\*THESE "SPECIAL REQUIREMENTS" ARE IN ADDITION TO THE EXPERIENCE AND LICENSING REQUIREMENTS LISTED ON THE CLASS SPECIFICATION.

| UNIT | A   | В  | C   | D  |
|------|---|--|---|--|
| ·    | STAFF NURSE I-III<br>(REQUIRED WITHIN 1 <sup>ST</sup> YEAR) | STAFF NURSE IV<br>(REQUIRED FOR PROMOTION)   | STAFF NURSE V - CLINICAL (REQUIRED FOR PROMOTION)   | STAFF NURSE V - ADMINISTRATIVE (REQUIRED FOR PROMOTION)  |
| ICU  | Critical Care Class   | Critical Care Class and<br>ACLS Certification and Preceptor<br>Class or equivalent   | Critical Care Class and<br>ACLS Certification and Preceptor<br>Class or equivalent  | Critical Care Class and ACLS Certification and Preceptor Class or equivalent   |
|      | ACLS Certification  | and  | and   | and  |
|      |   | 1) Bachelors Degree in Nursing or related field & one (1) year ICU experience  or  2) National certification (CCRN)  or  3) Two (2) years ICU experience | 1) Bachelors Degree in Nursing or related field and two (2) years ICU experience including one year equivalent to a SN IV  or  2) CCRN and two (2) years ICU experience including one year equivalent to a SN IV. | 1) Bachelors Degree in Nursing or related field and two (2) years ICU experience including one year equivalent to a SN IV  or  2) CCRN and two (2) years ICU experience including one year equivalent to a SN IV |

\*THESE "SPECIAL REQUIREMENTS" ARE IN ADDITION TO THE EXPERIENCE AND LICENSING REQUIREMENTS LISTED ON THE CLASS SPECIFICATION.

| UNIT | A   | В  | C  | D  |
|------|---|--|--|--|
|      | STAFF NURSE I-III<br>(REQUIRED WITHIN 1 <sup>ST</sup> YEAR) | STAFF NURSE IV<br>(REQUIRED FOR PROMOTION)   | STAFF NURSE V - CLINICAL (REQUIRED FOR PROMOTION)  | STAFF NURSE V - ADMINISTRATIVE (REQUIRED FOR PROMOTION)  |
| PCU  | Critical Care Class   | Critical Care Class and ACLS Certification and Preceptor Class or equivalent           | Critical Care Class and<br>ACLS Certification and Preceptor<br>Class or equivalent   | Critical Care Class and<br>ACLS Certification and Preceptor Class<br>or equivalent   |
|      | ACLS Certification  | and  1) Bachelors Degree in Nursing or related field & one (1) year PCU experience  or | and  1) Bachelors Degree in Nursing or related field and two (2) years PCU experience including one year equivalent to a SN IV | and  1) Bachelors Degree in Nursing or related field and two (2) years PCU experience including one year equivalent to a SN IV |
|      |   | 2) National Certification  or  | or  2) National Certification and two (2)  | or 2) National Certification and two (2)   |
|      | ot en   | 3) Two (2) years PCU experience  | years PCU experience including one year equivalent to a SN IV  | years PCU experience including one year equivalent to a SN IV  |
|      |   |  |  |  |

The Director of Nurses shall determine equivalency for substitute classes and equivalency for experience as a Staff Nurse IV.

\*Critical Care Class:

- Multisystem Issues

- Reurological I/II

- Endocrine Hematology Immunology

- Pulmanary III

- Renal

- Cardiovasarlar III

- CaIl Ethics

#### SAN JOAQUIN GENERAL HOSPITAL NURSING DIVISION SPECIAL REQUIREMENTS\* STAFF NURSE I-V

\*THESE "SPECIAL REQUIREMENTS" ARE IN ADDITION TO THE EXPERIENCE AND LICENSING REQUIREMNTS LISTED ON THE CLASS SPECIFICATION.

| UNIT                               | A   | В  | C C   | D   |
|------------------------------------|---|--|---|---|
|                                    | STAFF NURSE I-III   | STAFF NURSE IV   | STAFF NURSE V - CLINICAL  | STAFF NURSE V - ADMINISTRATIVE  |
|                                    | (REQUIRED WITHIN 1ST YEAR)  | (REQUIRED FOR PROMOTION)   | (REQUIRED FOR PROMOTION)  | (REQUIRED FOR PROMOTION)  |
| FMC * Nursery * Post- Partum * L&D | Fetal Heart Monitoring Class<br>and Neonatal Resuscitation<br>Class | Fetal Heart Monitoring Class<br>and Neonatal Resuscitation<br>Class and Preceptor class or<br>equivalent, Advanced Fetal<br>Heart Monitoring Class | Fetal Heart Monitoring Class<br>and Neonatal Resuscitation Class and<br>Preceptor class or equivalent,<br>Advanced Fetal Heart Monitoring Class | Fetal Heart Monitoring Class<br>and Neonatal Resuscitation Class and<br>Preceptor class or equivalent, Advanced<br>Fetal Heart Monitoring Class |
|                                    |   | and  | and   | and   |
|                                    |   | Bachelors Degree in     Nursing or related field     and one (1) year FMC     experience   | Bachelors Degree in Nursing or<br>related field and two (2) years FMC<br>experience including one year<br>equivalent to a SN IV                 | Bachelors Degree in Nursing or related field and two (2) years FMC experience including one year equivalent to a SN IV                          |
|                                    |   | or   | or  | . or  |
|                                    |   | National Certification     or     Two (2) years FMC experience   | National Certification and two (2) years FMC experience including one year equivalent to a SN IV  | National Certification and two (2) years FMC experience including one year equivalent to a SN IV  |

\*THESE "SPECIAL REQUIREMENTS" ARE IN ADDITION TO THE EXPERIENCE AND LICENSING REQUIREMENTS LISTED ON THE CLASS SPECIFICATION.

| UNIT | A   | В  | С  | D  |
|------|---|--|--|--|
|      | STAFF NURSE I-III<br>(REQUIRED WITHIN 1 <sup>ST</sup> YEAR)                           | STAFF NURSE IV<br>(REQUIRED FOR PROMOTION)   | STAFF NURSE V - CLINICAL<br>(REQUIRED FOR PROMOTION)   | STAFF NURSE V – ADMINISTRATIVE<br>(REQUIRED FOR PROMOTION)   |
| M/S  | Chemotherapy Certification or a course acceptable to the Director of Nursing Services | Preceptor Class or equivalent and<br>Chemotherapy Certification or a<br>course acceptable to the Director of<br>Nursing Services | Preceptor Class or equivalent and<br>Chemotherapy Certification or a<br>course acceptable to the Director of<br>Nursing Services | Preceptor Class or equivalent and<br>Chemotherapy Certification or a course<br>acceptable to the Director of Nursing<br>Services |
|      |   | and  | and  | and  |
|      |   | Bachelors Degree in Nursing or related field & one (1) year M/S experience   | Bachelors Degree in Nursing or related field and two (2) years M/S experience including one year equivalent to a SN IV           | Bachelors Degree in Nursing or related field and two (2) years M/S experience including one year equivalent to a SN IV           |
|      |   | or   | or   | or   |
|      |   | 2) National Certification  | 2) National Certification and two (2)  | 2) National Certification and two (2)  |
|      |   | or   | years M/S experience including one year equivalent to a SN IV  | years M/S experience including one year equivalent to a SN IV  |
|      |   | 3) Two (2) years M/S experience and ACLS or PICC certification   | ,  |  |
|      |   |  |  |  |

\*THESE "SPECIAL REQUIREMENTS" ARE IN ADDITION TO THE EXPERIENCE AND LICENSING REQUIREMNTS LISTED ON THE CLASS SPECIFICATION.

| UNIT | A  | В   | С   | D   |
|------|--|---|---|---|
|      | STAFF NURSE I-III<br>(REQUIRED WITHIN 6 mos<br>YEAR) | STAFF NURSE IV<br>(REQUIRED FOR<br>PROMOTION)                                 | STAFF NURSE V - CLINICAL<br>(REQUIRED FOR PROMOTION)  | STAFF NURSE V - ADMINISTRATIVE<br>(REQUIRED FOR PROMOTION)  |
| OR   | Нетоdynamic Monitoring Class                         | Hemodynamic Monitoring Class<br>and ACLS and Preceptor Class<br>or equivalent | Hemodynamic Monitoring Class and ACLS and Preceptor Class or equivalent   | Hemodynamic Monitoring Class and ACLS and Preceptor Class or equivalent   |
|      | ACLS   | and   | and   | and   |
| į    |  | Bachelors Degree in Nursing or related field and one (1) year OR experience   | Bachelors Degree in Nursing     or related field and two (2) years     OR experience including one year     equivalent to SN IV | Bachelors Degree in Nursing     or related field and two (2) years     OR experience including one year equivalent to SN IV |
|      |  | ог  |   |   |
|      |  | National Certification     (CNOR)     or                                      | 2) National Certification and two (2) years OR experience including one year equivalent to SN IV                                | 2) National Certification and two (2) years OR experience including one year equivalent to SN IV                            |
|      |  | 3) Two (2) years OR experience  |   |   |

STAFF NURSE I-V
\*THESE "SPECIAL REQUIREMENTS" ARE IN ADDITION TO THE EXPERIENCE AND LICENSING REQUIREMNTS LISTED ON THE CLASS SPECIFICATION.

|      | SPECIAL REQUIREMENTS | ARE IN ADDITION TO THE EXPENSE         | CE AND LICENSING REQUIREMINTS LIS       | D D                                     |
|------|----------------------|--|---|---|
| UNIT | Α                    | В                                      |   |   |
|      | STAFF NURSE I-III    | STAFF NURSE IV                         | STAFF NURSE V – CLINICAL                | STAFF NURSE V -                         |
|      | (REQUIRED WITHIN 1ST | (REQUIRED FOR PROMOTION)               | (REQUIRED FOR PROMOTION)                | ADMINISTRATIVE                          |
|      | YEAR)                |  |   | (REQUIRED FOR PROMOTION)                |
| PEDS |                      |  |   |   |
|      | PALS                 | PALS and Preceptor Class or            | PALS and Preceptor Class or             | PALS and Preceptor Class or             |
| ,    |                      | eguivalent                             | equivalent                              | equivalent                              |
|      |                      |  | '                                       |   |
|      |                      |  |   |   |
|      |                      |  |   |   |
|      |                      | and                                    | and                                     | and                                     |
|      |                      |  |   |   |
|      |                      | 1) Bachelors Degree in Nursing or      | 1) Bachelors Degree in Nursing or       | Bachelors Degree in Nursing or          |
|      |                      | related field and one (1) year         | related field and two (2) years         | related field and two (2) years         |
|      |                      | PEDS experience                        | PEDS experience including one           | PEDS experience including one           |
|      |                      | 1 250 5,55.15.155                      | year equivalent to a SN IV              | year equivalent to a SN IV              |
|      |                      | OF                                     | , |   |
|      |                      |  | ог                                      | or                                      |
|      | i                    | 2) National Certification              |   | '                                       |
|      |                      | 2) 17000101 00.0000011                 | 2) National Certification and two (2)   | 2) National Certification and two (2)   |
|      |                      | or                                     | years PEDS experience including         | years PEDS experience including         |
|      |                      | <u> </u>                               | one year equivalent to a SN IV          | one year equivalent to a SN IV          |
|      |                      | 3) Two (2) years PEDS experience       |   | , |
|      |                      | טין זייט עביין זייטניט דבטס טאסטויטייט |   |   |
|      |                      |  |   |   |
|      |                      |  |   | ;                                       |
| 1    |                      |  | I                                       |   |

\*THESE "SPECIAL REQUIREMENTS" ARE IN ADDITION TO THE EXPERIENCE AND LICENSING REQUIREMENTS LISTED ON THE CLASS SPECIFICATION.

| UNIT | Α   | В   | C   | D D   |
|------|---|---|---|---|
|      | STAFF NURSE I-III<br>(REQUIRED WITHIN 1 <sup>ST</sup> YEAR) | STAFF NURSE IV<br>(REQUIRED FOR PROMOTION)                                  | STAFF NURSE V - CLINICAL (REQUIRED FOR PROMOTION)   | STAFF NURSE V - ADMINISTRATIVE (REQUIRED FOR PROMOTION)   |
| PM&R | PMR Class   | PMR Class and Preceptor Class or equivalent                                 | PMR Class and Preceptor Class or equivalent   | PMR Class and Preceptor Class or equivalent   |
|      |   | and   | and   | and   |
|      |   | Bachelors Degree in Nursing or related field & one (1) year PM&R experience | Bachelors Degree in Nursing or related field and two (2) years PM&R experience including one year equivalent to a SN IV | Bachelors Degree in Nursing or related field and two (2) years PM&R experience including one year equivalent to a SN IV |
|      |   | or  | or  | or  |
|      |   | National Certification  |   | 0.11 (1.0. (15. (1  |
|      |   | or  | 2) National Certification and two (2) years PM&R experience including one year equivalent to a SN IV.                   | National Certification and two (2)     years PM&R experience including one     year equivalent to a SN IV               |
|      |   | 3) Two (2) years PM&R experience  |   | 1   |
|      |   |   |   |   |
|      |   |   |   |   |
|      |   |   |   |   |

#### SAN JOAQUIN GENERAL HOSPITAL NURSING DIVISION SPECIAL REQUIREMENTS\* STAFF NURSE I-V

\*THESE "SPECIAL REQUIREMENTS" ARE IN ADDITION TO THE EXPERIENCE AND LICENSING REQUIREMENTS LISTED ON THE CLASS SPECIFICATION.

| UNIT     | Α  | В   | С  | D  |
|----------|--|---|--|--|
|          | STAFF NURSE I-III<br>(REQUIRED WITHIN 1 <sup>ST</sup><br>YEAR) | STAFF NURSE IV<br>(REQUIRED FOR PROMOTION)  | STAFF NURSE V - CLINICAL<br>(REQUIRED FOR PROMOTION)   | STAFF NURSE V – ADMINISTRATIVE<br>(REQUIRED FOR PROMOTION)   |
| DIALYSIS | Fluid & Electrolyte Class and                                  | Fluid & Electrolyte Class and<br>Renal Failure Class and<br>Preceptor Class or equivalent | Fluid & Electrolyte Class and<br>Renal Failure Class and Preceptor Class<br>or equivalent                                  | Fluid & Electrolyte Class and<br>Renal Failure Class and Preceptor Class or<br>equivalent                                      |
|          | Renal Failure Class  | and   | and  | and  |
|          |  | Bachelors degree in Nursing<br>or related field and one (1)<br>year Dialysis experience   | Bachelors degree in Nursing or related field and two (2) year Dialysis experience including one year equivalent to a SN IV | Bachelors degree in Nursing or related field and two (2) year     Dialysis experience including one year equivalent to a SN IV |
|          |  | or  | or   | or   |
|          |  | 2) National Certification (CNN,/CDN)  | National Certification and two (2)     years Dialysis experience including one   | National Certification and two (2)     years Dialysis experience including one   |
|          |  | or  | year equivalent to a SN IV   | year equivalent to a SN IV   |
|          |  | Two (2) years Dialysis experience   |  |  |

#### SAN JOAQUIN GENERAL HOSPITAL NURSING DIVISION SPECIAL REQUIREMENTS\* STAFF NURSE I-V

\*THESE "SPECIAL REQUIREMENTS" ARE IN ADDITION TO THE EXPERIENCE AND LICENSING REQUIREMENTS LISTED ON THE CLASS SPECIFICATION.

| UNIT                   | A  | В   | (C   | D D  |
|------------------------|--|---|--|--|
|                        | STAFF NURSE I-III<br>(REQUIRED WITHIN 1 <sup>ST</sup><br>YEAR) | STAFF NURSE IV<br>(REQUIRED FOR PROMOTION)  | STAFF NURSE V - CLINICAL<br>(REQUIRED FOR PROMOTION)   | STAFF NURSE V – ADMINISTRATIVE<br>(REQUIRED FOR PROMOTION)   |
| Correctional<br>Health | Standardized Procedure<br>Class                                | Preceptor Class or equivalent and Standardized Procedure Class                              | Preceptor Class or equivalent and Standardized Procedure Class   | Preceptor Class or equivalent and<br>Standardized Procedure Class  |
|                        |  | and   | and  | and  |
|                        |  | Bachelors Degree in Nursing or related field, & one (1) year Correctional Health experience | Bachelors Degree in Nursing or<br>related field and two (2) years<br>Correctional Health experience<br>including one year equivalent to a<br>SN IV | Bachelors Degree in Nursing or<br>related field and two (2) years<br>Correctional Health experience<br>including one year equivalent to a<br>SN IV |
|                        |  | 2) National Certification   | or   | or   |
|                        |  | or  3) Two (2) years Correctional Health experience   | National Certification and two (2) years Correctional Health experience including one year equivalent to a SN IV                                   | National Certification and two (2) years Correctional Health experience including one year equivalent to a SN IV                                   |
|                        |  |   |  |  |

### SAN JOAQUIN GENERAL HOSPITAL NURSING DIVISION SPECIAL REQUIREMENTS\* STAFF NURSE I-V

\*THESE "SPECIAL REQUIREMENTS" ARE IN ADDITION TO THE EXPERIENCE AND LICENSING REQUIREMENTS LISTED ON THE CLASS SPECIFICATION.

|       |                        | NTS ARE IN ADDITION TO THE EXPERIENCE AND LICENSING REQUIREMENTS LISTED ON THE CLASS SPECIFICATION. |
|-------|------------------------|---|
| UNIT  | A                      | В   |
|       | STAFF NURSE I-         | STAFF NURSE IV  |
|       | III                    | (REQUIRED FOR PROMOTION)  |
|       | (REQUIRED              |   |
|       | WITHIN 1 <sup>ST</sup> | ·   |
|       |                        | :   |
|       | YEAR)                  |   |
| 1 1   |                        |   |
| Float | CPR                    | Preceptor Class or equivalent and meet requirements in column A                                     |
| i I   | ~~~                    |   |
| Pool  |                        |   |
|       |                        | and   |
|       |                        | ·   |
|       |                        | 1) Bachelors Degree in Nursing or related field and one (1) year acute care experience              |
|       |                        | 1) Bachelots Degree in Nursing of related field and one (1) year acute care experience              |
|       |                        |   |
|       |                        | or :  |
|       |                        |   |
|       |                        | 227 4 4 2 4 2 4 2 4   |
| 1     |                        | 2) National Certification   |
|       |                        |   |
| 1     |                        | or  |
|       |                        | . 01  |
|       |                        |   |
|       |                        | 3) Two (2) years acute care experience and one of the following:                                    |
|       |                        | A. ACLS   |
|       | ĺ                      |   |
|       |                        | B. PICC Certification   |
|       |                        | C. Chemotherapy Certification or a course acceptable to the Director of Nursing Services            |
|       |                        | D. PALS   |
|       |                        |   |
|       |                        | E. NRP  |
|       | !                      | F. PM&R Class   |
|       |                        | G. Critical Care Class  |
|       |                        |   |
|       |                        | H. ED Essentials  |
|       | 1                      |   |
|       |                        |   |

#### SAN JOAQUIN GENERAL HOSPITAL NURSING DIVISION SPECIAL REQUIREMENTS\* Nurse Practitioner

\*THESE "SPECIAL REQUIREMENTS" ARE IN ADDITION TO THE EXPERIENCE AND LICENSING REQUIREMENTS LISTED ON THE CLASS SPECIFICATION.

| UNIT                  | A   | В   | C  |
|-----------------------|---|---|--|
|                       | NURSE PRACTIONER I<br>(REQUIRED WITHIN 1 <sup>ST</sup> YEAR)<br>Entry level | NURSE PRACTIONER II<br>(REQUIRED FOR PROMOTION)   | SENIOR NURSE PRACTIONER<br>(REQUIRED FOR PROMOTION)  |
| Nurse<br>Practitioner | Completion of Nurse Practitioner program                                    | Meet requirements in Column A  and  | Meet requirements in Columns A & B   |
|                       | and BRN certification   | Bachelors Degree in Nursing or related field & two (2) years experience   | Bachelors Degree in Nursing or related field & four (4) years experience   |
|                       |   | or  | or   |
|                       |   | National Certification in a specialty area of choice and two (2) years experience   | National Certification in a specialty area of choice and four (4) years experience   |
|                       | •   | or  | or   |
|                       |   | 3) Five (5) years experience as a Nurse Practioner and specialty certificates for training such as colposcopy, diabetes education, or other specialty training. | Five (5) years experience as a Nurse     Practioner and specialty certificates for     Training such as colposcopy, diabetes     education, or other specialty training. |
|                       |   |   | -  |

#### SAN JOAQUIN GENERAL HOSPITAL NURSING DIVISION SPECIAL REQUIREMENTS\* STAFF NURSE I-V

\*THESE "SPECIAL REQUIREMENTS" ARE IN ADDITION TO THE EXPERIENCE AND LICENSING REQUIREMNTS LISTED ON THE CLASS SPECIFICATION.

| UNIT         | Α  | В   | С   | D   |
|--------------|--|---|---|---|
| o., 800°     | STAFF NURSE I-III<br>(REQUIRED WITHIN 6 mos<br>YEAR) | STAFF NURSE IV<br>(REQUIRED FOR PROMOTION)  | STAFF NURSE V - CLINICAL<br>(REQUIRED FOR PROMOTION)  | STAFF NURSE V – ADMINISTRATIVE (REQUIRED FOR PROMOTION)   |
| ASU/<br>PACU | Hemodynamic Monitoring Class and ACLS                | Hemodynamic Monitoring Class<br>and ACLS and PALS (PACU<br>only) and Preceptor Class or<br>equivalent | Hemodynamic Monitoring Class and<br>ACLS and PALS (PACU only) and<br>Preceptor Class or equivalent                          | Hemodynamic Monitoring Class and ACLS and PALS (PACU only) and Preceptor Class or equivalent                                    |
|              | and PALS (PACU only)                                 | and   | And   | And   |
|              |  | Bachelors Degree in Nursing or related field and one (1) year ASU/PACU experience  or                 | Bachelors Degree in Nursing or related field and two (2) years ASU/PACU experience including one year equivalent to a SN IV | Bachelors Degree in Nursing or related field and two (2) years     ASU/PACU experience including one year equivalent to a SN IV |
|              |  | 2) National Certification  CPAN  or  CNOC  CCC  3) Two (2) years ASU/PACU experience                  | or  2) National Certification and two (2) years ASU/PACU experience including one year equivalent to a SN IV                | or  2) National Certification and two (2) years ASU/PACU experience including one year equivalent to a SN IV                    |

#### SAN JOAQUIN GENERAL HOSPITAL NURSING DIVISION SPECIAL REQUIREMENTS\* STAFF NURSE I-V

\*THESE "SPECIAL REQUIREMENTS" ARE IN ADDITION TO THE EXPERIENCE AND LICENSING REQUIREMNTS LISTED ON THE CLASS SPECIFICATION.

| UNIT     | Α   | В   | C  | . D  |
|----------|---|---|--|--|
| <u>-</u> | STAFF NURSE I-III<br>(REQUIRED WITHIN 1 <sup>ST</sup> YEAR) | STAFF NURSE IV<br>(REQUIRED FOR PROMOTION)                        | STAFF NURSE V - CLINICAL<br>(REQUIRED FOR PROMOTION)   | STAFF NURSE V - ADMINISTRATIVE (REQUIRED FOR PROMOTION)  |
| ACS      | EKG class   | EKG class or ACLS or PALS AND Preceptor Class or equivalent       | EKG class or ACLS or PALS AND Preceptor Class or equivalent  | EKG class or ACLS or PALS AND Preceptor Class or equivalent  |
|          | or  | and   |  |  |
|          | ACLS  | Bachelors Degree in Nursing or related field and one (1) year ACS | and  | and  |
|          | PALS  | experience or   | Bachelors Degree in Nursing or related field and two (2) years ACS experience including one year equivalent to a SN IV | Bachelors Degree in Nursing or related field and two (2) years ACS experience including one year equivalent to a SN IV |
|          |   | 2) National Certification   | or   | or   |
|          |   | or  | 2) National Cartification and hus (2) years  | 2) National Certification and two (2) years  |
|          |   | 3) Two (2) years ACS experience                                   | National Certification and two (2) years     ACS experience including one year     equivalent to a SN IV               | ACS experience including one year equivalent to a SN IV  |
|          |   |   |  |  |

#### SAN JOAQUIN GENERAL HOSPITAL NURSING DIVISION SPECIAL REQUIREMENTS\* STAFF NURSE I-V

\*THESE "SPECIAL REQUIREMENTS" ARE IN ADDITION TO THE EXPERIENCE AND LICENSING REQUIREMNTS LISTED ON THE CLASS SPECIFICATION.

| UNIT | Α  | В  | C  | D   |
|------|--|--|--|---|
|      | STAFF NURSE I-III<br>(REQUIRED WITHIN 1 <sup>ST</sup><br>YEAR) | STAFF NURSE IV<br>(REQUIRED FOR PROMOTION)   | STAFF NURSE V - CLINICAL<br>(REQUIRED FOR PROMOTION)   | STAFF NURSE V – ADMINISTRATIVE (REQUIRED FOR PROMOTION)   |
| CCL  | Basic EKG Class  | Basic EKG Class and ACLS AND Preceptor Class or equivalent   | Basic EKG Class and ACLS AND<br>Preceptor Class or equivalent  | Basic EKG Class <b>and</b> ACLS AND Preceptor Class or equivalent   |
|      | ACLS   | and  | and  | and   |
|      |  | Bachelors Degree in Nursing     or related field and one (1)     year Cardiology/Cardiac Cath.     Lab, experience | Bachelors Degree in Nursing     or related field and two (2)     years Cardiology/Cardiac Cath.     Lab. experience including one     year equivalent to a SN IV | 1) Bachelors Degree in Nursing or related field and two (2) years Cardiology/Cardiac Cath. Lab. Experience including one year equivalent to a SN IV |
|      |  | or   | or   | or  |
|      |  | 2) National Certification (CCRN or M/S)  or  3) Two (2) years Cardiology/ Cardiac Cath. Lab. experience            | National Certification and two (2) years Cardiology /Cardiac Cath.     Lab. experience including one year equivalent to a SN IV                                  | 2) National Certification and two (2) years Cardiology /Cardiac Cath.  Lab. experience including one year equivalent to a SN IV  or                 |
|      |  |  | Invasive/Cardiac Catheterization registered cardiovascular invasive specialist (RCIS)  | Invasive/Cardiac Catheterization registered cardiovascular invasive specialist (RCIS)   |

\*THESE "SPECIAL REQUIREMENTS" ARE IN ADDITION TO THE EXPERIENCE AND LICENSING REQUIREMNTS LISTED ON THE CLASS SPECIFICATION.

| UNIT | Α   | В   | C  | D   |
|------|---|---|--|---|
|      | STAFF NURSE I-III<br>(REQUIRED WITHIN 6<br>MONTHS)        | STAFF NURSE IV<br>(REQUIRED FOR PROMOTION)  | STAFF NURSE V - CLINICAL<br>(REQUIRED FOR PROMOTION)   | STAFF NURSE V –<br>ADMINISTRATIVE<br>(REQUIRED FOR PROMOTION)   |
| ER   | ED Essentials or equivalent and MSE Triage and ACLS, PALS | ED Essentials or equivalent and<br>MSE Triage and ACLS AND<br>Preceptor class or equivalent,<br>MICN-Code 3 clearance, PALS | ED Essentials or equivalent and MSE Triage and ACLS AND Preceptor class or equivalent, MICN-Code 3 clearance, PALS | ED Essentials or equivalent and MSE Triage and ACLS AND Preceptor class or equivalent, MICN-Code 3 clearance PALS         |
|      |   | and   | and  | and   |
|      |   | Bachelors degree in Nursing or related field & 1 year ER experience   | Bachelors degree in Nursing or related field & 3 years ER experience including one year equivalent to a SN IV      | Bachelors degree in Nursing or related field & 3 years ER experience including one year equivalent to a SN IV             |
|      |   | or  | or   | :   |
|      |   | National Certification (CEN, CCRN) & 2 years ER or Critical Care experience   | National Certification (CEN, CCRN)     4 years ER experience including one year equivalent to a SN IV              | or  2) National Certification (CEN, CCRN & 4 years ER experience including or year equivalent to a SN IV                  |
|      |   | 3) Two (2) years ER experience and International Certification (TNCC or ENPC)  Ly Emery Murse Ped course                    | 3) Four (4) years ER experience including one year equivalent to a SN IV and International Certification (TNCC,    | or  3) Four (4) years ER experience including one year equivalent to a SN IV and International Certification (TNCC, ENPC) |

#### SAN JOAQUIN GENERAL HOSPITAL NURSING DIVISION SPECIAL REQUIREMENTS\* STAFF NURSE I-V

\*THESE "SPECIAL REQUIREMENTS" ARE IN ADDITION TO THE EXPERIENCE AND LICENSING REQUIREMNTS LISTED ON THE CLASS SPECIFICATION.

| UNIT | Α   | В  | С   | D   |
|------|---|--|---|---|
|      | STAFF NURSE I-III<br>(REQUIRED WITHIN 1 <sup>ST</sup> YEAR) | STAFF NURSE IV<br>(REQUIRED FOR PROMOTION)   | STAFF NURSE V - CLINICAL<br>(REQUIRED FOR PROMOTION)  | STAFF NURSE V -<br>ADMINISTRATIVE<br>(REQUIRED FOR PROMOTION)   |
| ICN  | Neonatal Resuscitation Program  and  ICN class              | Neonatal Resuscitation Program<br>and ICN class and<br>Preceptor Class or equivalent     | Neonatal Resuscitation Program and ICN class and Preceptor Class or equivalent and Transport Nurse                              | Neonatal Resuscitation Program and ICN class and Preceptor Class or equivalent and Transport Nurse                              |
|      |   | and  | and   | and   |
|      |   | Bachelors Degree in     Nursing or related field     and one (1) year ICN     experience | Bachelors Degree in Nursing or<br>related field and two (2) years ICN<br>experience including one year<br>equivalent to a SN IV | Bachelors Degree in Nursing or<br>related field and two (2) years ICN<br>experience including one year<br>equivalent to a SN IV |
|      |   | or   | or  | or  |
|      |   | 2) National Certification  or  3) Two (2) years ICN experience                           | National Certification and two (2) years ICN experience including one year equivalent to a SN IV                                | National Certification and two (2) years ICN experience including one year equivalent to a SN IV                                |
|      |   |  |   |   |

#### SAN JOAQUIN GENERAL HOSPITAL NURSING DIVISION SPECIAL REQUIREMENTS\* STAFF NURSE I-V

\*THESE "SPECIAL REQUIREMENTS" ARE IN ADDITION TO THE EXPERIENCE AND LICENSING REQUIREMENTS LISTED ON THE CLASS SPECIFICATION.

| UNIT             | A   | В  | С   | D   |
|------------------|---|--|---|---|
|                  | STAFF NURSE I-III<br>(REQUIRED WITHIN 1 <sup>ST</sup><br>YEAR)                                    | STAFF NURSE IV<br>(REQUIRED FOR PROMOTION)   | STAFF NURSE V - CLINICAL<br>(REQUIRED FOR PROMOTION)  | STAFF NURSE V – ADMINISTRATIVE (REQUIRED FOR PROMOTION)   |
| Mental<br>Health | San Joaquin County Mental<br>Health Department Psychiatric<br>Nursing Assessment<br>Certification | Preceptor Class or equivalent and San Joaquin County Mental Health Department Psychiatric Nursing Assessment Certification  and  1) Bachelors Degree in Nursing or related field & one (1) year Mental Health experience  or  2) National Certification and one (1) year Mental Health experience  or  3) Two (2) years Mental Health experience | Preceptor Class or equivalent and San Joaquin County Mental Health Department Psychiatric Nursing Assessment Certification  and  1) Bachelors Degree in Nursing or related field and two (2) years Mental Health experience including one year equivalent to a SN IV  or  2) National Certification and two (2) years Mental Health experience including one year equivalent to a SN IV | Preceptor Class or equivalent and San Joaquin County Mental Health Department Psychiatric Nursing Assessment Certification  and  1) Bachelors Degree in Nursing or related field and two (2) years Mental Health experience including one year equivalent to a SN IV  or  2) National Certification and two (2) years Mental Health experience including one year equivalent to a SN IV |