

THE COUNTY OF PLACER, CALIFORNIA IS SEEKING INDIVIDUALS FOR THE FOLLOWING POSITIONS:



BUS DRIVER I/II

TAHOE AREA REGIONAL TRANSIT

SALARY: \$19.93 - \$30.24/HR*

- Plus a comprehensive benefits package
- Starting salary is dependent upon qualifications and experience

Salary plus up to an additional **\$1,000 per month Tahoe Branch Assignment Premium for employees who are permanently assigned to a position located in the North Lake Tahoe Area.*

Signing Bonus

*Permanent positions in this classification are eligible for a signing bonus of up to **\$2,000**.*



TO APPLY FOR THIS EXCELLENT CAREER OPPORTUNITY

please submit your application materials via the Placer County website
www.jobsatplacercounty.com.



THE POSITION

Tahoe Truckee Area Regional Transit (TART) is currently accepting applications for permanent full-time, permanent part-time, and extra help Bus Drivers. These Bus Drivers work amidst the breathtaking views of world famous Lake Tahoe, and play an integral part of the community and economy of the Lake Tahoe Basin.

MINIMUM QUALIFICATIONS

Any combination of experience and training that would provide the required knowledge and abilities is qualifying. A typical way to obtain the required knowledge and abilities would be:

EXPERIENCE

Bus Driver I: No experience required.

Bus Driver II: One year of responsible paid driving experience involving the carrying of passengers or six months of training as a Bus Driver I in a Placer County transit system.

TRAINING

Bus Driver I: Formal or informal education or training which ensures the ability to read and write at a level necessary for successful job performance.

Bus Driver II: Successful completion of the experience requirement is proof of sufficient training for this class.

REQUIRED LICENSE OR CERTIFICATE

Bus Driver I:

- Possession of valid CPR and First Aid certificates is desirable.
- Possession of a valid Class C, and the ability to obtain a valid Commercial Class A or B, driver's license, or the equivalent, with passenger endorsement and no air brake restrictions as required by the position. Proof of adequate vehicle insurance and medical clearance may also be required.
- Possession of, or the ability to obtain, a Verification of Transit Training (VTT) certificate issued by the California Department of Motor Vehicles, or the equivalent training to operate a public transit vehicle in passenger service prior to the completion of the probationary period.

Bus Driver II:

- Possession of a valid Class A or B driver's license with passenger endorsements and no air brake restrictions. Proof of adequate vehicle insurance and medical clearance may also be required.
- Possession of a Verification of Transit Training (VTT) certificate issued by the California Department of Motor Vehicles or the equivalent training to operate a public transit vehicle in passenger service.

Looking for housing?

Placer County has resources to assist in your search. [Click here](#) for more information on affordable housing in Lake Tahoe.



COMPENSATION AND BENEFITS

The annual base salary range for this position is \$41,454 - \$62,899 (not including \$1,000/month Tahoe Premium). The starting salary is contingent on qualifications and experience. In addition, Placer County offers an attractive benefits package as described below:

ANNUAL LEAVE

The County provides 12 paid days of sick leave, and 14 paid holidays per year (two of which are floating holidays). Vacation is accrued beginning at 10 days and increasing to a maximum of 25 days per year with 20 years of service.

CAFETERIA PLAN

CalPERS Miscellaneous employees are eligible for a 6% of salary an employer contribution to offset pre-tax benefit premiums under the County's cafeteria plan, which includes health, dental, vision, and supplemental AD&D premiums (pretax), Default is cash (taxable).

DEFERRED COMPENSATION

The County offers voluntary 401(k) and 457 deferred compensation programs. Employees can elect pre-tax and Roth after-tax contributions up to the IRS annual limit.

LIFE INSURANCE

The County provides life insurance of \$50,000 and an accidental policy of \$10,000.

HEALTH, DENTAL, AND VISION INSURANCE

The County offers a choice of health insurance plans provided through CalPERS, with the County paying 80% of the selected plan's total premium. The County pays for employee dental and vision insurance (dependent coverage is available at employee's expense).

RETIREMENT PLANS

Employees are covered by Social Security and the California Public Employees' Retirement System (CalPERS).

TAHOE PREMIUM

This position is eligible for up to an additional \$1,000 per month Tahoe Branch Assignment Premium.

SIGNING BONUS

Permanent positions in this classification are eligible for a signing bonus of up to \$2,000.

For a more detailed listing of benefits, [click here](#).

SALARY & BENEFITS	BUS DRIVER I	BUS DRIVER II
ANNUAL SALARY	\$41,454 - \$51,730*	\$50,357 - \$62,899*
TAHOE BRANCH ASSIGNMENT PREMIUM	\$12,000	\$12,000
PPEO CAFETERIA CONTRIBUTION 6%	\$2,487 - \$3,104	\$3,021 - \$3,774
WORK BOOT ALLOWANCE	\$325	\$325
TOTAL ESTIMATED BENEFITS	\$53,116 - \$56,776**	\$56,287 - \$60,754**
TOTAL ESTIMATED ANNUAL SALARY & BENEFITS	\$109,382 - \$123,934	\$121,990 - \$139,752
NET TOTAL ESTIMATED ANNUAL SALARY & BENEFITS (LESS EMPLOYEE COST)	\$94,906 - \$109,458*** (\$45.63/hr - \$52.62/hr)	\$106,620 - \$124,383*** (\$51.26/hr - \$59.80/hr)

**The starting salary is contingent on qualifications and experience.*

***Benefit rates effective January 1st, 2025.*

****Employee-paid cost based upon highest-cost family rate.*



VIBRANT COMMUNITIES WITH EXTRAORDINARY POTENTIAL

Placer County is an extraordinary community characterized by a healthy and diverse economy, an attractive business environment, and residents who benefit from high-quality educational, safety, and healthcare infrastructure in addition to a wide variety of outstanding recreational opportunities. The government center of Placer County is located in Auburn and is well-positioned 30 miles northeast of Sacramento, the State capital. The total population is approximately 420,717 in unincorporated and incorporated areas of the County combined (Auburn, Colfax, Lincoln, Loomis, Rocklin, and Roseville), including areas of the Sierra Nevada region, the foothills of Auburn, the historic Gold Country, and North Lake Tahoe. Encompassing 1,506 square miles, Placer County is part of the greater Sacramento region, including El Dorado, Sacramento, Sutter, Yolo, Nevada, and Yuba counties. Lake Tahoe, nature's crown jewel of the Sierras, is a short 90-minute drive from the western-most points of the County.

EMPLOYER OF CHOICE AND COUNTY GOVERNANCE

Placer County is consistently ranked first for its quality of life and is one of the healthiest counties in California. Home to Sierra College and Jessup University, with plans for two additional universities to be developed in the western part of the County, Placer also offers a variety of exceptional outdoor recreation opportunities and scenic open spaces. A wide range of housing options exist in the County including multi-family, small lot suburban and urban residential projects, ranchettes, larger rural residential properties, and extensive farmlands with a mix of farming and ranching opportunities. Outdoor recreation activities in Placer County are abundant all year long, from hiking and biking to horseback riding, rafting, snowshoeing, and skiing. Placer County has a strong heritage as part of California's Gold Country and is considered the Gateway to the Sierra.

The County is governed by a five-member Board of Supervisors elected to four-year terms by voters within their respective districts. Six County officials elected at-large are responsible to the Board on budgetary and operational issues. The remaining majority of department heads are appointed and work at the pleasure of the County Executive Officer. Placer County is stable financially due to fiscally prudent decision-making and effective policy setting over the past few decades. Given this stability, the County has been able to achieve its mission to provide responsive, efficient, and effective public services in keeping with its budget and financial policies. The County's budget for FY 2024/25 is \$1.22 billion with a current staff of approximately 2,800 funded positions.

**FOR MORE INFORMATION ABOUT PLACER
COUNTY, PLEASE VISIT WWW.PLACER.CA.GOV**



Placer County is located north of the capital city of Sacramento and is conveniently near two major airports: Sacramento International Airport and Reno-Tahoe International Airport



ECONOMICALLY STRONG COUNTY

Median household income of \$99,734 and median home value of \$539,400



Placer County has good student-teacher ratios, high graduation rates, and exceptional test scores



TOP 10

PLACES TO RAISE A FAMILY IN CALIFORNIA

Placer County reached number 7 out of 58 in 2023



50%

RESIDENTS HAVE AN ASSOCIATE'S DEGREE OR HIGHER

THE PLACER COUNTY REGION OFFERS A WONDERLAND WITH FOUR DIVERSE SEASONS TO ENJOY THE OUTDOORS



420,717

TOTAL POPULATION



Placer County ranked highly in longevity, quality of life, social behaviors, and access to clinical care



41.8

MEDIAN AGE



SELECTION PROCESS

To apply for this excellent career opportunity, please submit your application materials via the Placer County website www.jobsatplacercounty.com.

Based upon responses to the supplemental questionnaire, the applicant's education, training, and experience will be evaluated using a pre-determined formula. Scores from this evaluation will determine applicant ranking and placement on the eligible list. Best qualified candidates will be invited to interview.

Appointment to these positions will be contingent upon successful completion of a post-offer, pre-employment physical examination, and a background investigation, including a Livescan fingerprint clearance.

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Thank you for your interest in employment with Placer County. Placer County is an equal opportunity employer and is committed to an active nondiscrimination program. It is the stated policy of Placer County that harassment, discrimination, and retaliation are prohibited and that all employees, applicants, agents, contractors, and interns/volunteers shall receive equal consideration and treatment. All terms and conditions of employment, including but not limited to recruitment, hiring, transfer, and promotion will be based on the qualifications of the individual for the positions being filled regardless of gender (including gender identity and expression), sexual orientation, race (including traits historically associated with race, including, but not limited to, hair texture and protective hairstyles such as braids, locks, and twists), color, ancestry, religion (including creed and belief), national origin, citizenship, physical disability (including HIV and AIDS), mental disability, medical condition (including cancer or genetic characteristics/information), age (40 or over), marital status, military and/or veteran status, sex (including parental status, pregnancy, childbirth, breastfeeding, and related medical conditions), reproductive health decision making, political orientation, or any other classification protected by federal, state, or local law. Please contact the Human Resources Department at least 5 working days before a scheduled examination if you require accommodation in the examination process. Medical disability verification may be required prior to accommodation.



Placer County is an equal opportunity employer and is committed to an active nondiscrimination program.

HUMAN RESOURCES DEPARTMENT
Equal Opportunity Employer
145 Fulweiler Avenue, Suite 200
Auburn CA 95603

(530) 889-4060
www.JobsAtPlacerCounty.com