

Placer County Health and Human Services Department

Invites applications for:

PSYCHIATRIST – BOARD ELIGIBLE & PSYCHIATRIST – BOARD CERTIFIED

Child Psychiatrist – Children’s System of Care (CSOC)



Salary: \$98.63 – \$123.19/Hour (Part-Time/20 Hours Per Week)
(Board Eligible Psychiatrist)

Salary: \$110.97 – \$138.59/Hour (Part-Time/20 Hours Per Week)
(Board Certified Psychiatrist)



***Salary at appointment based on qualifications and experience.** This recruitment will be open until filled. To apply for this outstanding career opportunity, please submit an application via the County’s website at www.JobsAtPlacerCounty.com.



THE OPPORTUNITY

This is an extraordinary career opportunity to join a progressive and innovative County located in scenic Northern California. Placer County is an award-winning organization and a noted leader in the field of health and human services. The County seeks to attract highly qualified candidates for consideration that bring credibility, passion, and an innovative approach to the delivery of services to the community.

COUNTY GOVERNANCE AND ORGANIZATION STRUCTURE

The County is governed by a five-member Board of Supervisors elected to four-year terms by voters within their respective districts. This governing structure has nearly all non-elected Department Heads reporting to the County Executive Officer. The County's budget for FY 2021/2022 is nearly \$1.2 billion with a staff of approximately 2,700 funded positions.

HEALTH & HUMAN SERVICES DEPARTMENT

The consolidated Department of Health and Human Services (HHS) is a mission-driven organization responsible for a broad range of public health, behavioral health, human services, and animal services. HHS builds health and well-being in Placer County as leaders, innovators, and partners with our community to strengthen, support and protect all who live here. HHS consists of six divisions, including:

- Administrative Services
- Adult System of Care
- Children's System of Care
- Human Services
- Public Health
- Environmental Health and Animal Services

The HHS operating budget for 2021/2022 is approximately \$248.8 million with 764 positions. Approximately 159 of these positions are allocated to Children's System of Care.

THE POSITION

Children's System of Care (CSOC) has a permanent, part-time (20 hours/week), position available in the Out-Patient Clinic program located in Rocklin and Auburn, California, with occasional service to clients in the North Lake Tahoe area via teleconference. The Child Psychiatrist is an unclassified position that receives direction from the Deputy Director of Health and Human Services—Children's System of Care, and the County's Chief Psychiatrist. The Psychiatrist performs responsible work in child psychiatry which includes examining clients and diagnosing mental illness; prescribing and administering psychiatric treatment; ordering laboratory examination and analysis; writing and adjusting prescriptions; reviewing reports, records interventions, and general progress of clients; consulting with other physicians, psychiatrists, practitioners, counselors, and other staff regarding on-going or problem cases; preparing reports and related correspondence; building and maintaining positive working relationships with coworkers, other County employees, and the public using principles of good customer service; performing related duties as assigned including providing stand-by coverage.

Placer County's CSOC is an over 30-year-old, highly collaborative and fully integrated child and family service organization. Unique in California for its structural and functional integration, CSOC has been celebrated for its capacities to reach underserved and vulnerable youth and families with comprehensive and timely healthcare. Under the direction of HHS, CSOC delivers a continuum of services to Placer families that encompass: Child Protective Services, Foster Care, Juvenile Probation, Mental Health, Substance Abuse Prevention, and Wraparound Services to youth and families. Partner agency staff are co-located with CSOC including Foster Youth Educational Liaisons, Family Resource Centers, outpatient providers, as well as Family Partners and Youth Advocates to ensure all services are peer supported. Placer County's "no wrong door" approach provides comprehensive services spanning multiple disciplines and agencies regardless of the agency door by which the family enters.

THE IDEAL CANDIDATE

The Department of Health and Human Services is looking for someone with outstanding communication skills, demonstrated ability to help maintain the unique team atmosphere, and proven leadership in problem solving and decision making. The ideal candidate will have a history of delivery of family-centered and strength-based care, characterized by integrity, flexibility, and diplomacy; capacity to use telemedical tools; demonstrated abilities to establish and maintain effective and productive work relationships with internal teammates, fellow psychiatry staff, and other public or private organizations; and work as a member of an integrated services team.

In addition to the minimum education and experience, the ideal candidate will possess:

Knowledge of:

- Practices and principles of general medicine, and psychiatry.
- Hospital and clinical practice and administration.
- Psychiatric social work and the various rehabilitation therapies, including general tenants of recovery and resiliency, and trauma-informed practices.
- Current methods and standards of diagnosing and treating mental disorders, contraindications and adverse reactions to common psychiatric medications. Equipment, tools, supplies and technologies used in the diagnosis and treatment of disease.
- Principles and practices of leadership, motivation, team building and conflict resolution.
- Principles and practices of supervision, training, and personnel management.
- Pertinent local, state, and federal rules, regulations, and laws.
- Principles and practices of work safety, especially as related to communicable diseases.
- Practices and principles of general psychiatry, modern inpatient hospital practice, rehabilitation therapies for mental disorders, substance use disorders and co-occurring diagnosis.

Ability to:

- On a continuous basis, know and understand all aspects of the job; intermittently analyze work papers, reports, and special projects; identify and interpret technical and numerical information; observe and problem solve operational and technical policies and procedures; explain medical findings, diagnoses, and treatment to staff, patients, families, and court officers.
- On an intermittent basis, sit at desk for long periods of time while reviewing charts and patient histories and preparing reports; intermittently walk, stand, bend,

twist and reach while examining/treating patients. Intermittently twist to reach equipment surrounding desk or treatment area; perform simple task grasping and fine manipulation; use telephone and write or use keyboard to communicate through written means; see and hear with acuity sufficient to examine, diagnose and treat patients; and lift or carry weight of 25 pounds or less.

- Examine, diagnose, and treat mental disorders in adults, adolescents, and children, coordinate with case manager or nursing staff when appropriate for a particular case, interpret laboratory analyses.
- Work with various cultural and ethnic groups in a tactful and effective manner.
- Work unusual and/or prolonged work schedules.
- Obtain information through interview; deal fairly and courteously with the public; handle multiple cases; and work effectively with interruption.
- Analyze situations quickly and objectively and determine proper course of action.
- Communicate clearly and concisely, both orally and in writing.
- Establish and maintain effective working relationships with those contacted in the course of work.
- Provide medical direction to mental health staff as a part of a clinical team, prepare and oversee the preparation of case histories, evaluations, diagnoses, and the maintenance of client records.
- Consult with clinic staff, provider staff, and primary care physicians as necessary for the treatment and triage of clients, evaluate clients with complex psychiatric issues, attend staff meetings and clinic meetings as appropriate, and provide testimony at court appearances when clients are involved in legal system.

PLACER COUNTY

Placer County represents a rapidly growing and prosperous community characterized by a healthy and mature economy, attractive business environment, and residents who benefit from a developed educational, safety and healthcare infrastructure. It is consistently ranked first for its quality of life and is in the top healthiest counties in California. It is also home to Sierra College and William Jessup University, with plans for two additional universities to develop in the western part of the County.

Placer County contains approximately 400,000 residents living in the cities of Roseville, Rocklin, Lincoln, Loomis, Auburn, and Colfax, as well as unincorporated areas, including the north shore of Lake Tahoe. The County is bordered by Nevada County to the north, the State of Nevada to the east, El Dorado and Sacramento counties to the south, and

Sutter and Yuba counties to the west. The County Government Center is located in North Auburn.

Well-known for excellent, award winning elementary and high schools, Placer County also offers a range of affordable housing options. Outdoor recreation activities in Placer County are abundant all year long given its proximity to both the Sierra Nevada Mountains and Lake Tahoe. Activities range from hiking, biking, and horseback riding to river rafting, snowshoeing, and skiing.

MINIMUM QUALIFICATIONS

Experience—Two years of responsible experience providing psychiatric services to identified target populations.

Education—Possession of the required medical license is proof of sufficient education in this class.

License or Certificate

- Possession of a valid and current California Physician and Surgeon License and Federal DEA License.
- For Psychiatrist (Board Eligible): A certificate of completion from a United States psychiatry residency training program.
- For Psychiatrist (Board Certified): Possession of a valid certification by the American Board of Psychiatry and Neurology.
- May need to possess a valid driver's license as required by the position. Proof of adequate vehicle insurance and medical clearance may also be required.
- Approved psychiatric residency training as reflected by certification of the American Board of Psychiatry and Neurology in psychiatry.

NOTE: The psychiatrist selected for this position must maintain insurability through the professional liability insurance carrier of Placer County's choice.

COMPENSATION AND BENEFITS

Salary—The salary range for the unclassified position of Board Eligible Psychiatrist is \$98.63–\$123.19/hour. The salary range for the unclassified position of Board Certified Psychiatrist is \$110.97–\$138.59/hour.

Retention Bonus—May receive a retention bonus of 2.5% of salary for hours paid every six months based on satisfactory performance. Determination shall be made at the discretion of the Director of Health and Human Services, or designee, with concurrence from the County Executive Office.

On-Call Pay—May receive on-call pay in the amount of \$1530 per week for HHS Adult System of Care Services and \$450 per week for HHS Children's System of Care services when assigned to on-call duty and upon approval of the Director of Health and Human Services or designee.

In addition, the County offers an attractive benefits package. The following information represents benefits available to permanent Placer County employees as of January 1, 2022. Please note that benefit levels and payment amounts are subject to change, based on County Executive Office/Board of Supervisors mandates.

Deferred Compensation—Both a 457 deferred compensation plan and a 401(k) plan are available at the employee's option.

Education Allowance—Tuition reimbursement is available for approved classes up to a maximum of \$1,200 per year.

Health, Dental and Vision Insurance—Health coverage is available through CalPERS with the County paying 80% of the selected plans total premium for employee. Dental and vision insurance are fully paid by the County for the employee; the employee pays the premium for dependents.

Life Insurance—A fully paid life insurance policy of \$10,000 is provided for the employee. An accidental death and dismemberment policy of \$10,000 is also fully paid by the County.

Retiree Medical—Employees hired prior to January 2, 2005, receive the same County medical contribution as active employees upon retirement with five years of California Public Employees Retirement System (CalPERS) service credit. Employees hired after January 2, 2005, receive 50% of the County medical contribution upon retirement with ten years of CalPERS service credit including five years of Placer County service. Employees receive an additional 5% of the County medical contribution for each additional year of service up to 20 years.

Retirement Plans—Employees are covered by Social Security and the California Public Employees Retirement System (CalPERS). Placer County has three pension tiers for miscellaneous members: 2.5% at 55, 2% at 55 and 2% at 62. The tier an employee is placed in is dependent upon hire date and CalPERS membership date. Beginning January 1, 2013, all new hires to Placer County who have not been members of CalPERS within the last six months will generally be placed in a 2% at 62 formula. Both the employer and employee contribute 6.2% into Social Security and 1.45% into Medicare.

APPLICATION PROCESS

To be considered for this excellent career opportunity, please submit a completed application via the County's website at www.JobsAtPlacerCounty.com

This recruitment will be open until filled. Interested candidates are encouraged to apply immediately. To be included in the first screening, completed application materials must be submitted no later than **5:00 PM on Wednesday, June 15, 2022.**

Appointment to this position will be contingent upon successful completion of a post-offer pre-employment background investigation, which may include a fingerprint clearance and medical examination.

SELECTION PROCESS

An application appraisal screening will be conducted to select a reasonable number of the best-qualified candidates who will be invited to an interview. The interviews will be used to appraise the education, experience, and personal qualifications of each best-qualified applicant.

For additional information about Placer County please visit the website at www.placer.ca.gov.



Thank you for your interest in employment with Placer County. Placer County is an equal opportunity employer and is committed to an active nondiscrimination program. It is the stated policy of Placer County that harassment, discrimination and retaliation are prohibited and that all employees, applicants, agents, contractors, and interns/volunteers shall receive equal consideration and treatment. All terms and conditions of employment, including but not limited to recruitment, hiring, transfer and promotion will be based on the qualifications of the individual for the positions being filled regardless of gender (including gender identity and expression), sexual orientation, race, color, ancestry, religion, national origin, physical disability (Including HIV and AIDS), mental disability, medical condition (cancer or genetic characteristics/information), age (40 or over), marital status, military and/or veteran status, sex (including pregnancy, childbirth and related medical conditions), or any other classification protected by federal, state, or local law. Please contact the Human Resources Department at least 5 working days before a scheduled examination if you require accommodation in the examination process. Medical disability verification may be required prior to accommodation.

HUMAN RESOURCES DEPARTMENT Equal Opportunity Employer

145 Fulweiler Avenue, Suite 200
Auburn CA 95603
Main Telephone: (530) 889-4060
www.JobsAtPlacerCounty.com

Placer County is an equal opportunity employer and is committed to an active nondiscrimination program.

