San Joaquin County Employment Opportunity

Sheriff I-AC/II Sheriff's Office

About the Position

The San Joaquin Sheriff's Office is seeking highly motivated individuals who are interested in advancing their career as a law enforcement officer. The Deputy Sheriff I-AC/II positions are currently open to candidates who are currently enrolled in a Peace Officer Standards and Training (POST) Academy, or have received their Academy Certificate, or who have obtained their Basic POST Certificate. New Deputy Sheriff I-AC/II will receive Safety retirement benefits of 2.7% at 57 years of age. Eligible Classic members from other agencies will receive Safety retirement benefits of 3% at 50 years of age.

About the Department

The San Joaquin County Sheriff's Department consists of 2 major operations Fields Forces and Custody. The Field Forces division also provides services to two contract cities, the City of Lathrop and Mountain House. There are currently 871 total positions in the Sheriff's Department including 286 Deputy Sheriff positions. Patrol Operations, Administration, and the Jail are located in French Camp. For more information about the San Joaquin County Sheriff's Department please visit their website at: www.sjsheriff.org/

Mission Statement

The San Joaquin County Sheriff's Department is dedicated to delivering quality service through the creation of partnerships with the people we serve. All members of this department will carry out their duties and responsibilities to such a manner as to afford dignity, respect and compassion to every individual with whom they come in contact. With community partnerships as our foundation, we are driven by goals to enhance the quality of life, investigating problems as well as incidents, seeking solutions, and fostering a sense of security in communities and individuals. We nurture public trust by holding ourselves to the highest standards of performance and ethics.

Hiring Incentive Program

The San Joaquin County Sheriff's Office will be offering a hiring incentive in the amount of \$10,000.00 (\$3,000 upon hire, \$3,000 after one year, \$4,000 after completions of 6th year of service). The department will award the cash incentive to any person who is hired for the position of Deputy Sheriff I-AC/II within the timeframes this program is active and so approved by the San Joaquin County Board of Supervisors.

Additionally, a moving stipend reimbursement up to \$2,000.00 for any cost directly associated with relocating their primary residence as a result of gaining employment with this office is available.

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Human Resources 44 N. San Joaquin Street Third Floor, Suite 330 Stockton, California 95202 Phone: (209) 468-3370 Greatness grows here.

Make San Joaquin County your new home!

A land of beauty, recreation and natural riches-from the waters of the Delta to the vines of the wine, San Joaquin County has it all. San Joaquin County boasts seven cities and some of the finest opportunities in the state for boating, fishing, camping, history-gathering, or just plain fun in the sun. Each city, as well as the unincorporated county areas, offers a unique opportunity to enjoy natural California beauty and nature, or music, arts and culture. Whatever your interest, it can most likely be found in San Joaquin County.

Arts, Culture, and Recreation

The arts and culture provide a much-needed respite from everyday worries and the Haggin Museum, San Joaquin County Historical Museum, and Stockton Children's Museum are popular spots.

The Stockton Symphony, San Joaquin County Ballet, and Stockton Civic Theater provide important experiences for children and adults. The multi-cultural community offers a diversity of views and opinions in its art and culture, providing a wealth of knowledge about past and present on canvas and stage.

Over 75 languages are spoken within the region and there is richness in the blending of cultures and ways that creates an air of celebration about individual customs, foods and cultures.

San Joaquin County government provides nine community parks for boating, camping, and picnicking, swimming and organized sports. Annual family events include the Asparagus Festival, attended by thousands of fun-seekers from the County and beyond.

Individual cities and communities provide a host of other opportunities, from Lodi Lake Park and Nature Area to the Woodbridge Ecological Reserve. The County-owned and operated Micke Grove Park offers a zoo, rides and a historical museum to delight both children and adults. The San Joaquin Delta is one of the area's best kept secrets and offers some of the best boating in the state: more than 1,000 miles of waterways stretching from the Stockton Harbor to north of Sacramento and offering access to the San Francisco Bay.



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Education

From preschool to higher education, the County has it covered with an abundant array of public or private opportunities to learn and grow. The University of the Pacific, California State University, Stanislaus-Stockton Center, Humphreys College and Law School, National University, and the San Joaquin Delta



Community College offer a wide variety of choices for educational opportunities. The County's 17 school districts provide families with a wide choice for children's educational development.

Agriculture

The county is one of the most agriculturally rich regions in California. Grapes are the leading commodity, with 98,000 bearing acres, much of that in wine grapes. Over 85 wineries within the Lodi Appellation offer opportunities for tasting and special events.

Almonds, walnuts, tomatoes and cherries round out the top crops, with an abundance of other produce. Weekly farmers markets throughout the county offer a cornucopia of fresh fruit and vegetables. Fruit stands and pick-your-own produce farms dot the countryside.

<u>Housing</u>

Housing is plentiful in San Joaquin County and is affordable when compared to other nearby areas.

Housing ranges from new developments to historic homes found mostly in central Stockton and downtown Lodi. San Joaquin County is a place where families can grow, learn, and experience the nature and beauty of the California landscape while benefiting from the unique opportunities - cultural, recreational, and educational - that the area provides.

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Deputy Sheriff Career Information

Deputy Sheriff's with San Joaquin County have a wide array of opportunities available in different divisions of the department such as Patrol, Investigations, Narcotics, Boating Safety, Community Car Program, and Courts. Special assignments with SWAT, K9 and Explosive Ordinance Disposal (EOD) can also be assigned.

Typical Duties

Patrols County areas and enforces laws; checks homes, business establishments, schools and other features of the area for crime, suspicious circumstances and hazardous conditions; operates electronic communication equipment and responds to calls to preserve the peace and enforce laws to improve effectiveness and meet community needs.
Arrests and conducts searches of suspects; renders assistance; obtains statements and information; marks, preserves, and may process evidence.

•Conducts investigations of crime, complaints and criminal violations; conducts coroner's investigations to inquire into and assist in the determination, circumstances, manner, and cause of death; gathers and protects evidence; interviews victims, witnesses and suspects.

•May supervise inmates in a variety of activities at detention facilities.

•Serves as bailiff; maintains security of and order in the court and removes disorderly persons when necessary; provides for security and safety of judges, jury deliberations, jurors, and the public; provides security and transportation of inmates to and from courts and other locations as required.

•Performs coroner duties, including routine inspections of bodies involved in traumatic or unexpected deaths as well as the scene of the incidents; identification of decedent; identifies and notifies next of kin; maintains custody and protects property of deceased persons.

•May act as liaison with federal, state, and local agencies; address public and private groups relative to community service programs such as neighborhood watch; may participate in conferences or seminars.

•Serves and executes civil processes.

•Patrols county waterways in boats; responds to and investigates reports of law violations and accidents; issues citations and makes physical arrest.

- •Testifies at hearings and trials.
- •Prepares incident, arrest, investigation and related reports.
- •Administers first aid and cardiopulmonary resuscitation as required. (CPR)

Wellness

San Joaquin County is dedicated to providing its employees with a great benefit package and is interested in their overall well-being. Through our SJC Engage wellness program, San Joaquin County employees and eligible dependents are offered support in the way of various workshops, courses, and programs in areas such as Physical and Mental Wellness, Professional Wellness, and Financial Wellness. Employees also enjoy special employee pricing through Perks at Work.

For additional information regarding the wellness program, please click to visit the <u>SJC Engage website</u>

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Compensation and Benefits

Approximate Monthly Base Salary: Deputy Sheriff I-AC \$5,344-\$6,495 Deputy Sheriff II \$5,892-\$7,162

In addition to the base salary, the County offers an excellent benefits plan which includes a county contribution to health insurance, dental and vision insurance plans. Other benefits also offered by the County include:

- 1937 Act defined benefit retirement plan with reciprocity with CalPERS
- 10 days of vacation leave a year (15 days after three years, 20 days after 10 years, 23 days after 20 years)
- 12 days of sick leave annually with unlimited accumulation
- 14 paid holidays per year
- Life insurance up to \$50,000.
- 125 Flex Benefits Plan
- Educational Reimbursement Program
- POST Supplements
- Longevity Pay

Application and Selection

The competitive process includes submittal of a completed San Joaquin County Employment application and Supplemental Questionnaire. Resumes will not be accepted in lieu of a complete application package. Qualified candidates will be forwarded to the Sheriff's Office for hiring consideration. To apply, submit a completed application and supplemental questionnaire on or before the **Final Filing Date:** August 28, 2020

To apply, visit the recruitment announcement <u>page</u> or scan this QR code.



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Minimum Qualifications

Deputy Sheriff I-AC/II Requires

Education: Graduation from an accredited high school or possession of a General Education Development certificate (G.E.D), or have attained a two-year or four-year degree from an accredited institution.

Certificates: Possession of a valid POST Basic Academy Completion Certificate issued by the California Commission on Peace Officer Standards and Training. Applicants who, at the time of application, meet all other requirements and present satisfactory evidence of current Academy <u>enrollment</u> (generally a letter of attendance signed by the Academy Director) will be accepted to the examination process but must complete the Academy training and provide a copy of the POST Basic Academy Completion Certificate prior to appointment.

SPECIAL REQUIREMENTS:

1.) Be at least 21 years of age upon appointment; 2.) Meet minimum standards required for Peace Officers as set forth in Section 1029 and 1031 of the Government Code; 3.) Pass background investigation conducted by Sheriff's Department, 4.)Meet physical standards established for safety members.

<u>License</u>: Possession of a valid California Driver's License.

Deputy Sheriff II also Requires

Certificates: Possession of a valid POST Basic Certificate issued by the California Commission on Peace Officers Standards and Training.

Note: Candidates must be able to successfully pass a background investigation conducted by the Sheriff's Office to be considered for this position. Background requires attending an orientation, submitting a personal history statement, drug screening, voice stress analysis, physical and psychological exam.

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