The seal of San Joaquin County, California, is a circular emblem. It features a central figure of a woman holding a scale of justice, with a plow and a sheaf of wheat on either side. Above the figure is a sun with rays. The words "SAN JOAQUIN COUNTY" are written around the top inner edge, and "CALIFORNIA" is at the bottom. A banner across the middle contains the text "AGRICULTURE", "COMMERCE", and "INDUSTRY".

San Joaquin County Employment Opportunity

Deputy County Surveyor

Public Works Department

About the position

The San Joaquin County Department of Public Works is seeking a dynamic and highly experienced candidate to fill the position of Deputy County Surveyor. The Surveyor Unit is responsible for reviewing all County Final Maps and City Final Maps, reviews parcel maps to ensure compliance with State and local Ordinances, and processes County Final Maps with Subdivision Agreements to the Board of Supervisors and Assessor-Recorder-County Clerk.

Under the direction of the Public Services Engineering Services Manager this management level position will be responsible for assisting in the administration of the County Surveyor's Office by planning, coordinating, directing and supervising the work of the Surveyor's Office.

The Ideal Candidate

The ideal candidate will possess strong leadership and interpersonal skills, technical expertise, and the ability to communicate, both orally and in writing, clearly and concisely, as this position will be a liaison with other public and private agencies, County officials, and community stakeholders on surveying issues. The incumbent will have professional field and office experience and possess in-depth knowledge of and experience with California survey laws and local agency review of maps, legal descriptions and other survey produced documents. This position will be expected to model a strong work ethic, including accountability of oneself and others, and to value, contribute and build a positive, collaborative work culture.

About the Department

The Public Works Department is dedicated to providing high-quality, fiscally responsible infrastructure and services that preserve and enhance the quality of life across our community and actively support the County's goals. Our department is a robust team of nearly 500 employees who are vital to the planning, design, construction, operation, and maintenance of essential County infrastructure including: roads, bridges, water, wastewater systems, flood control and solid waste systems. Many of our award-winning infrastructure projects have been recognized on the state and national levels. Our department strives to achieve positive customer experiences by serving them in a responsive, dependable, honest and fiscally responsible manner. We value the diversity of our team as a strength that allows us to better serve our diverse community.

Recruitment Announcement
0226-RE3003-01
Equal Opportunity Employer

Human Resources
44 N. San Joaquin Street
Third Floor, Suite 330
Stockton, California 95202
Phone: (209) 468-3370

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Deputy County Surveyor

Public Works Department

Minimum Qualifications

Experience: Two years as a Licensed Land Surveyor.

Licenses and Certificates: Possession of:

- A valid license as a Land Surveyor as issued by the California Board for Professional Board of Professional Engineers, Land Surveyors and Geologists; OR
- A valid license as a civil engineer issued by the California Board for Professional Board of Professional Engineers, Land Surveyors and Geologists; AND
- A valid California driver's license



Typical Duties

- Assists in the planning, directing and administering the functions of the County Surveyor's Office; assigns, trains, supervises, and evaluates staff, and their work.
- Directs the processing of final maps, parcel maps, subdivision maps and records of survey for filing with the County Recorder as required by the Subdivision Map Act, Land Surveyor's Act, and local ordinances.
- Directs the processing of various projects relative to special districts, city annexations, and other entities.
- Directs the processing of legal documents and necessary deeds relative to various projects, County properties and road rights of way, and initiation of condemnation proceedings.
- Meets with private engineers and land surveyors relative to research on subdivisions, surveys or relative to problems involving projects.
- Assists the general public relative to problems with their properties and legal descriptions.
- Attends and represents the Department of Public Works at various board, committee and other meetings and conferences; speaks before public and private groups.
- Assists in the preparation and administration of the budget.
- Prepares and reviews correspondence, reports, and other material.

Once this position is filled, the Department of Public Works will present and recommend to the Board of Supervisors that the incumbent be designated as the County Surveyor. Pending Board approval, the incumbent will be expected to fulfill the duties associated with this designation

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Deputy County Surveyor

Public Works Department

Compensation and Benefits

Approximate Annual Base Salary

Deputy County Surveyor

\$109,242 - \$132,784

In addition to the base salary, the County offers an excellent benefits plan which includes a county contribution to health insurance, dental and vision insurance plans. Other benefits also offered by the County include:

- A 1% employer contribution to the County's 457 Deferred Compensation Plan
- 1937 Act defined benefit retirement plan with reciprocity with CalPERS
- 10 days of vacation leave a year (15 days after three years, 20 days after 10 years, 23 days after 20 years)
- 12 days of sick leave annually with unlimited accumulation
- 10 days of administrative leave per year
- 14 paid holidays per year
- 125 Flex Benefits Plan
- Educational Reimbursement Program

| Deputy County Surveyor | Step 1 | Step 5 |
|-------------------------------------|------------------|------------------|
| Annual Base Salary* | \$109,242 | \$132,784 |
| 1% Employer 457 Contribution | \$1,092 | \$1,328 |
| Total Potential Compensation | \$110,334 | \$125,112 |

* Once designated by the Board of Supervisors as the County Surveyor, an additional special assignment pay in the amount of 5% of the base salary is added to the compensation.

Application and Selection

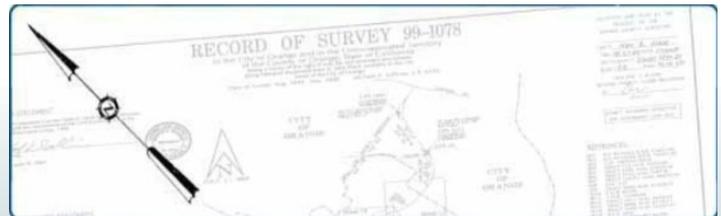
The competitive process includes submittal of a completed San Joaquin County Employment application and Supplemental Questionnaire. Resumes will not be accepted in lieu of a complete application package. If a formal exam process is utilized, qualified applicants will be invited to participate in an oral examination interview which may include a practical exercise. The top-scoring candidates will be referred to the department for a hiring interview. To apply, submit a completed application and supplemental questionnaire on or before the final filing date.

Final Filing Date: Friday, March 20, 2026

To apply, visit our [webpage](#) or scan this QR code with your smartphone's camera.



Selected candidates must successfully pass a pre-employment background as a condition of employment. Final appointment will not be made until these conditions are completed.



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Make San Joaquin County your new home!

A land of beauty, recreation and natural riches-from the waters of the Delta to the vines of the wine, San Joaquin County has it all. San Joaquin County boasts eight cities and some of the finest opportunities in the state for boating, fishing, camping, history-gathering, or just plain fun in the sun. Each city, as well as the unincorporated county areas, offers a unique opportunity to enjoy natural California beauty and nature, or music, arts and culture. Whatever your interest, it can most likely be found in San Joaquin County.

Arts, Culture, and Recreation

The arts and culture provide a much-needed respite from everyday worries and the Haggin Museum, San Joaquin County Historical Museum, and Stockton Children's Museum are popular spots.

The Stockton Symphony, San Joaquin County Ballet, and Stockton Civic Theater provide important experiences for children and adults. The multi-cultural community offers a diversity of views and opinions in its art and culture, providing a wealth of knowledge about past and present on canvas and stage.

Over 75 languages are spoken within the region and there is richness in the blending of cultures and ways that creates an air of celebration about individual customs, foods and cultures.

San Joaquin County government provides nine community parks for boating, camping, and picnicking, swimming and organized sports. Annual family events include the Asparagus Festival, attended by thousands of fun-seekers from the County and beyond.

Individual cities and communities provide a host of other opportunities, from Lodi Lake Park and Nature Area to the Woodbridge Ecological Reserve. The County-owned and operated Micke Grove Park offers a zoo, rides and a historical museum to delight both children and adults. The San Joaquin Delta is one of the area's best kept secrets and offers some of the best boating in the state: more than 1,000 miles of waterways stretching from the Stockton Harbor to north of Sacramento and offering access to the San Francisco Bay.

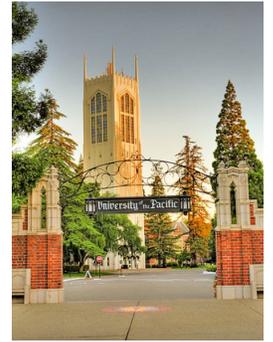


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Education

From preschool to higher education, the County has it covered with an abundant array of public or private opportunities to learn and grow. The University of the Pacific, California State University, Stanislaus-Stockton Center, Humphreys College and Law School, National University, and the San Joaquin Delta Community College offer a wide variety of choices for educational opportunities. The County's 17 school districts provide families with a wide choice for children's educational development.



Agriculture

The County is one of the most agriculturally rich regions in California. Milk is the leading commodity in the area. Grapes, eggs/chickens, walnuts, cherries, cattle, tomatoes, blueberries and silage round out the top crops. Grapes make up 81,600 bearing acres, much of which are wine grapes. There are over 85 wineries with over 125 different varieties represented within the Lodi Appellation offering opportunities for tasting and special events.

Weekly farmers markets throughout the County offer a cornucopia of fresh fruit and vegetables. Fruit stands and pick-your-own produce farms dot the countryside.

Housing

Housing is plentiful in San Joaquin County and is affordable when compared to other nearby areas.

Housing ranges from new developments to historic homes found mostly in central Stockton and downtown Lodi. San Joaquin County is a place where families can grow, learn, and experience the nature and beauty of the California landscape while benefiting from the unique opportunities - cultural, recreational, and educational that the area provides.

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