN
The County provides $5,000 per calendar year to be taken in cash, deposited in a medical spending account, dependent care spending account, or a sponsored 401(k) plan.

DEFERRED COMPENSATION
Voluntary 401(k) and 457(b) plans are available through payroll deductions on a pretax or Roth basis. The County will match one dollar for every two dollars in employee contributions made to a 401(k) account up to a maximum employer contribution of $5,000 per employee per calendar year.

SALARY PROTECTION
Qualifying employees, after a waiting period of ten (10) consecutive workdays, shall receive 80% of their regular pay up to a maximum of thirteen (13) pay periods to care for self or qualifying family members, or to bond with employee's newborn or newly adopted child or foster child.

LIFE INSURANCE
The County provides life insurance of $50,000 and an AD&D policy of $10,000.

HEALTH, DENTAL, AND VISION INSURANCE
The County offers a choice of health insurance plans provided through CalPERS, with the County paying 80% of the selected plan's total premium. The County pays for employee dental and vision insurance (dependent coverage is available at the employee's expense).

RETIREE MEDICAL
Employees receive 50% of the County medical contribution upon retirement with ten years of CalPERS service credit, including five years of Placer County service. Employees receive an additional 5% of the County medical contribution for each additional year of service up to 20 years.

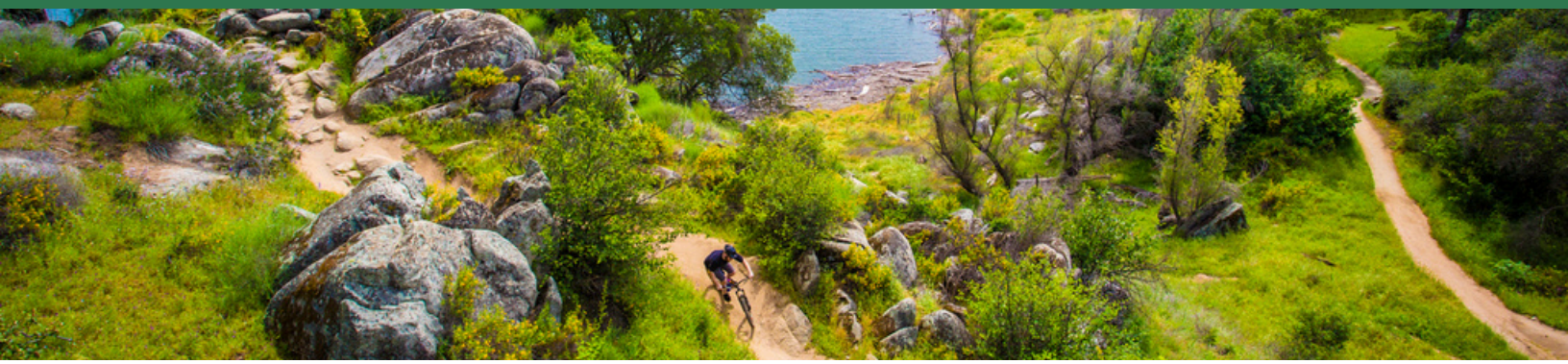
RETIREMENT PLANS
Employees are covered by Social Security and the California Public Employees' Retirement System (CalPERS).

ANNUAL SALARY & BENEFITS	I	II	III	IV
ANNUAL SALARY	**$117,957-$147,264**	**$130,250-$162,614**	**$143,915-$179,774**	**$162,157-$202,509**
MANAGEMENT LEAVE CASH OUT (100 HOURS ANNUALLY)	$5,671-$7,080	$6,262-$7,818	$6,919-$8,643	$7,796-$9,736
CAFETERIA PLAN	$5,000	$5,000	$5,000	$5,000
401(K) EMPLOYER MATCH ANNUAL MAXIMUM	$5,000	$5,000	$5,000	$5,000
TOTAL ESTIMATED BENEFITS	$85,817-96,174	$90,161-$101,599	$94,991-$107,663	$101,437-$115,697
TOTAL ESTIMATED ANNUAL SALARY & BENEFITS	$219,445-$260,518	$236,673-$282,031	$255,825-$306,081	$281,390-$337,942
NET TOTAL ESTIMATED ANNUAL SALARY & BENEFITS (LESS EMPLOYEE COST)	**$192,877-$233,951**	**$208,878-$254,236**	**$226,657-$276,913**	**$250,403-$306,956**

For a more detailed listing of Management benefits, *click here*.

*Starting salary varies and is based on qualifications and experience.

The Placer County Board of Supervisors has approved a General Wage Increase of 3.5% effective June 2027.



VIBRANT COMMUNITIES WITH EXTRAORDINARY POTENTIAL

Placer County is an extraordinary community characterized by a healthy and diverse economy, an attractive business environment, and residents who benefit from high-quality educational, safety, and healthcare infrastructure in addition to a wide variety of outstanding recreational opportunities. The government center of Placer County is located in Auburn and is well-positioned 30 miles northeast of Sacramento, the State capital. The total population is approximately 427,661 in unincorporated and incorporated areas of the County combined (Auburn, Colfax, Lincoln, Loomis, Rocklin, and Roseville), including areas of the Sierra Nevada region, the foothills of Auburn, the historic Gold Country, and North Lake Tahoe. Encompassing 1,506 square miles, Placer County is part of the greater Sacramento region, including El Dorado, Sacramento, Sutter, Yolo, Nevada, and Yuba counties. Lake Tahoe, nature's crown jewel of the Sierras, is a short 90-minute drive from the western-most points of the County.

EMPLOYER OF CHOICE AND COUNTY GOVERNANCE

Placer County is consistently ranked first for its quality of life and is one of the healthiest counties in California. Home to Sierra College and Jessup University, with plans for two additional universities to be developed in the western part of the County, Placer also offers a variety of exceptional outdoor recreation opportunities and scenic open spaces. A wide range of housing options exist in the County including multi-family, small lot suburban and urban residential projects, ranchettes, larger rural residential properties, and extensive farmlands with a mix of farming and ranching opportunities. Outdoor recreation activities in Placer County are abundant all year long, from hiking and biking to horseback riding, rafting, snowshoeing, and skiing. Placer County has a strong heritage as part of California's Gold Country and is considered the Gateway to the Sierra.

The County is governed by a five-member Board of Supervisors elected to four-year terms by voters within their respective districts. Six County officials elected at-large are responsible to the Board on budgetary and operational issues. The remaining majority of department heads are appointed and work at the pleasure of the County Executive Officer. Placer County is stable financially due to fiscally prudent decision-making and effective policy setting over the past few decades. Given this stability, the County has been able to achieve its mission to provide responsive, efficient, and effective public services in keeping with its budget and financial policies. The County's budget for FY 2026/27 is $1.52 billion with a current staff of approximately 2,800 funded positions.

FOR MORE INFORMATION ABOUT PLACER COUNTY, PLEASE VISIT WWW.PLACER.CA.GOV





Placer County is located north of the capital city of Sacramento and is conveniently near two major airports: Sacramento International Airport and Reno-Tahoe International Airport

ECONOMICALLY STRONG COUNTY

Median household income of $116,833 and median home value of $716,392

AMONG THE HIGHEST QUALITY OF SCHOOLS IN CALIFORNIA

Placer County has good student-teacher ratios, high graduation rates, and exceptional test scores

TOP 10

PLACES TO RAISE A FAMILY IN CALIFORNIA

Placer County reached number 7 out of 58 in 2026

ONE OF THE BEST-EDUCATED COUNTIES IN CALIFORNIA

57.9%

RESIDENTS HAVE AN ASSOCIATE'S DEGREE OR HIGHER

THE PLACER COUNTY REGION OFFERS A WONDERLAND WITH FOUR DIVERSE SEASONS TO ENJOY THE OUTDOORS



432,026

TOTAL POPULATION

RANKS IN TOP 4 FOR HEALTHIEST COUNTIES IN CALIFORNIA

Placer County ranked highly in longevity, quality of life, social behaviors, and access to clinical care

43.1

MEDIAN AGE

Data from ESRI February 2026



SELECTION PROCESS

To apply for this excellent career opportunity, please submit an application via the County's website: **JobsAtPlacerCounty.com.**

Appointment to this unclassified position will be contingent upon successful completion of a post-offer, pre-employment physical examination and a background investigation, including a Livescan fingerprint clearance.

An application screening will be conducted to select a reasonable number of the best-qualified candidates who will be invited to a panel interview to assess their education, experience, and personal qualifications.

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Thank you for your interest in employment with Placer County. Placer County is an equal opportunity employer and is committed to an active nondiscrimination program. It is the stated policy of Placer County that unlawful harassment, discrimination, and retaliation are prohibited and that all employees, applicants, agents, contractors, and interns/volunteers shall receive equal consideration and treatment. All terms and conditions of employment, including but not limited to recruitment, hiring, transfer, and promotion will be based on the qualifications of the individual for the positions being filled regardless of the following characteristics: gender (including gender identity and expression), sexual orientation, race (including traits associated with race, which include, but are not limited to, hair texture and protective hairstyles such as braids, locks, and twists), color, ancestry, religion (including creed and belief), national origin, citizenship, primary language, immigration status, physical disability (Including HIV and AIDS), mental disability, medical condition (including cancer or genetic characteristics/information), age (40 or over), marital status, military and/or veteran status, sex (including parental status, pregnancy, childbirth, breastfeeding, and related medical conditions), reproductive health decision making, the person's use of cannabis off the job and away from the workplace, political orientation, or any other classification protected by federal, state, or local law or any combination of two or more characteristics stated herein. Please contact the Human Resources Department at least 5 working days before a scheduled examination if you require accommodation in the examination process. Medical disability verification may be required prior to accommodation.

COUNTY OF Placer

COUNTY OF PLACER · STATE OF CALIFORNIA

Placer County is an equal opportunity employer and is committed to an active nondiscrimination program.

HUMAN RESOURCES DEPARTMENT
Equal Opportunity Employer
145 Fulweiler Avenue, Suite 200
Auburn CA 95603

(530) 889-4060
www.JobsAtPlacerCounty.com