

THE COUNTY OF PLACER, CALIFORNIA, IS SEEKING A
HIGHLY SKILLED PROFESSIONAL FOR THE POSITION OF

APPLICATION SUPPORT SUPERVISOR

HEALTH AND HUMAN SERVICES

ANNUAL BASE SALARY
\$126,110-\$157,497

- Plus a comprehensive benefits package
- Starting salary is dependent upon qualifications and experience



TO APPLY FOR THIS EXCELLENT CAREER OPPORTUNITY,
please submit an application via the County's website at
jobsatplacercounty.com by 5:00 pm on September 23, 2025.

THE POSITION

The Application Support Supervisor oversees a team of technology professionals supporting mission-critical services for Health and Human Services (HHS). This position is responsible for planning, prioritizing, assigning, and evaluating the work of staff, while ensuring the effective use of resources and adherence to quality standards. The supervisor leads complex IT projects, coordinates with county departments, external vendors, and regional partners, and ensures that technology solutions align with department objectives.

Key responsibilities include managing staffing needs, supervising staff development and training, leading monthly coordination meetings with HHS management, preparing staff evaluations, and monitoring labor distribution and budgets. The supervisor also reviews and approves systems development plans, work orders, and vendor contracts, while ensuring ongoing quality assurance and resolution of technical issues that impact operations.

This role plays a critical part in shaping technology strategies that improve service delivery, enhance operational efficiency, and support the overall mission of the department.

MINIMUM QUALIFICATIONS

Any combination of experience and training that would provide the required knowledge and abilities is qualifying. A typical way to obtain the required knowledge and abilities would be:

EXPERIENCE

Three (3) years of advanced journey level professional information technology experience comparable to Information Technology Analyst Senior or five (5) years of relevant journey level professional experience comparable to Information Technology Analyst II with Placer County.

OR

Equivalent experience performing development and analysis in a comparable complex information systems environment, including project management.

Prior lead or supervisory experience is desirable.

EDUCATION

Equivalent to the completion of a bachelor's degree from an accredited college or university with major coursework in computer science, information systems or a closely related field. Additional relevant technical experience may substitute for the required education on a year-for-year basis.

REQUIRED LICENSE

May need to possess a valid driver's license as required by the position. Proof of adequate vehicle insurance and medical clearance may also be required.

THE IDEAL CANDIDATE

The ideal candidate for the Application Support Supervisor position is a proactive, visionary leader with strong technical expertise in areas such as Application Development and Support, Business Systems, Database Management, Platform Technologies, and Technical Support. They should possess a proven track record of leading diverse teams in a complex IT environment, especially in managing large-scale technological initiatives that support organizational goals.

This individual will demonstrate exceptional leadership capabilities—setting clear performance expectations, providing ongoing coaching and feedback, and conducting formal evaluations. A forward-thinking mindset, excellent communication skills, and a collaborative approach to solving technical and operational challenges are essential. The ability to manage multiple priorities, distribute workloads effectively, and foster a culture of continuous improvement will be key to success in this role.

Preference will be given to candidates with experience in Public Health IT systems, including familiarity with Electronic Health Records (EHR), Child Welfare systems, and cross-agency technology collaborations.



COMPENSATION AND BENEFITS

The annual base salary range for this management position is \$126,110 - \$157,497. The starting salary is contingent on qualifications and experience. In addition, Placer County offers an attractive benefits package as described below:

ANNUAL LEAVE

The County provides 100 hours of management leave to be used as time off or cashed out, 12 paid days of sick leave, and 14 paid holidays per year (two of which are floating holidays). Vacation is accrued beginning at 10 days and increasing to a maximum of 25 days per year with 20 years of service.

CAFETERIA PLAN

The County provides \$5,000 per calendar year to be taken in cash, deposited in a medical spending account, dependent care spending account, or a sponsored 401(k) plan.

DEFERRED COMPENSATION

Voluntary 401(k) and 457(b) plans are available through payroll deductions. The County will match one dollar for every two dollars in employee contributions made to a 401(k) account up to a maximum employer contribution of \$1,500 per employee per calendar year (maximum match increasing to \$5,000 per employee per calendar year effective January 1st, 2026).

LIFE INSURANCE

The County provides life insurance of \$50,000 and an accidental policy of \$10,000.

HEALTH, DENTAL, AND VISION INSURANCE

The County offers a choice of health insurance plans provided through CalPERS, with the County paying 80% of the selected plan's total premium. The County pays for employee dental and vision insurance (dependent coverage is available at employee's expense).

RETIREE MEDICAL

Employees receive 50% of the County medical contribution upon retirement with ten years of CalPERS service credit, including five years of Placer County service. Employees receive an additional 5% of the County medical contribution for each additional year of service up to 20 years.

RETIREMENT PLANS

Employees are covered by Social Security and the California Public Employees' Retirement System (CalPERS).

SALARY PROTECTION

Qualifying employees, after a waiting period of ten (10) consecutive workdays, shall receive 80% of their regular pay up to a maximum of thirteen (13) pay periods to care for self or qualifying family members, or to bond with employee's newborn or newly adopted child or foster child.

ANNUAL SALARY & BENEFITS	STEP 1	STEP 10
ANNUAL SALARY	\$126,110	\$157,497
MANAGEMENT LEAVE CASH OUT (100 HOURS ANNUALLY)	\$6,063	\$7,572
CAFETERIA PLAN	\$5,000	\$5,000
401(K) EMPLOYER MATCH ANNUAL MAXIMUM*	\$5,000	\$5,000
TOTAL ESTIMATED BENEFITS	\$85,210**	\$96,183**
TOTAL ESTIMATED ANNUAL SALARY & BENEFITS	\$227,383	\$271,252
NET TOTAL ESTIMATED ANNUAL SALARY & BENEFITS (LESS EMPLOYEE COST)	\$200,749	\$244,618

For a more detailed listing of Management benefits, [click here](#).

Starting salary varies and is based on qualifications and experience.
 *Effective January 1st, 2026. Current match annual maximum is \$1,500.
 **Benefits reflect County contribution for the 2026 calendar year.



VIBRANT COMMUNITIES WITH EXTRAORDINARY POTENTIAL

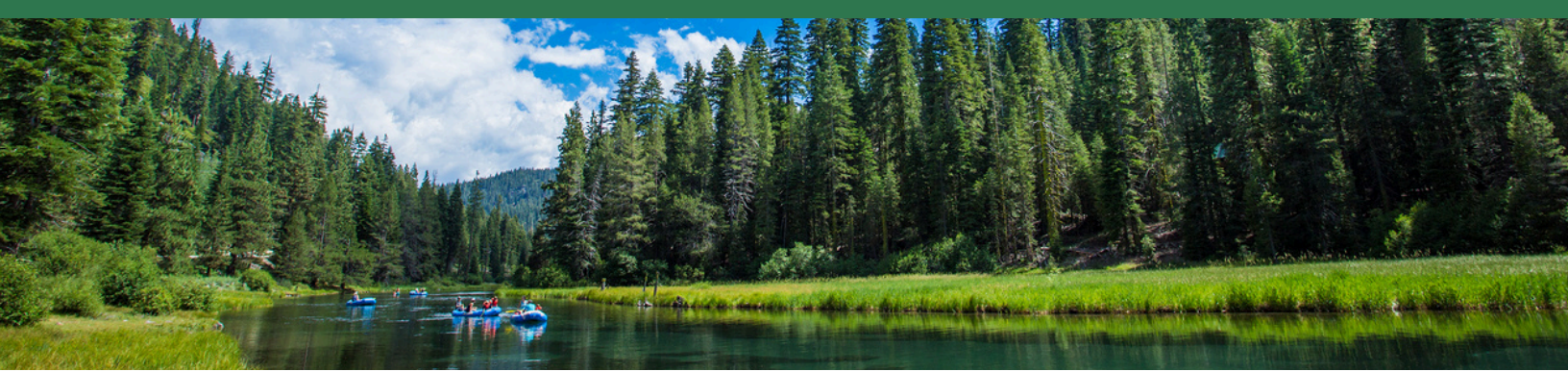
Placer County is an extraordinary community characterized by a healthy and diverse economy, an attractive business environment, and residents who benefit from high-quality educational, safety, and healthcare infrastructure in addition to a wide variety of outstanding recreational opportunities. The government center of Placer County is located in Auburn and is well-positioned 30 miles northeast of Sacramento, the State capital. The total population is approximately 427,661 in unincorporated and incorporated areas of the County combined (Auburn, Colfax, Lincoln, Loomis, Rocklin, and Roseville), including areas of the Sierra Nevada region, the foothills of Auburn, the historic Gold Country, and North Lake Tahoe. Encompassing 1,506 square miles, Placer County is part of the greater Sacramento region, including El Dorado, Sacramento, Sutter, Yolo, Nevada, and Yuba counties. Lake Tahoe, nature's crown jewel of the Sierras, is a short 90-minute drive from the western-most points of the County.

EMPLOYER OF CHOICE AND COUNTY GOVERNANCE

Placer County is consistently ranked first for its quality of life and is one of the healthiest counties in California. Home to Sierra College and Jessup University, with plans for two additional universities to be developed in the western part of the County, Placer also offers a variety of exceptional outdoor recreation opportunities and scenic open spaces. A wide range of housing options exist in the County including multi-family, small lot suburban and urban residential projects, ranchettes, larger rural residential properties, and extensive farmlands with a mix of farming and ranching opportunities. Outdoor recreation activities in Placer County are abundant all year long, from hiking and biking to horseback riding, rafting, snowshoeing, and skiing. Placer County has a strong heritage as part of California's Gold Country and is considered the Gateway to the Sierra.

The County is governed by a five-member Board of Supervisors elected to four-year terms by voters within their respective districts. Six County officials elected at-large are responsible to the Board on budgetary and operational issues. The remaining majority of department heads are appointed and work at the pleasure of the County Executive Officer. Placer County is stable financially due to fiscally prudent decision-making and effective policy setting over the past few decades. Given this stability, the County has been able to achieve its mission to provide responsive, efficient, and effective public services in keeping with its budget and financial policies. The County's budget for FY 2025/26 is \$1.37 billion with a current staff of approximately 2,800 funded positions.

**FOR MORE INFORMATION ABOUT PLACER
COUNTY, PLEASE VISIT WWW.PLACER.CA.GOV**



Placer County is located north of the capital city of Sacramento and is conveniently near two major airports: Sacramento International Airport and Reno-Tahoe International Airport



ECONOMICALLY STRONG COUNTY

Median household income of \$112,097 and median home value of \$707,142



Placer County has good student-teacher ratios, high graduation rates, and exceptional test scores



TOP 10

PLACES TO RAISE A FAMILY IN CALIFORNIA

Placer County reached number 7 out of 58 in 2023



57.2%

RESIDENTS HAVE AN ASSOCIATE'S DEGREE OR HIGHER

THE PLACER COUNTY REGION OFFERS A WONDERLAND WITH FOUR DIVERSE SEASONS TO ENJOY THE OUTDOORS



427,661

TOTAL POPULATION

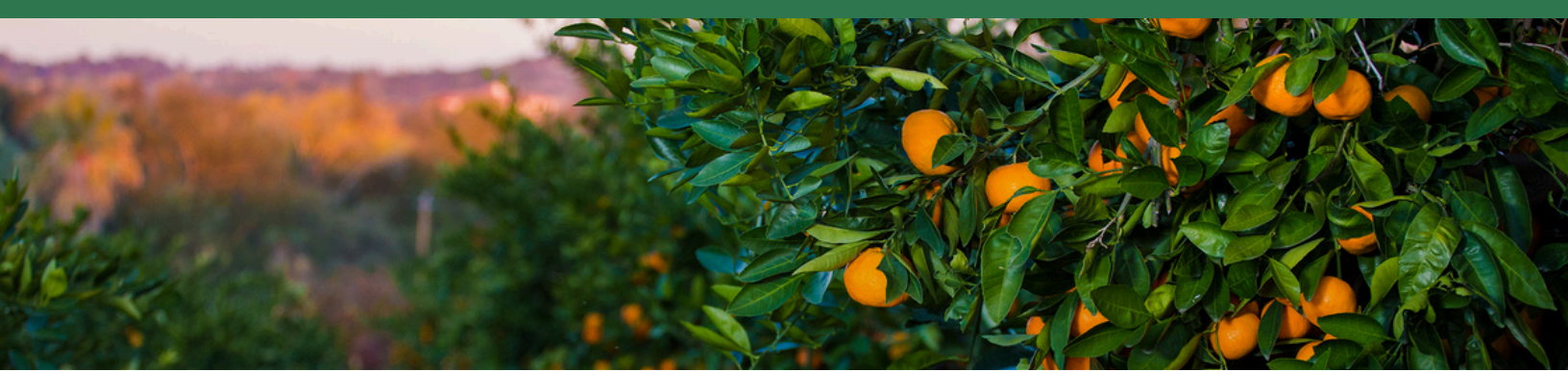


Placer County ranked highly in longevity, quality of life, social behaviors, and access to clinical care



42.8

MEDIAN AGE



SELECTION PROCESS

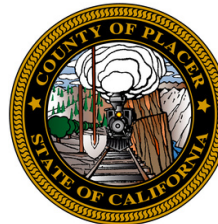
To apply for this excellent career opportunity, please submit a cover letter, resume, and an application via the Placer County website www.jobsatplacercounty.com by 5:00 pm on September 23, 2025.

Appointment to these positions will be contingent upon successful completion of a post-offer, pre-employment physical examination, and a background investigation, including a Livescan fingerprint clearance.

An application appraisal screening will be conducted to select a reasonable number of the best-qualified candidates who will be invited to an interview. The interviews will be used to appraise the education, experience, and personal qualifications of each best-qualified applicant.

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Thank you for your interest in employment with Placer County. Placer County is an equal opportunity employer and is committed to an active nondiscrimination program. It is the stated policy of Placer County that harassment, discrimination, and retaliation are prohibited and that all employees, applicants, agents, contractors, and interns/volunteers shall receive equal consideration and treatment. All terms and conditions of employment, including but not limited to recruitment, hiring, transfer, and promotion will be based on the qualifications of the individual for the positions being filled regardless of gender (including gender identity and expression), sexual orientation, race (including traits historically associated with race, including, but not limited to, hair texture and protective hairstyles such as braids, locks, and twists), color, ancestry, religion (including creed and belief), national origin, citizenship, physical disability (including HIV and AIDS), mental disability, medical condition (including cancer or genetic characteristics/information), age (40 or over), marital status, military and/or veteran status, sex (including parental status, pregnancy, childbirth, breastfeeding, and related medical conditions), reproductive health decision making, political orientation, or any other classification protected by federal, state, or local law. Please contact the Human Resources Department at least 5 working days before a scheduled examination if you require accommodation in the examination process. Medical disability verification may be required prior to accommodation.



Placer County is an equal opportunity employer and is committed to an active nondiscrimination program.

HUMAN RESOURCES DEPARTMENT
Equal Opportunity Employer
145 Fulweiler Avenue, Suite 200
Auburn CA 95603

(530) 889-4060
www.JobsAtPlacerCounty.com