

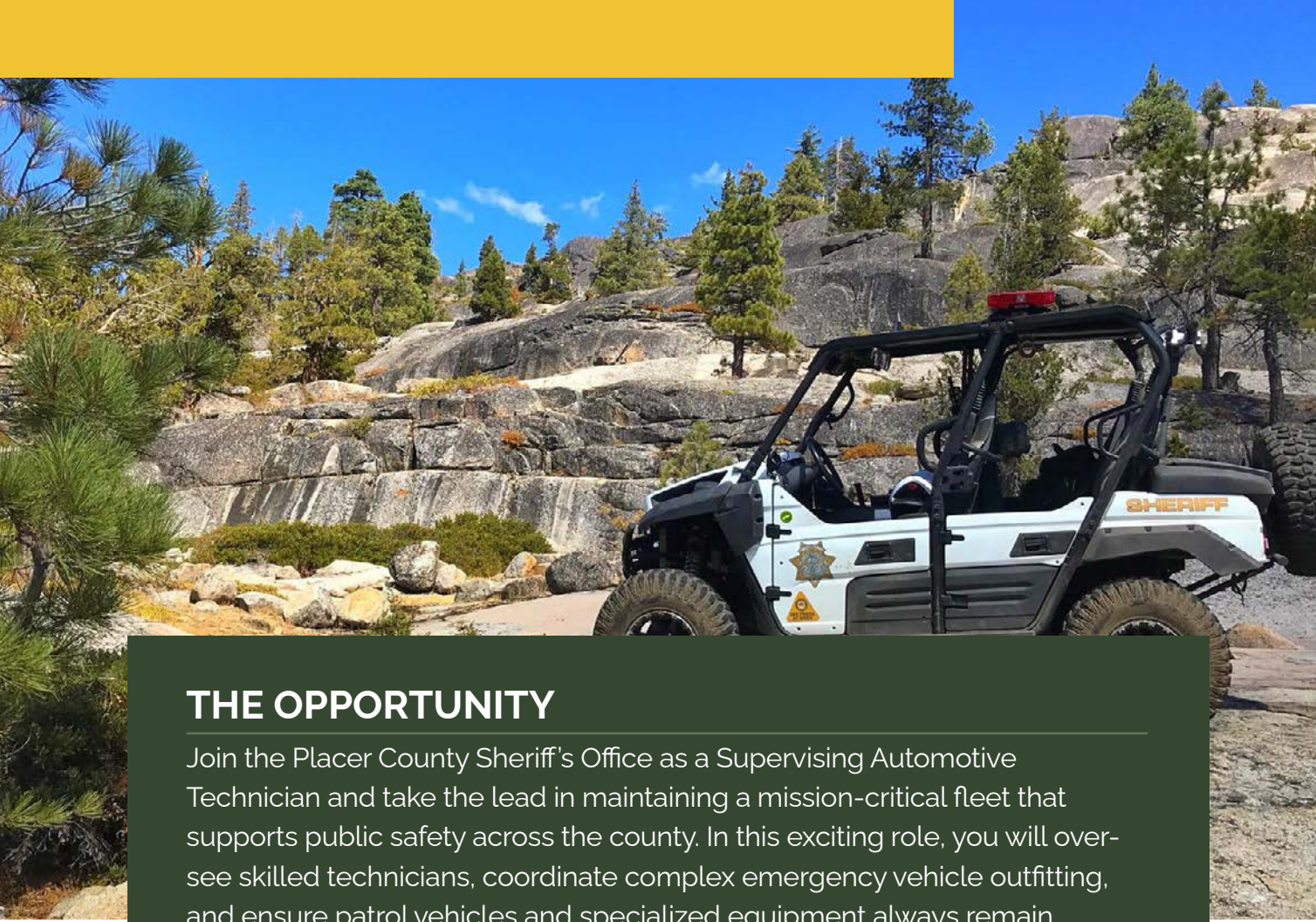


# **SUPERVISING AUTOMOTIVE TECHNICIAN**

Placer County Sheriff's Office, Auburn, CA

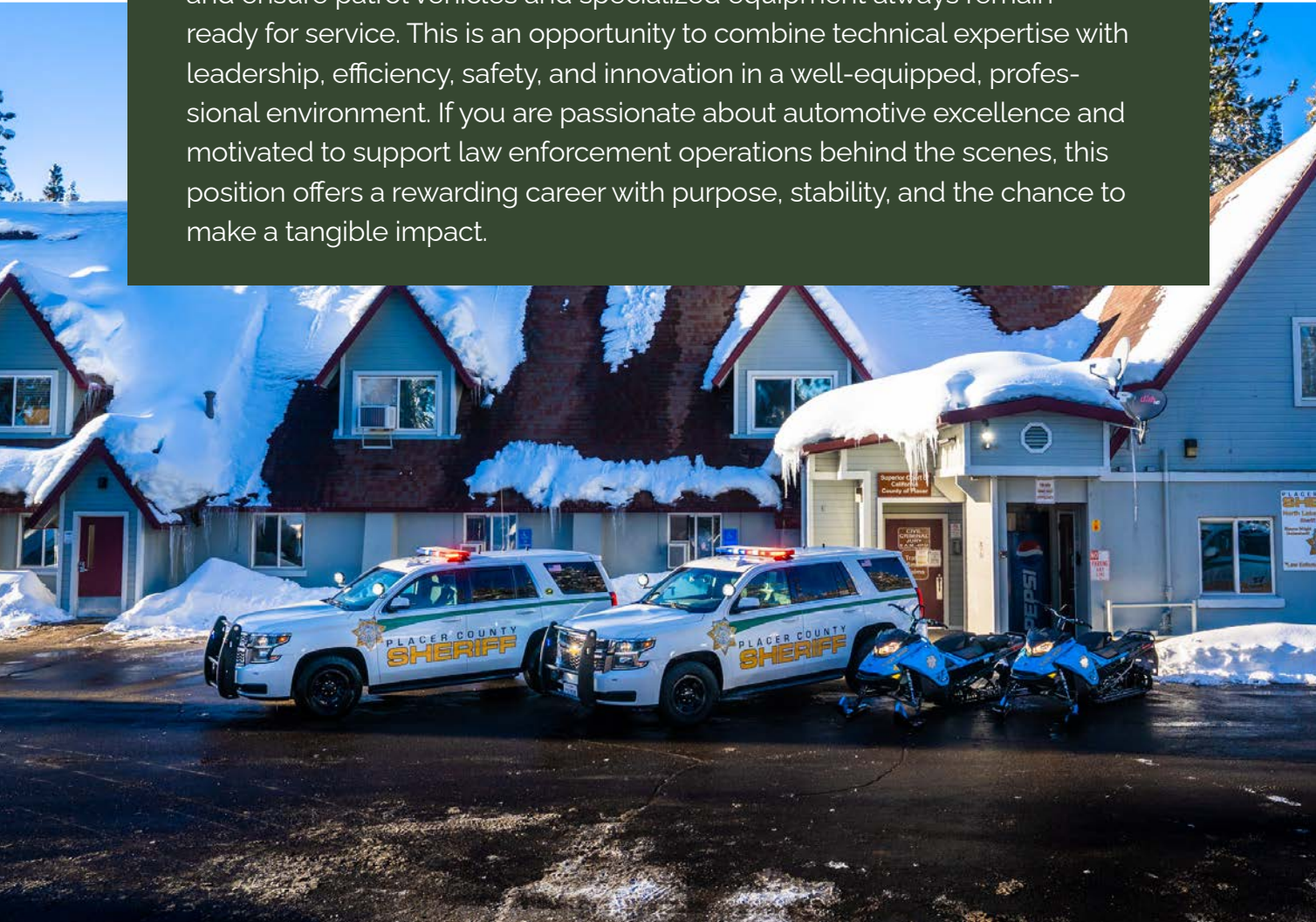
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## THE OPPORTUNITY

Join the Placer County Sheriff's Office as a Supervising Automotive Technician and take the lead in maintaining a mission-critical fleet that supports public safety across the county. In this exciting role, you will oversee skilled technicians, coordinate complex emergency vehicle outfitting, and ensure patrol vehicles and specialized equipment always remain ready for service. This is an opportunity to combine technical expertise with leadership, efficiency, safety, and innovation in a well-equipped, professional environment. If you are passionate about automotive excellence and motivated to support law enforcement operations behind the scenes, this position offers a rewarding career with purpose, stability, and the chance to make a tangible impact.



## ABOUT PLACER COUNTY

Placer County is an extraordinary community characterized by a healthy and diverse economy, an attractive business environment, and residents who benefit from high-quality educational, safety, and healthcare infrastructure in addition to a wide variety of outstanding recreational opportunities. The government center of Placer County is located in the City of Auburn and is well-positioned 30 miles northeast of Sacramento. The total population is approximately 428,000 in unincorporated and incorporated areas of the County combined (Auburn, Colfax, Lincoln, Loomis, Rocklin, and Roseville), including areas of the Sierra Nevada region, the foothills of Auburn, the historic Gold Country, and North Lake Tahoe. Encompassing 1,506 square miles, Placer County is part of the greater Sacramento region, including El Dorado, Sacramento, Sutter, Yolo, Nevada, and Yuba counties. Lake Tahoe, nature's crown jewel of the Sierras, is a short 90-minute drive from the western-most points of the County.

Placer County is consistently ranked first for its quality of life and is one of the healthiest counties in California. Home to Sierra College and William Jessup University, with plans for two additional universities to be developed in the western part of the County, Placer also offers a variety of exceptional outdoor recreation opportunities and scenic open spaces. A wide range of housing options exist in the County, including multi-family, small lot suburban and urban residential projects, ranchettes, larger rural residential properties, and extensive farmland with a mix of farming and ranching opportunities. Outdoor recreation activities in Placer County are abundant all year long, from hiking and biking to horseback riding, rafting, snowshoeing, and skiing. Placer County has a strong heritage as part of California's Gold Country and is considered the Gateway to the Sierra.

## COUNTY GOVERNMENT

The County is governed by a five-member Board of Supervisors elected to four-year terms by voters within their respective districts. Six County officials, who serve as department heads, are elected at-large and are responsible to the Board on budgetary and operational issues. The remaining departments are led by appointed department heads and work at the pleasure of the County Executive Officer. Placer County is financially stable due to fiscally prudent decision-making and effective policy setting over the past few decades. Given this stability, the County has been able to achieve its mission to provide responsive, efficient, and effective public services in keeping with its budget and financial policies. The County's budget for FY 2025/26 is \$1.37 billion with a current staff of approximately 2,800 positions.

## THE PLACER COUNTY SHERIFF'S OFFICE

The Placer County Sheriff's Office (PCSO) serves the people of Placer County by providing law enforcement to the unincorporated areas, from the Sacramento County line to the Nevada state line at Lake Tahoe, and provides contract law enforcement services to the City of Colfax and the Town of Loomis. The Sheriff's Office also provides jail services, coroner services, court security, and marshal duties to the entire county. The PCSO's mission is to maintain the quality of life enjoyed in Placer County and to ensure that the county is a safe place to live, work, and visit. The Sheriff's Office has an approved FY 2025/26 operating budget of \$206.4 million, which supports approximately 700 staff members.

## THE POSITION AND THE FLEET SERVICES DIVISION

Reporting to a Sheriff's Lieutenant in the Fleet Services Division, the Supervising Sheriff's Automotive Technician is responsible for planning, organizing, directing, and supervising the installation, repair, and maintenance of emergency equipment on vehicles and equipment assigned to the Sheriff's Office. This position also performs a variety of technical tasks and supervises subordinate technical staff of 3 full-time employees and 3 extra-help staff who are tasked with outfitting a fleet of approximately 400 assets. The Fleet Services Division is also tasked with maintaining the in-car camera system hardware in each vehicle as well as maintaining the mobile telecommunications equipment. Some of the essential job expectations include:

### Fleet Readiness and Reliability

- Maintain high vehicle availability rates (target: 90-95% operational readiness).
- Minimize downtime through proactive maintenance and efficient repairs.
- Ensure that all emergency equipment is fully functional and compliant.

### Operational Efficiency

- Deliver timely vehicle upfitting aligned with operational needs.
- Reduce turnaround times for repairs and builds.
- Continuously improve workflows and adopt innovative solutions.

### Leadership Effectiveness

- Develop a skilled, engaged, and accountable team.
- Maintain low turnover and high productivity.
- Provide clear direction and consistent performance management.

### Financial Stewardship

- Operate within budget while supporting growth demands.
- Accurately forecast replacement cycles and capital needs.
- Identify cost-saving opportunities without sacrificing quality.

### Strategic Growth Support

- Scale fleet operations to match county growth and service expansion.
- Anticipate future needs for staffing, facilities, and equipment.
- Contribute to long-term fleet planning and modernization.

### Service Excellence

- Maintain the unit's reputation for outstanding service internally and externally.
- Ensure strong communication with sworn and professional staff and stakeholders.
- Resolve issues quickly and professionally.

## THE IDEAL CANDIDATE

The ideal candidate for the next Supervising Sheriff's Automotive Technician will bring the following attributes:

- A working supervisor who can lead while still performing technical tasks. The successful candidate will foster a culture of accountability, innovation, safety, and high performance and build a team capable of meeting increasing service demands tied to county growth.
- Comfortable operating in a high-demand, growth-driven environment.
- Strong problem solver and innovator who can improve systems and processes with a creative mindset.
- Able to balance strategic planning with day-to-day operational execution. The successful candidate will adapt fleet strategies to support rapid population and organizational growth.
- A collaborator who can maintain strong working relationships across the organization and community, along with serving as a liaison with Command Staff, County departments, vendors and outside agencies.



## QUALIFICATIONS

Any combination of training and experience that would provide the required knowledge, skills, and abilities is qualifying. The most aligned candidates will minimally possess the following:

**Education:** Equivalent to completion of the twelfth grade.

**Experience:** Three (3) years of increasingly responsible experience performing duties similar to a Sheriff's Automotive Technician II with Placer County or similar fleet environment.



## SALARY & BENEFITS

The salary range for the Supervising Sheriff's Automotive Technician is **\$79,504 - \$99,322**, with placement in the range dependent on qualifications. In addition, an excellent benefit package is provided as outlined below. Key benefits include:

**Retirement:** Employees are covered by Social Security and the California Public Employees' Retirement System (CalPERS).

**Deferred Compensation:** The County offers voluntary 401(k) and 457 deferred compensation programs. Employees can elect pre-tax and Roth after-tax contributions up to the IRS annual limit.

**Health, Dental, and Vision Insurance:** The County offers a choice of health insurance plans provided through CalPERS, with the County paying 80% of the selected plan's total premium. The County pays for employee dental and vision insurance (dependent coverage is available at the employee's expense).

**Annual Leave:** The County provides 12 paid days of sick leave, and 14 paid holidays (two of which are floating holidays) per year. Vacation is accrued beginning at 10 days and increasing to a maximum of 25 days per year with 20 years of service.

**Life Insurance:** The County provides life insurance of \$50,000 and an accidental policy of \$10,000.

**Cafeteria Plan:** Placer County provides a Cafeteria Plan (IRS Section 125) that allows employees to pay for certain qualified benefits, such as health insurance premiums and flexible

spending accounts, with pre-tax dollars, lowering their taxable income and increasing take home pay. This allows the employee to enroll and offset their share of costs with pre-tax dollars, known as "Premium Conversion." The health, dental, vision, and accidental death and dismemberment (AD&D) premiums are included in the Premium Conversion option.

**Retiree Medical:** Employees receive 50% of the County medical contribution upon retirement with ten (10) years of CalPERS service credit, including five (5) years of Placer County service. Employees receive an additional 5% of the County medical contribution for each additional year of service up to 20 years.

## APPLICATION & SELECTION PROCESS

**Apply immediately** - This recruitment is open until filled and may close at any time. Interested applicants are encouraged to apply immediately.

**To apply for this excellent career opportunity, please submit an application, cover letter, and resume via the County website at [www.JobsAtPlacerCounty.com](http://www.JobsAtPlacerCounty.com).**

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