

San Joaquin County Employment Opportunity

Deputy Sheriff Trainee

Sheriff's Office

About the Position

The San Joaquin Sheriff's Office is seeking highly motivated individuals who are interested in a career as a law enforcement officer. The Deputy Sheriff Trainee will receive intensive academic instruction and rigorous physical training in law enforcement at a California Peace Officers Standards and Training (POST) Certified Academy and will receive other assignments on a training basis to learn departmental policies and procedures. Upon successful completion of the POST Academy, you will become a Deputy Sheriff I and receive Safety retirement benefits of 2.7% at 57 years of age.

About the Department

The San Joaquin County Sheriff's Department consists of 2 major operations Fields Forces and Custody. The Field Forces division also provides services to two contract cities, the City of Lathrop and Mountain House. There are currently 871 total positions in the Sheriff's Department including 286 Deputy Sheriff positions. Patrol Operations, Administration, and the Jail are located in French Camp. For more information about the San Joaquin County Sheriff's Department please visit their website at: www.sjsheriff.org/

Mission Statement

The San Joaquin County Sheriff's Department is dedicated to delivering quality service through the creation of partnerships with the people we serve. All members of this department will carry out their duties and responsibilities to such a manner as to afford dignity, respect and compassion to every individual with whom they come in contact. With community partnerships as our foundation, we are driven by goals to enhance the quality of life, investigating problems as well as incidents, seeking solutions, and fostering a sense of security in communities and individuals. We nurture public trust by holding ourselves to the highest standards of performance and ethics.

Hiring Incentive Program

The San Joaquin County Sheriff's Office will be offering a hiring incentive in the amount of \$10,000.00 (\$3,000 upon completion of the Academy, \$3,000 after one year, \$4,000 after completion of 6th year of service). The department will award the cash incentive to any person who is hired for the position of Deputy Sheriff Trainee within the timeframes this program is active and so approved by the San Joaquin County Board of Supervisors.

Additionally, a moving stipend reimbursement up to \$2,000.00 for any cost directly associated with relocating their primary residence as a result of gaining employment with this office is available.

Recruitment Announcement
0820-RP1000-01

Equal Opportunity Employer

Human Resources
44 N. San Joaquin Street
Third Floor, Suite 330
Stockton, California 95202
Phone: (209) 468-3370

SAN JOAQUIN
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Greatness grows here.

Make San Joaquin County your new home!

A land of beauty, recreation and natural riches-from the waters of the Delta to the vines of the wine, San Joaquin County has it all. San Joaquin County boasts seven cities and some of the finest opportunities in the state for boating, fishing, camping, history-gathering, or just plain fun in the sun. Each city, as well as the unincorporated county areas, offers a unique opportunity to enjoy natural California beauty and nature, or music, arts and culture. Whatever your interest, it can most likely be found in San Joaquin County.

Arts, Culture, and Recreation

The arts and culture provide a much-needed respite from everyday worries and the Haggin Museum, San Joaquin County Historical Museum, and Stockton Children's Museum are popular spots.

The Stockton Symphony, San Joaquin County Ballet, and Stockton Civic Theater provide important experiences for children and adults. The multi-cultural community offers a diversity of views and opinions in its art and culture, providing a wealth of knowledge about past and present on canvas and stage.

Over 75 languages are spoken within the region and there is richness in the blending of cultures and ways that creates an air of celebration about individual customs, foods and cultures.

San Joaquin County government provides nine community parks for boating, camping, and picnicking, swimming and organized sports. Annual family events include the Asparagus Festival, attended by thousands of fun-seekers from the County and beyond.

Individual cities and communities provide a host of other opportunities, from Lodi Lake Park and Nature Area to the Woodbridge Ecological Reserve. The County-owned and operated Micke Grove Park offers a zoo, rides and a historical museum to delight both children and adults. The San Joaquin Delta is one of the area's best kept secrets and offers some of the best boating in the state: more than 1,000 miles of waterways stretching from the Stockton Harbor to north of Sacramento and offering access to the San Francisco Bay.



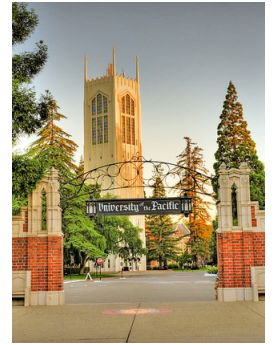
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Education

From preschool to higher education, the County has it covered with an abundant array of public or private opportunities to learn and grow. The University of the Pacific, California State University, Stanislaus-Stockton Center, Humphreys College and Law School, National University, and the San Joaquin Delta Community College offer a wide variety of choices for educational opportunities. The County's 17 school districts provide families with a wide choice for children's educational development.



Agriculture

The county is one of the most agriculturally rich regions in California. Grapes are the leading commodity, with 98,000 bearing acres, much of that in wine grapes. Over 85 wineries within the Lodi Appellation offer opportunities for tasting and special events.

Almonds, walnuts, tomatoes and cherries round out the top crops, with an abundance of other produce. Weekly farmers markets throughout the county offer a cornucopia of fresh fruit and vegetables. Fruit stands and pick-your-own produce farms dot the countryside.

Housing

Housing is plentiful in San Joaquin County and is affordable when compared to other nearby areas.

Housing ranges from new developments to historic homes found mostly in central Stockton and downtown Lodi. San Joaquin County is a place where families can grow, learn, and experience the nature and beauty of the California landscape while benefiting from the unique opportunities - cultural, recreational, and educational - that the area provides.

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Deputy Sheriff Career Information

A career as a Deputy Sheriff with San Joaquin County begins with becoming a Deputy Sheriff Trainee where you will attend a POST academy and obtain an Academy Certificate.

Upon graduation from the Academy, you are eligible to promote to the Deputy Sheriff I position that includes the added benefit of Safety retirement which enhances your pension payout after retirement.

After successfully completing one year as a Deputy Sheriff I you will obtain your Basic POST Certificate and promote to a Deputy Sheriff II.

Deputy Sheriff's with San Joaquin County have a wide array of opportunities available in different divisions of the department such as Patrol, Investigations, Narcotics, Boating Safety, Community Car Program, and Courts. Special assignments with SWAT, K9 and Explosive Ordinance Disposal (EOD) can also be assigned.

Typical Duties

- Attends the assigned POST Certified Basic Academy and successfully meet all academic and physical requirements.
- Receives training in the use of a variety of law enforcement equipment, physical fitness techniques, arrest control techniques, and other required trainings.
- Learns the principles and techniques of interviewing victims, witnesses, and suspects.
- Develops and maintains good relations with the general public, and exchanges crime related and general information with other law enforcement agencies.
- Learns and may assist in operating electronic communication equipment to transmit and receive messages from electronic communication equipped vehicles and other stations.
- Learns to prepare a variety of reports and correspondence to meet department policy and protocol.
- May assist Deputy Sheriffs on routine calls in a learning capacity.
- May assist with supervision of inmates in a variety of activities at the detention facility.

Wellness

San Joaquin County is dedicated to providing its employees with a great benefit package and is interested in their overall well-being. Through our SJC Engage wellness program, San Joaquin County employees and eligible dependents are offered support in the way of various workshops, courses, and programs in areas such as Physical and Mental Wellness, Professional Wellness, and Financial Wellness. Employees also enjoy special employee pricing through Perks at Work.

For additional information regarding the wellness program, please click to visit the [SJC Engage website](#)



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Compensation and Benefits

Approximate Monthly Base Salary:

\$4,754-\$5,777

In addition to the base salary, the County offers an excellent benefits plan which includes a county contribution to health insurance, dental and vision insurance plans. Other benefits also offered by the County include:

- 1937 Act defined benefit retirement plan with reciprocity with CalPERS
- 10 days of vacation leave a year (15 days after three years, 20 days after 10 years, 23 days after 20 years)
- 12 days of sick leave annually with unlimited accumulation
- 14 paid holidays per year
- Members of the Safety, Investigative, and Custodial bargaining unit are eligible for life insurance up to \$10,000.
- 125 Flex Benefits Plan
- Educational Reimbursement Program

Application and Selection

The competitive process includes submittal of a completed San Joaquin County Employment application and Supplemental Questionnaire. Resumes will not be accepted in lieu of a complete application package. If a formal exam process is utilized, qualified applicants will be invited to participate in a physical agility test and written examination. Candidates who pass both exams will be referred to the department for a hiring interview. **Candidates may provide PELLETB T-scores from other agencies in lieu of taking the written examination if they provide the scores on agency letterhead and the exam was administered less than one year ago.**

To apply, submit a completed application and supplemental questionnaire on or before the **Final Filing Date: August 28, 2020**

To apply, visit the recruitment announcement [page](#) or scan this QR code.



Minimum Qualifications

Education: Graduation from an accredited high school or possession of a General Education Development certificate (G.E.D), or have attained a two-year or four-year degree from an accredited institution.

SPECIAL REQUIREMENTS:

1.) Be at least 20.5 years of age upon appointment; 2.) Meet minimum standards required for Peace Officers as set forth in Section 1029 and 1031 of the Government Code; 3.) Pass background investigation conducted by Sheriff's Department, 4.) Meet physical standards established for safety members.

License: Possession of a valid California Driver's License.

Note: Candidates must be able to successfully pass a background investigation conducted by the Sheriff's Office to be considered for this position. Background requires attending an orientation, submitting a personal history statement, drug screening, voice stress analysis, physical and psychological exam.

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SELECTION PROCESS

All applications will be reviewed with qualified candidates being invited to participate in a physical agility test.

Candidates must pass this agility test to be considered for the position. Listed below are the events and qualifying times candidates must achieve to pass the physical agility portion of the exam:

- ◆ Wall Climb: Climb over a 6 foot wall within 15 seconds.
- ◆ Obstacle Course: Maneuver through a 99 yard obstacle course in 30 seconds.
- ◆ 165 lb Body Drag: Drag a 165 pound bag or dummy for a distance of 20 feet within 20 seconds.
- ◆ 500 Yard Run: On a flat surface, run 500 yards in 160 seconds.

Please visit the link below to view a video demonstration of the physical agility test.

<https://youtu.be/01QthN1IFoc>

On the day of the examination, you will be asked to sign an Accident Waiver which will relieve San Joaquin County of any liability related the administration of the physical agility test.

Those who pass the physical agility test will move on to the written examination

Candidates may provide PELLETB T-scores from other agencies in lieu of taking the written examination if they provide the scores on agency letterhead and the exam was administered less than one year ago.

Candidates who pass the physical agility test and the written examination will be referred to the Sheriff's Office for hiring consideration. Note: Candidates must be able to successfully pass a background investigation conducted by the Sheriff's Office to be considered for this position. Background requires attending an orientation, submitting a personal history statement, drug screening , voice stress analysis, physical and psychological exam.