

The County of Placer, California  
Is seeking a highly skilled professional for the position of

# DEPUTY DIRECTOR OF PUBLIC WORKS

Unclassified/At-Will Position





## QUALITY OF LIFE

Placer County is a delightful place to live and work. The Placer County Government Center in Auburn is only 35 miles from Sacramento and 100 miles from San Francisco and Reno. Stretching from the suburban outskirts of the Sacramento Valley to the mountains of the North Lake Tahoe region, quality of life in Placer County is truly the key to its attractiveness. The County's expansive elevation and landscape encompasses valley grasslands, oak-covered foothills, and snow-capped mountains. Recreational prospects abound in the County's numerous rivers, lakes, state parks, and ski resorts. Three vibrant suburban communities make up the south and western areas of Placer County and offer world-class shopping and dining, cultural activities, and the chance to tee off at one of several championship golf courses. The foothills, home to the world-famous Gold Country, offer well-stocked rivers and tree-lined lakes. In the spring and summer months, adventure seekers can compete in the annual Western States Endurance Run/Ultra Marathon and the Western States Endurance

Ride/Tevis Cup; search for gold on the American River; hike old wagon trails through the Tahoe National Forest and Auburn State Recreational Area; or enjoy the Big Tree Grove waterfalls, camping, back-packing, and nature photography. Water enthusiasts of all skills levels can enjoy canoeing, kayaking, and white-water rafting trips on the picturesque American River. The High Country offers adventure as well as rest and relaxation. The resorts of North Lake Tahoe provide abundant opportunities for hiking, camping, mountain biking, horseback riding, and boating during the summer and fall seasons. Winter and early spring bring skiing, snowboarding, snowshoeing, ice skating, sledding, and snowmobiling in and around seven ski resorts, including the world-renowned Olympic Valley. Year-round entertainment and cultural activities are available at numerous musical and festival events, local galleries, theaters, museums, boutiques, specialty shops, farmers markets, and extensive wine-tasting venues. From east to west, Placer County offers open space for

peace, quiet, or adventure to enjoy leisure time to the fullest.

## COUNTY GOVERNANCE AND ORGANIZATION STRUCTURE

The County is governed by a five-member Board of Supervisors elected to four-year terms by voters within their respective districts. Six County officials elected at-large (Assessor, Auditor-Controller, County Clerk-Recorder-Registrar of Voters, District Attorney, Treasurer-Tax Collector, and Sheriff-Coroner-Marshall) are responsible to the Board on budgetary and operational issues; and the non-elected department heads report to the County Executive Officer. Placer County is stable financially due to fiscally prudent decision-making and effective policy setting over the past few decades. Given this stability, the County has been able to achieve its mission to provide responsive, efficient, and effective public services in keeping with its budget and financial policies. The County's budget for FY 2022/23 is approximately \$1.22 billion with a staff of around 2,700.

## DEPARTMENT OF PUBLIC WORKS

DPW has approximately 341 positions and a net budget of around \$164 million. The DPW main office is located in Auburn at the Placer County Government Center. Public Works also has offices in Kings Beach and Cabin Creek. Corporation Yards are located throughout the county in Auburn, Lincoln, Colfax, Foresthill, and Cabin Creek (Tahoe).

DPW administers a variety of programs and services, including Road Maintenance, Fleet Services, Transit Service (Placer County Transit and Tahoe Truckee Area Regional Transportation), Transportation Planning/Traffic Engineering, Roadway and Bridge Design, Tahoe Engineering, Stormwater Quality, Flood Plain Management, Municipal

Sewer and Water, Garbage Collection and Recycling, and Groundwater Management.

## DIVISIONS IN THE DEPARTMENT OF PUBLIC WORKS

**Engineering & Transportation:** Provides quality plans and specifications and timely construction for public infrastructure projects. Creates long range transportation plans to reduce congestion, improve safety, and mitigate growth-induced impacts. Plans, designs, and constructs transportation and environmental improvement projects to maintain the water quality of the Lake Tahoe Basin.

**Environmental Engineering & Utilities:** Provides labor and materials needed to support the County's Water, Wastewater, and Solid Waste programs. Provides design and construction management of capital projects, as well as review and inspection of development projects and operations. Oversees maintenance for the County's Sewer Maintenance Districts (SMDs), County Service Areas (CSAs), and solid waste franchise areas providing the following services: sewage collection and disposal, recycling, garbage collection, landfill operation, domestic water service, drainage maintenance, water for fire protection, water resource planning, groundwater management, and hydroelectric systems.

**Fleet Management:** Provides reliable, cost-effective vehicles to support County operations. Provides vehicle and heavy equipment repair and maintenance services, fuel purchasing and distribution, and fleet regulatory compliance.

**National Pollution Discharge Elimination System (NPDES)/Flood Plain Management:** Protects the County's surface and ground water from the effects of storm water pollutants. Protects lakes, creeks, and

streams from pollutant impacts through outreach and education initiatives and implementation of development controls. Provides floodplain management to minimize damages and financial losses associated with development in and near identified floodplains.

**Placer County Transit (PCT):** Provides safe and reliable public transportation with fixed route services and commuter bus services to and from downtown Sacramento. Dial-A-Ride and Vanpool services are also provided within service areas.

**Tahoe Truckee Area Regional Transportation (TART):** Provides safe and reliable public transportation with fixed route services within and between the communities of the North Lake Tahoe area, in addition to contracting with private transportation companies for on-demand microtransit service.

**Road Maintenance:** Provides safe roads, bridges, and drainage systems through maintenance that is compatible with the community. Provides for the repair and maintenance of over 1,000 miles of roadway within the County maintained roadway system, including, drainage facilities, bridges, guardrail, vegetation management, street sweeping, and surface treatment. Snow Removal programs include routine and emergency activities with the control of ice and removal of snow from County roads.

**Special Aviation:** Performs ongoing/annual maintenance and repairs of the emergency landing strip at the Blue Canyon Airport for small aircraft and emergency use by the U.S. Forest Service during fire season.

## THE OPPORTUNITY

The Deputy Director of Public Works is part of the department executive team, working collaboratively with the Director, Assistant Director, and two other Deputy Directors in

managing and directing the Department. The Deputy Director will, through Division Managers, plan and organize the activities of assigned divisions as well as provide complex assistance to the Director of Public Works/Road Commissioner.

## QUALIFICATIONS

**Experience:** Five years of increasingly responsible experience in civil engineering, public works management, public or business administration, or surveying/land development engineering, including two years of management responsibility.

**Training:** Equivalent to a bachelor's degree from an accredited college or university with major course work in civil engineering, public or business administration, or a related field. Additional training in management is highly desirable.

**License/Certificate:** Possession of current registration as a professional Civil Engineer is desirable. May need to possess a valid driver's license as required depending on the position. Proof of adequate vehicle insurance and medical clearance may also be required.

## THE IDEAL CANDIDATE

**In addition to the minimum education and experience requirements, the ideal candidate for this management position will possess and demonstrate:**

Strong communication and problem-solving skills, as this position is a focal point of communication with elected officials, the public, partnering agencies, and fellow employees. The ideal candidate will also be self-directed and able to strategize, analyze, and execute a wide range of Department initiatives.

The Public Works Department is committed to delivering the highest quality and quantity of

public works services to our customers. The ideal candidate will exemplify this value in the work performed and the manner served to our citizens and employees.

## COMPENSATION AND BENEFITS

The annual salary range for this position is \$140,691 - \$175,718. Starting salary will be dependent upon qualifications and experience. This classification is scheduled to receive general wage increase of 4.5% in July 2023 and 4.0% in July 2024.

In addition, the County offers an attractive benefits package, including:

- **Management Leave:** The County provides management employees up to 100 hours of leave annually to be used as time off or paid in cash.
- **Holidays:** Employees receive fourteen paid holidays per year.
- **Vacation:** Employees accrue 10 – 25 days of vacation annually based on years of service.
- **Cafeteria Plan:** The County provides \$5,000 per calendar year to be taken in cash or used toward 401(k), dependent care, or medical co-insurance.
- **Health, Dental, and Vision Insurance:** Choice of health insurance plans provided through CalPERS with the County paying 80% of the selected plan's total premium. The County pays for employee dental and vision insurance; dependent coverage is available at employee's expense.
- **Life Insurance:** The County provides life insurance of \$50,000 at no cost to the employee.
- **Retirement Plans:** The County participates in Social Security and the California Public Employees' Retirement System (CalPERS).

## TO BE CONSIDERED

To apply for this excellent career opportunity, please submit a cover letter, a resume, and an application via the Placer County website [www.placer.ca.gov/jobs](http://www.placer.ca.gov/jobs). This recruitment will remain open until filled, and qualified candidates are encouraged to apply immediately.

Appointment to this position will be contingent upon successful completion of a post-offer, pre-employment background investigation/fingerprint clearance and a physical examination.

Placer County is an equal opportunity employer and is committed to an active nondiscrimination program.

