# SAN JOAQUIN COUNTY

IS CURRENTLY RECRUITING FOR:

# Zoo & Interpretive Services Manager

## MICKE GROVE ZOO

Micke Grove Park and Zoo were a gift to the people of San Joaquin County from local philanthropists William and Julia Harrison Micke. Their legacy lives on in the beautiful oak forested park that opened in 1938 as well as its many improvements that continue to evolve. Many millions of visitors have enjoyed the Micke's wonderful gift. Micke Grove Park also features a Japanese Garden, San Joaquin County Historical Museum, Fun Town at Micke Grove Amusement Park and picnic shelters in a beautiful setting.

Micke Grove Zoo is a five-acre zoo with amphibians, mammals, birds, reptiles and invertebrates. The zoo that exists today is very different from the zoo that first opened its gates in 1957. Today, the collection of Micke Grove Zoo emphasizes uniqueness and quality over size and quantity with a concentration on the welfare of the animal ambassadors that live here.

## THE POSITION

The Zoo & Interpretive Services Manager performs responsible administrative work in planning and directing activities at the Micke Grove Zoo and Oak Grove Nature Center. They are also responsible for coordinating interpretive programs for the zoo and parks.

An incumbent in this management class is responsible for managing, planning, and directing programs for the zoo and assisting with administration of the nature center. The incumbent performs long range planning and budgeting; recommends policies and procedures for the zoo, nature center, and interpretive programs; supervises the daily activities of the zoo and nature center through subordinate staff; and directs interpretive programs for the department. For a complete job description visit our website at www.sjgov.org/department/hr.

Human Resources
44 N. San Joaquin Street
Third Floor, Suite 330
Stockton CA 95202
Phone: 209-468-3370

Recruitment Announcement
Recruitment 0618-RA0702-01

## SAN JOAQUIN COUNTY

A land of beauty, recreation and natural riches-from the waters of the Delta to the vines of the wine, San Joaquin County has it all. San Joaquin County boasts seven cities and some of the finest opportunities in the state for boating, fishing, camping, history-gathering, or just plain fun in the sun. Each city, as well as the unincorporated county areas, offers a unique opportunity to enjoy natural California beauty and nature, or music, arts and culture. Whatever your interest, it can most likely be found in San Joaquin County.

## ARTS, CULTURE, AND RECREATION

The arts and culture provide a much-needed respite from everyday worries and the Haggin Museum, San Joaquin County Historical Museum, and the Children's Museum of Stockton are popular spots.

The Stockton Symphony, San Joaquin County Ballet, and Stockton Civic Theater provide important experiences for children and adults. The multi-cultural community offers a diversity of views and opinions in its art and culture, providing a wealth of knowledge about past and present on canvas and stage.

Over 75 languages are spoken within the region and there is richness in the blending of cultures and ways that creates an air of celebration about individual customs, foods and cultures.

San Joaquin County government provides twenty regional and community parks for boating, camping, picnicking, swimming and organized sports.

Individual cities and communities provide a host of other opportunities, from Lodi Lake Park and Nature Area to the Woodbridge Ecological Reserve.

The county-owned and operated Micke Grove Park offers a zoo, rides and a historical museum to delight both children and adults.

The San Joaquin Delta is one of the area's best kept secrets and offers some of the best boating in the state: more than 1,000 miles of waterways stretching from the Stockton Harbor north to Sacramento and offering access to the San Francisco Bay.

## AGRICULTURE

The county is one of the most agriculturally rich regions in California There are 517,900 acres dedicated to irrigated farmland. The county is the number one producer of walnuts and cherries in the state. In recent years, one of the leading crops in the county has been wine grapes, and wineries and vineyards have sprung up from Stockton to Lodi.

## EDUCATION

From preschool to higher education, the county has it covered with an abundant array of opportunities to learn and grow. The University of the Pacific, California State University, Stanislaus - Stockton Center, Humphreys College and School of Law, National University and San Joaquin Delta Community College offer a wide variety of choices for educational opportunities. The county's 17 school districts provide families with a wide choice for children's educational development.

## HOUSING

Homes and apartments are plentiful and the median home price in the County is still affordable when compared to other nearby areas.

Affordable, comfortable housing is available in most sections of the county and new homes abound in both the south and north area, with historic homes found mostly in central Stockton and downtown Lodi.

San Joaquin County is a place where families can grow, learn, and experience the nature and beauty of the California landscape while benefiting from the unique opportunities, cultural, recreational, and educational that the area provides.

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## COMPENSATION PACKAGE

**Monthly Salary: $6,037-$7,341**

**Health Insurance**: San Joaquin County provides employees with a choice of three health plans: a Kaiser Plan, a Select Plan, and a Premier Plan.

**Dental Insurance**: The County provides employees with a choice of two dental plans: Delta Dental and United Health Care Dental. There is no cost for employee only coverage in either plan.

**Vision Insurance**: The County provides vision coverage through Vision Service Plan (VSP). There is no cost for employee only coverage.

**Life Insurance**: The County provides eligible employees with life insurance coverage as follows:

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|---|---|
| 1 but less than 3 years of continuous service: | $1,000 |
| 3 but less than 5 years of continuous service: | $3,000 |
| 5 but less than 10 years of continuous service: | $5,000 |
| 10 years of continuous service or more: | $10,000 |

**125 Flexible Benefits Plan:** This is a voluntary program that allows employees to use pre-tax dollars to pay for health-related expenses that are not paid by a medical, dental or vision plan.

**Retirement Plan**: Employees of the County are covered by the County Retirement Act of 1937.

**Deferred Compensation**: The county maintains a deferred compensation plan under Section 457 of the IRS code.

**Vacation**: Maximum earned vacation is 10 days each year up to 3 years; 15 days after 3 years; 20 days after 10 years; and 23 days after 20 years.

**Holiday**: Varies depending upon hire date into the unit. Please review the middle management memorandum of understanding for further details.

**Sick Leave**: 12 working days of sick leave annually with unlimited accumulation.

**Administrative Leave:** 10 days annually.

## MINIMUM QUALIFICATIONS

**Education:** Graduation from an accredited four year college or university with major course work in zoology, wildlife biology, animal science, animal care, zoo management, or a related field.

**Experience:** Four years' experience in zoo operations, or a closely related field, two years of which were at a supervisory level.

All applications will be reviewed with qualified candidates being invited to participate in an oral examination interview. Top scoring candidates will be referred to the department for a selection interview. Final appointment cannot be made until the candidate has passed the pre-employment drug sceen and background check process.

## APPLICATION AND SELECTION

Completed application package must include supplemental application and resume to be submitted to the Human Resources Division before the final filing date.

**Final Filing Date: July 27, 2018**

Please submit your application, supplemental and resume to:

San Joaquin County Human Resources
Attn: Kathy Parker
44 N. San Joaquin Street, Suite 330
Stockton, CA 95202
Tel: 209.468.3370
Fax: 209.468.0508

**OR**

online at www.sjgov.org/department/hr

SAN JOAQUIN COUNTY
Greatness grows here.

*San Joaquin County is an Equal Opportunity Employer*

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## SUPPLEMENTAL QUESTIONS

Please submit responses to the following questions along with your employment application and resume to the San Joaquin County Human Resources Division. When answering the questions below related to your experience, please provide a detailed description that includes **the name of your employer, your dates of employment, and your job title.** These questions will assist us in evaluating your qualifications for this position.

1. This position requires graduation from an accredited four year college or university with major course work in zoology, wildlife biology, animal science, animal care, zoo management, or a related field. In the space provided below, indicate the college you attended, the type of degree you obtained and your major.

2. This position requires four years experience in zoo operations or a closely related field, two years of which were at a supervisory level. Please describe your experience that meets this requirement in the space provided below.

3. Describe your fundraising experience.

4. Describe your experience where you effectively interacted with various constituents, Board Offices, commissions, advisory councils, community groups, and/or non-profit agencies in order to coordinate activities, meetings, conferences, public forums and/or special events.

5. Describe your experience developing, planning, implementing and coordinating volunteer programs.