



## Recruitment for Captain Fire Marshal—Supplemental Brochure Loudoun County Fire and Rescue

Hiring Range: \$63,096 - \$88,070

Apply online at [www.loudoun.gov/jobs](http://www.loudoun.gov/jobs).

Closing Date: 07/30/19

### SELECTION PROCESS:

Loudoun County Fire and Rescue is seeking qualified applicants for a full-time position of Captain Fire Marshal (first line supervisor) in the Fire Marshal's Office. The selection process will include a review of candidate's application, verification of certifications and experience; Multiple choice test, Interactive Exercises and a Physical Ability Test. The process will also include an extensive criminal background check (to include a polygraph) and a medical examination. **The Multiple Choice Test, Interactive Exercises and Physical Ability Test will be administered September 16-17, 2019.**

### REQUIREMENTS INCLUDE:

- Any combination of education and experience equivalent to a high school diploma, six years' experience in a career or combination fire/rescue or law enforcement agency (preferably as a fire investigator/criminal investigator) in conjunction with two years experience equivalent to a Loudoun County Assistant Fire Marshal (fire marshal/fire investigation) in a career or combination fire/rescue agency or law enforcement agency.
- Valid Driver's License.
- Must obtain certification in: EVOC, HazMat Awareness, CPR, OSHA Bloodborne Pathogens, Virginia NFPA 1031 Fire Inspector, Virginia NFPA 1033 Fire Investigator, VCIN, LINX, Virginia DHCD Core.
- Must successfully complete the Virginia Fire Marshal Academy (VFMA) or DCJS equivalent, to include firearms and asp certification.

### PREFERRED CERTIFICATIONS:

- NFPA Firefighter II
- Virginia EMT (or equivalent)
- NFPA Fire Officer II
- NFPA Fire Instructor I
- FBI Hazardous Devices School
- FBI/ATFe Post-Blast School
- USDOT Federal Motor Carrier Inspector
- CPSE-Certified Fire Marshal (CFM)
- IAAI-Certified Fire Investigator (CFI)
- IAAI-Fire Investigator Technician (FIT)
- NAFI-Certified Fire and Explosives Investigator (CFEI)
- DCJS Firearms Instructor
- VDFP HazMat Operations
- CIA/ATFE Canine
- Environmental Crimes Training
- Reid Technique of Interviewing and Interrogations (Advanced) or similar training program.
- Prefer Bachelor's Degree in Safety, Security & Emergency Management with a concentration in Fire, Arson & Explosion Investigations, Public Administration, Human Resources or related field.



## **SOURCE MATERIALS**

The Interactive Exercises are intended to be comprised of situational questions, scenarios, simulations, and writing assignments tailored towards, but not limited to, the knowledge, skills, and abilities of the position.

The sources listed below may be used open book for the multiple choice test, and as references for the interactive exercises.

- 2017 NFPA 921: Guide for Fire and Explosive Investigations
- 2015 Virginia Statewide Fire Prevention Code (available online), Chapter 1 only (available online)
- 2015 International Code Council (ICC) International Fire Code (IFC)
- Fire Prevention Inspection and Code Enforcement, 4th edition, David Diamantes
- 2018 Code of Virginia, Criminal and Traffic laws (available online):
  - Title 18.2
  - Title 19.2
  - Title 27

The written test will also cover specific case laws listed below. The following resources may also be found at [www.Loudoun.gov/firemarshal](http://www.Loudoun.gov/firemarshal). These resources will be utilized as source material for the process, and also may be used in an open book format. To do so candidates must bring their own printed resources. Books in electronic format will not be allowed. No computers, tablets, or smartphones may be utilized or accessed during the testing process.

- Michigan v. Clifford, 46 U.S. 287, 104 S. Ct. 641 (1984)
- Michigan v. Tyler, 436 U.S. 499, 98 S. Ct. 1942 (1978)
- United States v. Arvizu, 534 U.S. 266, 122 S. Ct. 744 (2002)
- Murdock v. Stout, 54 F.3d 1437 (9th Circuit 1995)
- Illinois v. McArthur, 531 U.S. 326 121 S. Ct. 946 (2001)
- United States v. Warner, 843 F.2d 401 (9th Circuit 1988)
- Harris v. Alabama 115 S. Ct. 1031 (United States Supreme Court 1995)
- McLaughlin v. Commonwealth of Virginia, No. 1187-14-1 (November 17, 2015)
- Goodwin v. Commonwealth of Virginia, No. 0190-14-3 (February 3, 2015)



## **SOURCE MATERIALS (CONT'D)**

The Legal and Liability Risk Management Institute (LLMRI) provides training and services for law enforcement, jails & corrections, insurance pools and risk managers. Case reviews and briefs referenced below may also be found on their website: [https://www.llrmi.com/articles/category/legal\\_updates/](https://www.llrmi.com/articles/category/legal_updates/)

- LLRMI Terry Frisks and the Totality of the Circumstances 2008
- LLRMI case review March 2010 Maryland v. Shatzer
- LLRMI case review February 2012 United States v. Cavazos
- LLRMI case review June 2012 United States v. Rebecca Jones & Kipling Jones
- LLRMI case review May 2013 United States v. Yengel
- LLRMI case review February 2018 A District Court grants, in part, and denies, in part, a Defendant's motion to suppress after concluding that some of the statements that he made to law enforcement officers were made in violation of his Constitutional rights while others were not
- LLRMI case review May 2018 United States Supreme Court The Automobile Exception Does Not Permit The Warrantless Entry of a Home or its Curtilage in order to Search a Vehicle Therein
- LLRMI case review June 2018 The United States Supreme Court Decides Privacy Issues Related to Cellular Phone Records

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