



The County of Placer, California is seeking a highly skilled professional for the position of

Psychiatrist

(Physician)
(Unclassified)

Department of Health and Human Services

Annual salary: \$208,596 to \$253,551* (Board-Certified Psychiatrist),
\$177,693 to \$215,988* (Non-Board Certified Psychiatrist)

****Annual salary at appointment based on qualifications and experience***

Due to California Retirement Law, your CalPERS Pension formula is dependent upon your hire date with Placer County.

This recruitment will be open until filled.





THE POSITION

The Adult System of Care (ASOC) has a permanent, full-time or part-time, position available in the Out-Patient/Client Mental Health program located in Roseville, California. The Psychiatrist is an unclassified position that receives direction from the Chief Physician and serves at the pleasure of the Appointing Authority having no specific term and no property right to continuous. The Psychiatrist performs responsible work in general psychiatry which includes admitting and discharging clients as necessary; examining clients and diagnosing mental illness; prescribing and administering psychiatric treatment; ordering laboratory examination and analysis; writing and adjusting prescriptions; reviewing reports, records interventions and general progress of clients; consulting with other physicians, psychiatrists, practitioners, counselors and personnel regarding on-going or problem cases; preparing reports and related correspondence; building and maintaining positive working relationships with coworkers, other County employees and the public using principles of good customer service; performing related duties as assigned including providing stand-by coverage.

ASOC is an integrated division that includes Adult Mental Health, Substance Abuse Treatment, In-Home Support Services, Public Guardian and Adult Protective Services. This division partners with agencies in Placer County to assist adults and older adults to achieve their optimal levels of self-sufficiency and independence by providing a full spectrum of mental health services, substance-abuse treatment, in-home support services, adult protective services, and public guardian services to more than 9,500 Placer County adults during the past year. This treatment continuum includes therapeutic intervention, case management, crisis intervention, skill development, medication services, and co-occurring services. In addition, disabled and dependent adults as well as those in crisis are protected through services in locked and unlocked inpatient and residential treatment programs. The programs include intensive clinic and field based services so that persons are able to remain successfully in the community rather than become institutionalized.

THE IDEAL CANDIDATE

The Department of Health and Human Services is looking for someone with outstanding communication skills, demonstrated ability to create and maintain a team atmosphere, and proven leadership in problem solving and decision making. The ideal candidate will have a history of candor, integrity, flexibility,

diplomacy and credibility; demonstrated abilities to establish and maintain effective and productive work relationships with internal organizations and other public or private organizations and work as a member of an integrated services team.

In addition to the minimum education and experience, the ideal candidate will possess:

Knowledge of:

- Practices and principles of adult psychiatry
- Current in-patient hospital practice
- Rehabilitation therapies for adult mental health disorders, substance abuse treatment, and dual diagnosis

Ability to:

- Examine, diagnose and treat mental health disorders in adults; coordinate with case manager or nursing staff when appropriate for a particular case and interpret laboratory analyses
- Evaluate clients with complex psychiatric issues
- Consult with clinic staff, provider staff, and primary care physicians as necessary for the treatment and triage of clients
- Provide medical direction to mental health staff as part of a clinical team
- Prepare and oversee the preparation of case histories, evaluations, diagnoses and maintenance of client records
- Work unusual and/or prolonged work schedules
- Attend mental health and clinic staff meetings as appropriate
- Provide testimony at court appearances when clients are involved in the legal system
- Other services as required by ASOC mental health and substance abuse treatment programs
- Accommodate the needs of the clinic to ensure urgent needs of clients are met upon request

THE DEPARTMENT OF HEALTH AND HUMAN SERVICES (HHS)

By placing people first, HHS provides a unified system of quality services to safeguard the health and well being of the people in Placer County communities and to realize its vision to help keep children, adults, and families healthy, and to ensure that animals are cared for and valued. Placer County HHS is dedicated to fostering a positive and community-based services approach between employees and our community—the Placer Model. In addition to

reflecting innovation, the Placer Model is built on collaboration with many community and local agency partners and the foundational belief that the services provided must be research based, cost effective, and sustainable.

The Department consists of five divisions: Administration; Adult System of Care and Medical Clinics; Children's System of Care; Public Health, Environmental Health, and Animal Services; and Human Services. These programs offer services throughout the County, with offices in the Auburn, South Placer, and the North Lake Tahoe areas. Services are offered on-site in other communities as well. In total, the Health and Human Services Department has 783 allocated permanent positions, approximately 200 extra help-temporary employees, and a fiscal year 2016/17 annual budget of \$198.8 million.

Placer County's commitment to local government services, innovative and effective management of the available resources and the outstanding professionalism and commitment of its employees has consistently resulted in quality based outcomes that are among the best in the state. HHS is committed to transformational management and consistently engages the best and brightest of its management team to identify and implement service redesigns that directly benefit residents, businesses, land development and management, schools, criminal justice system colleagues, and the broad array of community partners we are honored to work alongside. This commitment to service redesign allows the department to grow state and federal funding while reducing the general fund contribution both in real dollars and as a percentage of operating costs.

COUNTY GOVERNMENT & ORGANIZATIONAL STRUCTURE

The County is governed by a five-member Board of Supervisors elected to four-year terms by voters within their respective districts. The responsibilities of the appointed County Executive Officer (CEO) are defined in County Charter. Six County officials are elected at-large (Assessor, Auditor-Controller, County Clerk-Rec

FY 2016-17 is \$815.7 million with a staff of approximately 2,500.

VIBRANT COMMUNITIES WITH EXTRAORDINARY POTENTIAL

Placer County is an extraordinary community characterized by a healthy and diverse economy, attractive business environment, and residents who benefit from high quality educational, safety, and healthcare infrastructure, in addition to a wide variety of

outstanding recreational opportunities. The government center of Placer County (located in Auburn) is well positioned 30 miles northeast of Sacramento, the State capital. The total population is approximately 370,000 in both the unincorporated and incorporated (Auburn, Colfax, Lincoln, Loomis, Rocklin, and Roseville) areas of the County. Encompassing 1,506 square miles, Placer County is part of the greater Sacramento region, which also includes the counties of El Dorado, Sacramento, Sutter, Yolo, Nevada and Yuba. Lake Tahoe is a short 90-minute drive from the western-most points of the county.

EMPLOYER OF CHOICE AND QUALITY OF LIFE

Meeting and exceeding community service demands requires a high-quality workforce that works collaboratively with its many partners and embraces innovative approaches. Placer County leadership is dedicated to supporting a high-performing workforce with a customer focus and commitment to continuous improvement.

Placer County is consistently ranked first for its quality of life and in the top healthiest counties in California. Home to Sierra College and William Jessup University, with plans for two additional universities to develop in the western part of the County, Placer also offers exceptional outdoor recreation opportunities and scenic open spaces. A wide range of housing options exist in the County including multi-family, small lot suburban and urban residential projects, ranchettes, larger rural residential properties and extensive farmlands with a mix of farming and ranching opportunities.

Outdoor recreation activities in Placer County are abundant all year long from hiking and biking, to horseback riding, rafting on rivers, snowshoeing and skiing. Placer County has a strong heritage as part of California's Gold Country and is considered the Gateway to the Sierra.

THE MINIMUM REQUIREMENTS FOR THIS POSITION ARE:

Experience: Two years of responsible experience in a medical setting providing medical services to identified target populations.

Training: Possession of the required medical license is proof of sufficient education in this class.

License or Certificate: Possession of a valid California Physician and Surgeon License and Federal DEA License. Eligible to possess a narcotics license issued by the State of California. Approved psychiatric residency as reflected by certification of the American

Board of Psychiatry and Neurology in psychiatry. May need to possess a valid driver's license as required by the possession. Proof of adequate vehicle insurance and medical clearance may also be required. NOTE: The physician selected for this position must maintain insurability through the professional liability insurance carrier of Placer County's choice.

COMPENSATION AND BENEFITS

Salary: The monthly salary range for this unclassified position for a Board Certified Psychiatrist is \$17,383 to \$21,129 paid biweekly (26 pay periods annually). A longevity increase of five percent is added to the salary after five years are obtained at the top step.

Retention Bonus: May receive a retention bonus of 2.5% of salary for hours paid every six months based on satisfactory performance. Determination shall be made at the discretion of the Director of Health and Human Services, or designee, with concurrence from the County Executive Office.

On-Call Pay: May receive on call pay in the amount of \$1,980 per week for HHS Adult and Children's Systems of Care services when assigned to on call duty and upon approval of the Director of Health and Human Services or designee.

In addition, the County offers an attractive benefits package. The following information represents benefits available to permanent Placer County employees as of January 1, 2017. Please note that benefit levels and payment amounts are subject to change, based on County Executive Office/Board of Supervisors mandates.

Health Insurance: Health coverage is available through CalPERS with the County paying a major portion of the cost for the employee as well as dependents. Health care benefits are also available in retirement.

Dental and Vision Insurance: Dental and vision insurance are fully paid by the County for the employee and dependent dental and vision coverage is also available.

Life Insurance: A life insurance policy of \$10,000 is provided for the employee. An accidental death policy of \$10,000 is also fully paid by the County.

Retirement Plans: Employees are covered by Social Security and the California Public Employees' Retirement System (CalPERS). Due to recent California Legislative action, your CalPERS Pension formula is dependent upon your hire date with Placer County. Both a 457 deferred compensation plan and a 401(k) plan are available at the employee's option.

APPLICATION PROCESS / QUESTIONS

To be considered for this excellent career opportunity, please e-mail an updated resume and/or curricula vitae to Marie Osborne, Assistant Director Adult System Of Care, at MOsborne@placer.ca.gov. For questions about this opportunity, please call 530.886.2937.

SELECTION PROCESS

Submitted information will be reviewed by the hiring authority and may then be contacted for interview.

HUMAN RESOURCES DEPARTMENT

Equal Opportunity Employer
145 Fulweiler Avenue, Suite 200
Auburn CA 95603
Main Telephone: (530) 889-4060
www.placer.ca.gov/Departments/HumanResources.aspx

Thank you for your interest in employment with Placer County. Placer County is an equal opportunity employer and is committed to an active nondiscrimination program. It is the stated policy of Placer County that harassment and retaliation is prohibited and that all employees and applicants shall receive equal consideration and treatment. All recruitment, hiring, transfer and promotion will be based on the qualifications of the individual for the positions being filled regardless of sex, sexual orientation, race, color, ancestry, religious creed, national origin, physical disability (Including HIV and AIDS), mental disability, medical condition (cancer or genetic characteristics/information), age (40 or over), marital status, pregnancy, childbirth and related medical conditions, or any other classification protected by federal, state or local laws or ordinance.

